MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# October 3, 2019

Members Present: B. Tsukimura (Chair), D. Low, M. Hopson-Walker, J. Moore, T. Nguyen, M. Rivera,

Visitors:

Members Excused: A. Alexandrou, M. Baum (Ex-Officio)

**The meeting was called to order by Chair Tsukimura at 9:12 a.m.**

1. Agenda - MSC to approve agenda of 10/3/19
   1. Clarify date to October 3
2. Minutes - MSC to approve the amended Minutes of 9/26/19
3. Communications and Announcements

* 1. A. Alexandrou and B. Tsukimura attended (9/26/19) Page-Up demonstration with D. Volpe exploring the Cal Poly SLO system as a model.

1. New Business -
   1. Social Media Guideline draft
      1. MSC to combine discussion with #5.
2. Social Media Best Practices document –
   1. Discussion on links of those that already exist
   2. Question on location of language regarding blocking posts from individuals who are posting on your posts/site.
      1. Especially, regarding onto Fresno State Official sites
   3. Much of the committee felt that the first sentence of the second paragraph under ‘Professional and Personal Social Media Venues’ “trampled on First Amendment Freedom of Speech Rights, and believed that public institutions must endure scrutiny.
      1. There should be a statement that notes that Fresno states encourages multiple views, though may have official positions that differ from those being
   4. “Trolls” needs to be defined.
3. Faculty Workload Task Force Report –
   1. Implications on Personnel – pages 4 onward – Discussion occurred on what exactly Service faculty would perform
      1. Dean’s comments appreciated on subject.
      2. Concern over how “service” would be evaluated and if performance review would be necessary for those receiving this credit.
      3. Concern over quantity and/or quality of research required to receive this status, particularly, if grant awards are required (rather than grant applications) understanding that many fields have limited grant application opportunities.
      4. Concern over the frequency of review for either “Research’ or “Service”
4. Questions options for faculty interview process – postponed
5. APM 103 – Policy on Freedom of Speech – postponed
6. APM 328 – Periodic Evaluation of Tenured Faculty – postponed

Agenda for the meeting October 10, 2019 in HML 1222

1. Approval of the Agenda of 10/10/19
2. Approval of the Minutes of 10/03/19

1. Election of Chair for Spring Semester 2020
2. Communications and Announcements
   1. APM 332 on Senate Agenda for 10/7
3. New Business
4. Social Media Best Practices –
   1. Discussion on Freedom of Speech new document
5. Faculty Workload Task Force Report –
   1. Implications on Personnel – pages 4 onward
6. APM 337 – Policy on Faculty Workload
   * 1. Sent from Executive Committee
     2. Requests review of pronoun usage in appendices
7. Questions options for faculty interview process –
8. APM 103 – Policy on Freedom of Speech
9. APM 328 – Periodic Evaluation of Tenured Faculty