MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# October 10, 2019

Members Present: B. Tsukimura (Chair), D. Low, M. Hopson-Walker, J. Moore, T. Nguyen,

Visitors:

Members Excused: A. Alexandrou, M. Rivera, M. Baum (Ex-Officio)

**The meeting was called to order by Chair Tsukimura at 9:20 a.m.**

1. Agenda - MSC to approve agenda of 10/10/19
2. Minutes - MSC to approve the amended Minutes of 10/03/19
3. Election of Chair for Spring Semester 2020 - Postponed
4. Communications and Announcements

* 1. APM 332 on Senate Agenda for 10/7, but was postponed.

1. New Business -
2. Social Media Best Practices document –
   1. Discussion on links of those that already exist
   2. Question on location of language regarding blocking posts from individuals who are posting on your posts/site.
      1. Especially, regarding onto Fresno State Official websites (as we are a public institution).
      2. Regarding Fresno State Official social media sites, as we are a public institution.
   3. Much of the committee felt that the first sentence of the second paragraph under ‘Professional and Personal Social Media Venues’ “trampled on First Amendment Freedom of Speech Rights, and believed that public institutions must endure scrutiny.
      1. There should be a statement that notes that Fresno State encourages multiple views, though may have official positions that differ from those being
   4. “Trolls” needs to be defined.
3. Faculty Workload Task Force Report –
   1. Implications on Personnel – pages 4 onward – Discussion occurred on what exactly Service faculty would perform
      1. Dean’s comments appreciated on subject.
      2. Concern over how “service” would be evaluated and if performance review would be necessary for those receiving this classification.
      3. Concern over quantity and/or quality of research required to receive this classification, particularly, if grant awards are required (rather than grant applications) understanding that many fields have limited grant application opportunities.
      4. Concern over the frequency of review for either “Research’ or “Service”
      5. Protocols will need to be developed to implement such categories,
      6. Strongly believe that any system should be increased until capacity, but should be started in a large enough grouping to create a cohort that can develop together as this system of categorizations expands.
4. APM 337 – Policy on Faculty Workload – postponed
   * 1. Sent from Executive Committee
     2. Requests review of pronoun usage in appendices
5. APM 103 – Policy on Freedom of Speech – postponed
6. APM 328 – Periodic Evaluation of Tenured Faculty – postponed

Agenda for the meeting October 17, 2019 in HML 1222

1. Approval of the Agenda of 10/17/19
2. Approval of the Minutes of 10/10/19

1. Welcome Student Member: Elizabeth Rocha Zuñiga
2. Election of Chair for Spring Semester 2020
3. Communications and Announcements
   1. APM 332 on Senate Agenda for 10/21, this is a budget discussion and may not be opened
4. New Business
   1. APM 355, Section III,
5. APM 337 – Policy on Faculty Workload
   * 1. Sent from Executive Committee
     2. Requests review of pronoun usage in appendices
6. APM 103 – Policy on Freedom of Speech
7. APM 328 – Periodic Evaluation of Tenured Faculty