MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# October 5, 2017

Members Present: B. Tsukimura (Chair), A. Alexandrou, M. Briggs, J. Moore, T. Nguyen, M. Rivera, R. Sanchez (ex-officio)

Members Excused: A. Alexandrou

Members Absent:

Visitors:

**The meeting was called to order by Chair Tsukimura at 9:18 a.m.**

1. Agenda - MSC to approve agenda of 10/5/17
2. Minutes - MSC to approve the Minutes of 09/21/17
3. Communications and Announcements
   1. Tentative CBA Agreement: 3.5% GSI on 11/18 and another 2.5% GSI on 7/19
   2. Faculty Workload Task Force report (Nguyen): workload has been reduced at other campuses
      1. Funded from
         1. research and grant overhead money
         2. increase in large classes (>150 students)
         3. using many TA’s (instead of faculty)
   3. Concert on Friday 13th, @ 7:30 $6, Maria will sing
   4. CSS is starting additional discussions on Freedom of Speech, will met with Provost on October 17th @ 12:30
   5. APM 399 – Policy on Emeritus Status: discussion on status for non-faculty, administrators, and for Presidential exceptions
4. New Business -
   1. APM 303 – HR2004-18: Received from Executive Committee
      1. These guidelines are NOT Executive Orders, however they are being treated as such.
      2. Further study is required to be sure there is no conflict with the CBA –
5. Freedom of Speech
   * 1. Introduction of Fresno Bee Article from 10/5/17
     2. AAUP Document discussion
6. Social Media Policy – is not a policy
   1. Best Practices
7. APM 332 – Range Elevation for Temporary Faculty – postponed
8. APM 357 – Update on modification progress –postponed

Agenda for the meeting October 5, 2017, Meeting in HML 1222

1. Approval of the Agenda of 10/12/17
2. Approval of the Minutes of 10/5/17
3. Communications and Announcements
   1. APM 501 [Policy on the Administration of Sponsored Programs], 503 [Policy on Indirect Costs Recoveries and Allocations] and 505 [Interim Policy on Conflict of Interest in Grants and Contracts for Principal Investigators] were approved by President Castro
4. New Business
5. APM 303 – HR2004-18 :
   1. These guidelines are NOT Executive Orders, however they are being treated as such
   2. Further study is required to be sure there is no conflict with the CBA
6. Freedom of Speech
   1. Best Practices
      1. AAUP 2007 statement
7. Social Media Policy – is not a policy
   1. Best Practices
8. APM 332 – Range Elevation for Temporary Faculty
   1. Review additional modifications for librarians from J. Moore
      1. Most deletions presented by J. Scott have been reinserted
9. APM 357 [Policy on Center for Enhancement of Teaching and Learning] – discussion with B. Barrett. -