THE MINUTES OF THE ACADEMIC SENATE (AS-12)

CALIFORNIA STATE UNIVERSITY, FRESNO

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Office of the Academic Senate

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April 4, 2022

Members excused: N. Akhavan, D. Cady, B. Findley, C.T. Yang

Members absent: G. Brar, L. Brillante, J. Crane, B. Mason, L. Mercado-Lopez, J. Miele, C. Wang, J. Winder

The Academic Senate was called to order by Chair Hall at 4:00 p.m. via Zoom video conferencing.

1. Approval of the Agenda.

MSC

1. Approval of the Minutes of 03/21/22.

Motion to approve.

Correction offered by senator DeJordy and added to the document.

Approval of minutes as amended: approved

1. Communications and Announcements.

Communications from President Jiménez-Sandoval:

The President informed the Senate that investigations will be taking place regarding Title IX on our campus and systemwide.

He announced that VP Adishian-Astone will present the budget and Provost Fu will present the new formula for allocation of funds to Colleges and Schools during the next Senate meeting.

He also updated the Senate on the state of affairs regarding the Library task force. Their report will be presented to the Senate in one of its next meetings as well.

The President mentioned that he has been organizing a Mariachi festival. This will take place on May 7, 2022 at the Save Mart Center, and proceeds will go to student scholarships. He has been working on sponsorships.

He also shared that the CSSA selected him for their President of the Year Award.

He further informed the Senate of the creation of a President’s commission on economic development, societal impact and entrepreneurship with faculty from agriculture, business and engineering.

Finally, the President explained that he has been working to secure 50 million for our university farm with three other CSU presidents, to put towards innovation, involving various Colleges and Schools.

*Questions for the President:*

**Senator DeJordy** asked for an update on the new student union.

**President Jiménez-Sandoval** responded that construction is on schedule and that the new student union should open in August.

**Senator Karr** wanted to know how many acts will be playing at the Mariachi festival.

**President Jiménez-Sandoval** responded that there will be four Mariachi bands, including an all-female band. The festival will be comprehensive; the University High School is also involved, and there will be workshops. The festival is about music and entertainment for a higher objective, *i.e.* higher education.

Communications from Provost Fu:

The Provost informed the Senate that the faculty promotion to tenure process is in progress. He is aiming to issue letters during finals week.

He added that the Provost Awards selection is also in progress.

Provost Fu then shared information about next academic year’s FTES target. This target is set by the Chancellor’s Office and is closely related to funding from the State. The CSU is anticipating a good budget and the Chancellor has set increased FTES targets. Our campus will need to look for new ways to increase FTES, for instance through efforts in reenrollment, summer classes, investments in graduate education. He added that a higher FTES target comes with higher funding, which will allow for smart growth for popular majors and increasing tenure density.

*Questions for the Provost:*

**Senator Maldonado** wanted to know what the expected FTES target is.

**Provost Fu** responded that it will concern an increase of 500 FTES compared to the current academic year.

**Senator Moreman** asked whether the FTES target is tied to student diversity, and whether efforts to reach the target will include efforts to retain black students, for instance.

**Provost Fu** responded that GI2025 funding will be used towards reengagement and reenrollment, and towards students who faced particular challenges last year, including black and AANAPISI students. He added that there will also be a new permanent office in Student Affairs for diversity reengagement and retention. There will be efforts to reach deep into the applicant pool to increase and maintain diversity.

**Senator Walter** asked to clarify for the Senate what FTES stands for.

**Provost Fu** explained that it stands for Full Time Equivalent Student, which equals 15 units.

**Senator Walter** agreed that priority should go towards black and AANAPISI students. There are permanent structures for student success in these groups. She would also like to see more efforts go towards structures to ensure faculty and the university pay attention to these groups, as highlighted in the literature on this topic, instead of focusing on fixing students.

**Provost Fu** responded that priorities for reenrollment in GI2025 are set by the Chancellor, but he welcomes suggestions to meet these priorities. He added that efforts also include recruitment of faculty, advisors, and instructional designers.

**Senator Walter** requested a detailed breakdown and rationale behind the budget choices under GI2025.

**Provost Fu** answered that this can be shared with the Senate in the budget presentation.

Communications from Chair Hall:

Chair Hall explained that the Executive Committee, by unanimous vote, exempted course certification for online courses until we have a new APM 206. This was done following consultation with the Chairs of the Undergraduate Curriculum Committee, Graduate Committee and AP&P.

1. Consent Calendar
   1. Bachelor of Science in Health Administration Degree Program Elevation.
   2. Bachelor of Science in Health Sciences Degree Title Change.
   3. Bachelor of Science in Community Health Degree Title Change.
   4. Bachelor of Arts in Social Sciences Degree Program.
   5. ~~Bachelor of Arts in Social Science~~ [same as item d.]

*Approved.*

1. New Business.

None.

1. Resolution – No Confidence – Michael Jenkins.

**Chair Hall** invited senator Jenkins to present the resolution.

**Senator Jenkins** explained that the resolution concerns retreat rights and expression of no confidence in former Chancellor Castro to enter the professoriate to teach leadership and public policy at Cal Poly.

**Senator DeJordy** wanted to know whether the faculty and senate at Cal Poly have taken action that can be referenced in this resolution, to allow us to express support for them rather than to speak on their behalf.

**Senator Jenkins** was not aware of a Cal Poly senate resolution.

**Senator Moreman** spoke against the resolution. He argued that this should be handled by Cal Poly rather than us telling them how to act in regards to retreat rights for Castro.

**Senator Alexandrou** agreed with senator Moreman and spoke against the resolution. He suggested to await the results of the investigations currently taking place.

**Senator Lent** argued that we have been spending a lot of time on this issue in the Senate because it is important. He added that we missed our chance to be at the forefront of this issue and to finalize a resolution before Castro resigned. He argued that Fresno State Senate should be leading and push resolutions through to make clear that we do not tolerate what happened, and that we stand for the victims.

**Senator Jenkins** offered corrections for two grammatical errors in line 6.

*Corrected in the document.*

*Vote on the amended resolution: approved.*

1. Resolution – Victim’s Harm – James Pitts.

[*Addressed after agenda item 8 due to availability of presenter of the resolution; see below*]

1. Resolution – More Intensive Training – Andrea Roach.

**Chair Hall** invited senator Roach to present the resolution.

**Senator Roach** explained that this resolution calls for better training about Title IX.

**Senator Jakobs** argued that what happened was not simply an education issue, but also potentially a cultural issue, given that signals were being ignored.

**Senator Jenkins** agreed that it might be cultural and the result of ignoring signs, but also of misconception, hence the need for better training and preventing that people will be able to hide behind not knowing and a lack of training.

**Senator Fulop** agreed that more training on Title IX in addition to the sexual assault training would be welcome. The current training is not enough.

**Senator Lent** also supported this resolution. The current training is very generic and uses unrelatable scenarios. The training needs to be reviewed and needs a stronger connection to Title IX.

**Senator Ayotte** agreed that scenarios in our current training are too obvious. There is more complexity in these situations that is not reflected in the training. We should also all know more about the technical logistics, and the current training is not enough to help us direct questions to the right people.

**ASI President Jackson** agreed that it is in our best interest to expand the training beyond sexual misconduct, and to include also gender and sexuality-based discrimination and harassment. She suggested to use this opportunity to expand the training to all the areas covered by Title IX.

**Senator Crowell** offered an amendment in line 7:

Instead of ‘so that events similar to the continued acts of sexual misconduct by a Frank Lamas that were mishandled and subsequently covered up by former Chancellor Joseph I. Castro’, she suggested ‘so that events similar to the continued acts of sexual misconduct by a Frank Lamas that were mishandled and other forms of discrimination and harassment based on gender and/or sexual orientation’

***Senator Roach*** *accepted this as a friendly amendment.*

**Senator Mehta** suggested that more intensive training is also needed for administrators.

**Chair Hall** responded that administrators are included in the title of the resolution.

**Senator Lent** offered an amendment in the first resolve:

Instead of ‘The Academic Senate of California State University, Fresno calls for more frequent and more intensive training’, he suggested ‘The Academic Senate of California State University, Fresno calls for a thorough review of current training and to implement frequent and more intensive training’

***Senator Roach*** *accepted these as friendly amendments.*

**Senator Smith** responded to senator Mehta’s comment that also people in the Title IX office may need more training.

**Senator Munoz** responded that they are part of staff, who are included in the title of the resolution.

**Senator Mehta** proposed an edit in line 6:

Instead of ‘frequent and more intensive training for administrators, faculty, and staff on Title IX’, he suggested ‘frequent and more intensive training for Title IX office staff and for administrators, faculty, and staff on Title IX’

***Senator Roach*** *accepted this as a friendly amendment.*

**Senator Moreman** noted a grammatical error in line 7: ‘a Frank Lamas’; ‘a’ should be removed.

***Senator Roach*** *accepted this as a friendly amendment.*

**Senator Moreman** made a comment on the resolution as a whole. The Title IX office was underfunded and understaffed. The Title IX office and Clery reporting is overseen by VP Adishian-Astone, and she is missing from this resolution.

**Senator DeJordy** responded that the VP is an administrator, and they are included in the title of the resolution, but he suggested to include cabinet members in the first resolve.

**Parliamentarian Botwin** reminded the senate to include positions rather than names.

Suggested amendment in resolve 1: instead of ‘for administrators’, suggested ‘for administrators (including members of the cabinet)’

***Senator Roach*** *accepted this as a friendly amendment.*

*Vote on the amended resolution: approved.*

1. Resolution – Victim’s Harm – James Pitts.

**Chair Hall** invited senator Pitts to present the resolution.

**Senator Pitts** explained the various resolves and rationale for this resolution to formally acknowledge harm resulting from sexual harassment by Frank Lamas and express support for victims.

**Senator Karr** remarked that the resolution asserts that there was deliberate intent, while the investigation has not been concluded yet. The wording of the resolution makes it sound like there is a conclusion.

**Senator Jenkins** responded that it is well documented that victims were blamed that they did not come forward, and that the campus community was misled.

***Senator Lent*** *moved to extend the meeting*

*Seconded*

*Vote on extending the meeting: approved*

**ASI President Jackson** observed that the resolution consistently uses the word ‘victim’, and offered as a friendly amendment to replace it with the word ‘survivor’.

**Senator Pitts** responded that from his disciplinary standpoint, *i.e.* criminology, he is more tied to the word ‘victim’, and does not accept this as a friendly amendment.

**Senator DeJordy** offered two corrections to senator Karr’s point in the second resolve:

Instead of ‘recognize that inappropriate actions taken by then-President Joseph I. Castro in complicity with other administrators and managers under his direct and indirect supervision were taken’, he suggested ‘recognize that regrettable actions taken by then-President Joseph I. Castro in complicity with other administrators and managers under his direct and indirect supervision, if any, were taken’

***Senator Pitts*** *accepted these as friendly amendments.*

**Senator Mehta** offered that it is ‘rationale’, not ‘rationalle’, which should be corrected in this resolution and in the other two resolutions on today’s agenda.

*Corrected in the documents.*

**Senator Lent** presented a motion to replace ‘victims’ with ‘victims and survivors’ throughout the resolution.

Seconded

**Senator DeJordy**, in the same vein, suggested to change the title from ‘Acknowledging Victims' Harm Resulting from Sexual Harassment by Frank Lamas and Affirming Support of Victims by the Campus Community’ to ‘Acknowledging Harm Resulting from Sexual Harassment by Frank Lamas and Affirming Support of Victims and Survivors by the Campus Community’

*Vote on the motion to include the word survivor: approved*

*Corrected in the document.*

***Senator Moreman*** *called the vote.*

*Seconded*

*Vote: approved*

*Vote on the amended resolution: approved.*

*The Academic Senate adjourned at 5:30p.m.*

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The next meeting of the Academic Senate will be April 25, 2022, via Zoom video conferencing.

Submitted by Approved by

Tinneke Van Camp Ray Hall

Vice Chair Chair

Academic Senate Academic Senate