MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# February 4, 2021

Members Present: Alexandrou, Baum, Hopson-Walker, Low, Moore, Nguyen, Rivera, Vitali

Absent: Rocha Zuñiga

**Meeting called to order by Chair David Low at 9:05.**

1. Minutes – MSC to approve minutes of 12/3/20.
   1. Alexandrou moves, Moore seconds, motion carries.
2. Agenda – MSC to approve agenda of 2/4/21.
   1. Moore moves. Alexandrou seconds, motion carries.
3. Communications and Announcements
   1. Committee member updates/open discussion
      1. D. Low gives updates on where the committee’s revisions of APM 335 and 320 currently sit on the Academic Senate’s docket.
      2. Student Ratings Subcommittee’s Report to Academic Senate
         1. Procedural discussion about subcommittee reporting structure
4. Action Item
   1. Review and vote on sending our revision of APM 125 to Tom Holyoke and the Executive Committee.
      1. Hopson-Walker moves to bring the revision to a vote, Moore seconds, motion passes.
      2. The vote on whether to advance our revision of APM 125 to the Executive Committee passes 5-0.
5. New Business
   1. FERP-ing faculty voting rights
      1. Committee discusses and forwards our recommendation to the Executive Committee.
6. Continuing Business
   1. APM 125
      1. Program Coordinator terms
         1. Committee discusses HR classifications and establishing guidelines for determining release time/stipends for overload.
   2. Items submitted to RTP after initial submission
      1. Articulating a timeline and procedures for candidates
   3. RTP candidates not being provided specific reasons for why they didn’t meet requirements for early tenure and/or early promotion.
      1. Set guidelines for specific feedback
      2. Clarify timelines for rebuttal process
   4. “Bill of Student Rights” from ASI.
      1. Tabled
   5. APM 415 (dispute resolution policy) -- Student Grievance Taskforce
      1. Tabled
   6. Training for faculty on building trusting relationships with students, maintaining flexibility, not intimidating students.
      1. Tabled
   7. Statutory Grievance (as distinct from Contractual Grievance)
      1. Tabled
   8. Conflict of Commitment and how to determine whether a faculty member’s outside work negatively impacts their job performance.
      1. Tabled
7. Motion to adjourn at 10:28. Motion carries.