THE MINUTES OF THE EXECUTIVE COMMITTEE

OF THE ACADEMIC SENATE

CALIFORNIA STATE UNIVERSITY, FRESNO

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February 27, 2023

Members present: Raymond Hall (Chair), Andrea Roach (Vice Chair), Alam Hasson (Interim Vice Provost for Academic Affairs) Lisa Bryant (At-Large), Rebecca Raya-Fernandez (At-Large), Kathleen Dyer (University-wide), Susan Schlievert (Statewide), Rebecca Perez (ASI rep), Saúl Jiménez-Sandoval (President), Xuanning Fu (Provost)

Members excused: Jennifer Miele (At-Large)

Guests: Venita Baker (Academic Senate), Jim Schmidke (Interim AVP), Bernadette Muscat (Dean of Undergrad)

The meeting was called to order by Chair Hall at 3:03 pm.

1. Approval of the Agenda.

*MSC*

1. Approval of the Minutes 2.6.23.

*MSC*

1. Communications and Announcements.

Communications from the President:

**President:** Working with Black CSU Excellence Board to present initiatives for the entire CSU soon. Also attended an event on Sunday. These things are important as they relate to outreach regarding enrollment. Financial sustainability group working on a model that accounts for spending in the future, as our current model does not do this. 7.5% below target for enrollment, won’t be dinged by CSU, but if this continues we will be. Dr. Willis is working on enrollment. Title IX task force published their report. There will be two forums regarding that report.

**Dean Muscat:** There was an email with the wrong date listed for one of the forums but that will be fixed in a new email soon.

**President:** Steering subcommittees are working on developing goals. Advocacy day on March 8 in Sacramento.

*Questions for the President:*

**Chair Hall:** Can you elaborate on the financial sustainability model?

**President:** This is model that takes into consideration the modality of instruction and how much it takes to deliver instruction. For example, compare Chemistry and English. And how much is it costing right now and how much does it build into the future. Deferred maintenance is also not incorporated into the current model. This will be shared with the governor and legislature. If we compare the relative funding between the UCs and the CSUs, the UCs receive 40% more funding per student.

**Senator Dyer:** About the enrollment decline, is this put on the plate of Dr. Willis, that he will come up with a plan? Or will it come out of the provost’s office.

**President:** They are working together on it. What we see is our junior and seniors dropping out. Seniors are graduating from high school and going anywhere, they go to Starbucks, Amazon, entry level jobs that are appealing because the wage is good and the benefits are there. We need to be front and center about the value of an education or do you want to be making lattes for the rest of your life? Is that going to be fulfilling for you?

**Senator Schlievert:** I was talking with someone who said their high school didn’t focus on going to college but rather focused on getting a job out of high school. But then he got into a trade course that he doesn’t like. He said in high school, no one explained the difference between options and pay.

**President:** This is the type of thing that Dr. Willis is focusing on. And talking about the cost of attending a UC versus Fresno State puts it into perspective too.

**Senator Schlievert:** And we have community colleges wanting to offer BAs.

**President:** That’s another issue. Two local community colleges are going to offer BAs that are already within the system. Originally, they were told they wouldn’t be able to do this but they are. Which is concerning because they have free tuition. That is why enrollment is crucial to us. We also need faculty to create a welcoming environment.

**Senator Bryant:** One thing we could point out is there is a ceiling in many of these jobs. To be a manager at Starbucks, you need a college degree. So there could be messaging about this.

**Senator Raya-Fernandez:** And they are also thinking about what they need to do to put food on the table and pay bills. This is a job that pays right now. And that’s something to address too.

Communications from the Provost:

**Provost:** First, welcome to Andrea as Vice Chair of the Senate. Second, I want to express gratitude to Dr. Katie Dyer and Laura Latch as co-chairs of the senate task force last year. They used the data and created a very thorough set of recommendations that I follow over 95% for fall 2023. Especially, I want to thank Katie for her leadership despite push-back by people with different opinions. I think we will move forward and resolve these differences, but I wanted to say on behalf of my self and the president thank you to Dr. Dyer. An update for the Craig School of Business, Dean Olson-Buchannan was in a very bad accident and she lost her daughter in that crash and is recovering after multiple surgeries so let’s keep her in our thoughts and prayers. I’ve been working with a team including the Associate Dean Rivera, who will act as Dean temporarily for two months while Dr. Olson-Buchannan is out on medical leave. This is not an Interim position. They need our support and we should offer it. As of census date last week 19,000(ish) FTS our target enrollment is 20,097 FTS. Which is about 7.5% down. The system is 7% down. We are not the worst in the CSU nor the best. Last year, our target was 1.1% over. Our issue is retention/re-enrollment. Our applications are high. Our work is how to get students to return after every semester break. We are working with Dr. Willis to have a comprehensive new strategy. IDEAs director search – in the final stage, applications closed last Friday. Dean of Library – search committee is not formed yet but we want to start as soon as possible. I want to thank Dr. Muscat who will serve as interim dean for the next few months. I hope to have a new dean by the end of the summer. The last search also hasn’t started yet is the Associate Vice President of Faculty Affairs, we need two faculty members elected by the senate.

**Senator Dyer:** What is the timeline for this search

**Provost:** By the end of the academic year if we can. Or finish in the summer if we need.

**Chair Hall:** Can we take a moment of silence for Dr. Olson-Buchannan?

Communication from Chair Hall:

Email from Sergio in IDEAs that they are happy to oversee chair elections but communication is lacking.

**Interim AVP Schmidke:** Once we get the APM approved, it will be clearer and everyone will be on the same page. The move to OIE is to make the process more streamlined and independent.

**Action Items**

1. Memo dated February 8, 2023 from Saúl Jiménez-Sandoval, President, to Raymond Hall, Chair of the Academic Senate re: Faculty Appointments to Search Committee – Vice President for University Advancement. Memo has been received.

Suggestion: Call went out with other calls and faculty representatives will be chose today

1. Resolutions from Reem Osman, Administrative Specialist, CSU Academic Senate.

Suggestion: Read and review for reference

1. Nominations – Executive Session:

Faculty representation – AVP of Faculty Affairs Search

Faculty representation – Fresno State Police Chief Search

Faculty representation – AVP of Enrollment Management Search

Faculty representation – AVP of Student Affairs/Dean of Students Search

Faculty representation – AVP of Student Success

Faculty representation – VP University Advancement

Provost Awards Committee 2022-2023

GRAB

Suggestion: Recommendations to be made today

1. New Business.

None

1. Memo from the President re: APM 337 Faculty Workload. Second reading.

**Chair Hall:** We need to respond to the president’s memo, since it was sent to us. A draft response has been created and will be shared with you via Google Docs so we can all work on crafting this response. We need to address each item to clarify the financial impact, the need for this dedicated time, and that 507 would simply no longer be needed if every faculty received the dedicated time.

**Provost:** The cost might increase if we have a lot of part-time faculty who increase from one to two or more classes because their benefits change. It’s hard to know exactly what would happen.

**Chair Hall:** We will run this by the budget committee.

**Interim AVP Schmidke:** The other issue that I have heard is what will happen with faculty who don’t serve and refuse to serve on committees?

**Senator Dyer:** If we are doing a 3-year check to see if you are doing the scholarly activity, then maybe we can also see if people are doing their service.

1. APM 110 – Policy on Ancillary Units.

**Chair Hall:** I believe this item can be approved as a consent agenda item for the academic senate. It was changed to reflect the CBA’s shift to gender neutral pronouns and there was only one in the document. There shouldn’t be a reason to discuss it on the senate floor.

MSC

1. Executive session. Started 3:55pm

a.    GRAB – Karine Gousset, Carmen Licon Cano (Dr. Hilyear MPP-not eligible)

b.   AVP Faculty Affairs – Athanasios Alexandrou, Amber Crowell

c.    VP for University Advancement – Thomas Holyoke, Amber Hammons

d.   AVP of Student Success – Natalie Munoz, Hubert Cecotti

e.    AVP of Student Affairs/Dean of Students – Katherine Fobear, William Arce

f.     AVP of Enrollment Management – Mihai Gherease, Paula Durette

g.    Chief of Police – Christina Luna, Allen Azizian (alternative Keith Clement)

h.   Provost Awards Committee – Joe Ross, Kimberly Stillmaker, Faith Sidlow, Michael Botwin, Monique Bell

Concludes 4:54pm

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The Senate Executive Committee adjourned at 5:07pm.

The next meeting of the Executive Committee will be held on 3/13/2023 .

Submitted by: Approved by:

Andrea Roach Raymond Hall

Vice Chair Chair

Academic Senate Academic Senate