Message from the Dean
Dr. Paul Beare

We have shared that employment has been looking up for Kremen teacher education graduates over the past few years, but this year has demonstrated the incredible demand and outcomes for our students. The California Commission on Teacher Credentialing released the figures for the fiscal year ending June 30, 2015. For that year the entire state produced 11,230 teachers. Of those, 5,502 were from the CSU, 883 from the UCs, and 4,845 from the privates. Fresno State produced 457 of these, the most of any campus in either the CSU or UC (more than half as many as all the UCs combined). The only university that produced more than Fresno State is a proprietary school with over 20 locations.

At our employment fair last month, our candidates were receiving two, three, and four job offers with many receiving signing bonuses of up to $10,000. We have over 100 candidates currently enrolled in the internship program. The demand for teachers is so high that many districts are resorting to short term contracts for people with a bachelor’s degree but who are not intern eligible. To help address that situation, in summer 2016 we will be offering what we are terming a “boot-camp.” Individuals interested in teaching can enroll in two courses and a two-unit practicum that will make them intern-eligible if they pass the required exams. The students will work in summer enrichment classes with K-12 students on our campus while they are completing two, three unit courses including one on working with English learners and one on basic foundations of education. Successful completion of these courses will lead to enrollment during the fall semester in the credential program of their choice.

While prospects for teacher graduates may be nearly the best of any field, all new college graduates looking for their first full-time job have reason to be optimistic. After a string of dismal to lackluster years, the job outlook brightened considerably for the class of 2015. And despite uncertainty about the strength of the economy, prospects are positive for this year’s graduates. Paychecks are also higher. According the New York Times, the median wage for recent graduates with a bachelor’s degree was $43,000 in 2015, up from $40,000 in 2014. Individuals with only a high school diploma had a median wage of $25,000. Locally, beginning teachers earn approximately $45,000 for their ten-month contract.

The Times also reported the under-employment and unemployment rates for recent graduates age 22-27 with at least a bachelor’s degree. Nationally their unemployment rate is 4.9% however a separate factor is “underemployment.” That is, the percent of recent graduates in jobs that typically do not require a college degree.

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The underemployment rate varies tremendously by degree. The degree with the lowest underemployment of recent graduates is nursing, at 13%. The highest underemployment was criminal justice at 74%. Other degrees with underemployment over 60% include art history, business management, leisure and hospitality, and public policy and law.

Teaching careers, as a group, were all in top 15 careers in terms of low underemployment. Special Education was second only to nursing with a 15% score. The other teacher categories were elementary, secondary, early childhood, and teaching overall, all at 25% or below. The other careers in the top 15 included six types of engineering, pharmacy, computer science, and mathematics. Teaching was ranked higher than many fields thought of as high employment including accounting, biochemistry, physics, social services, architecture, journalism, and biology.

With these figures, obtained from the Federal Reserve Bank of New York and the Department of Labor, mean is that employment as a teacher is not just excellent in central California but everywhere in the United States. While Special Education has always been a career where everyone gets a job wherever they live, this is a more recent phenomenon for other areas of teaching.

Fresno State and the Kremen School are working hard to recruit new teachers. We work on the teacher pipeline with local districts, have partnerships in Fresno, Sanger, Clovis, Central, Madera, and Porterville; and teacher residencies in Fresno while planning for future residencies. Teaching is a wonderful career, the salaries are good, the benefits great, and the intrinsic rewards unlimited.

### Doctoral Program

**Educational Leadership Program at Fresno State**

One of the many outstanding leadership programs available to Central Valley educators in the Kremen School of Education and Human Development is the Doctoral Program in Educational Leadership at Fresno State (DPELFS). As stated in the program description, "the purpose of the doctoral program is to enhance the talents and skills of individuals who plan to devote their lives to the implementation of educational practices informed by research." School districts throughout the Central Valley and beyond are led by graduates of DPELFS who understand the specific needs of diverse communities and student populations. We speak proudly not only of past DPELFS graduates but also of those currently in our program who continue to "devote their lives" to educational leadership.

Applications for Fall 2017 will be accepted starting October 1, 2016.

[www.fresnostate.edu/kremen/dpelfs/index.html](http://www.fresnostate.edu/kremen/dpelfs/index.html)

### Alumni

**Practical Pharmacology for the Surgical Technologist written by Teri Junge**

Dr. Susan Schlievert received a surprise in the mail: A book written by her former student!

Teri Junge received her Master of Arts in Education from Fresno State. During her program, her focus was on curriculum and instruction: Writing, teaching, and supervising. During CI 250, her research was about curriculum options and teaching practical pharmacology to students who planned to become---or were---surgical technicians. Her CI 298 project formed the basis for the book.

Why an M.A. in Education? As a director, coordinator, writer, and practitioner in the sciences, she was an expert in that field. She wanted to learn more about curriculum theorists, writing curriculum, current trends, and best practices in instruction. Her new book is a textbook that will be used throughout the United States.

### Liberal Studies

**Expanding Advising Services**

During the spring 2016 semester, the Kremen School Center for Advising and Student Services had three new interns assisting with liberal studies and credential advising. The three interns, Nathalie Gomez, Faustino Aguilar, and Tuyet Quach are completing their Master of Science in Counseling, option Student Affairs and College Counseling in spring 2016.
Credential Program

**Conference on Character and Civic Education**

The Kremen School’s 32nd Annual Conference on Character and Civic Education was held on March 10 at the Fresno Convention Center’s Exhibit Hall in downtown Fresno. It was coordinated by Jane Moosoolian, Susan Schlievert and Jack Benninga with many Kremen School of Education and Human Development (KSOEHD) faculty, staff, and student assistants helping in the planning.

Approximately 650 student teachers from Fresno State and Fresno Pacific Universities attended. Ours is longest running character education conference in the U.S. and is designed specifically for students in our teacher education credential programs to provide them with a number of considerations related to the ethical implications of what teachers do as professional educators and to reinforce for them their vital role as shapers of children’s character.

The day included two general sessions and 30 breakout sessions on professional ethics and professional decision-making as well as an awards program for exemplary schools of character. Keynote speaker for the event was Dr. Michelle Herczog, Immediate Past President of the National Council for the Social Studies who served on the California Task Force on K-12 Civic Learning. She spoke on “Preparing Students for College, Career AND Civic Life.” The KSOEHD’s Bonner Center awarded 25 exemplary Valley elementary schools with its excellence in character education award.

A short video highlighting some of the Valley’s exemplary award winning schools can be seen here: [www.bit.ly/1Ofl6Wj](http://www.bit.ly/1Ofl6Wj)

March 10 was a wonderful day for education in the Valley and for our KSOEHD.

**Teacher Recruitment Fair 2016**

The annual Teacher Recruitment Fair was held on Wednesday, March 9, 2016 at the Exhibit Hall of the Fresno Convention Center. The event facilitators included Jessica McVay, Ivy Fitzpatrick, and Ana Espinosa. The Kremen School staff and faculty also assisted with the preparation and execution of the event. The event consisted of one hundred and three districts and two hundred and fourteen students. District participants included Clovis, Dinuba, Fresno, Hanford, Hollister, Los Angeles, Manteca, Morgan Hill, San Francisco, Sanger, Visalia, and Woodlake.

The interviews were offered at 9:30am-12:00pm and once again from 1:00pm-4:00pm. This year during the lunch hour a raffle was held with a prize of a brick for the Teacher Honor Wall that was donated by Armen Bacon. The Honor Wall is located outside of the Kremen School. The winner of the raffle was Riverdale Unified.
Master’s Program

Rehabilitation Counseling Program Forensic Seminar

On February 19, 2016 it was the first time in the history of the Rehabilitation Counseling Program that a seminar focusing on forensic and private rehabilitation practices was offered to our community.

Under the coordination of Dr. Steven Koobatian, he developed a cross collaborative free educational event that included a nice lunch for all of the participants!

This cross collaborative seminar was presented to inform and educate graduate students on employment opportunities, trends, and skills needed in the growing field of Forensic Services in private rehabilitation counseling practices. Forensic services is the intersection between the legal profession and rehabilitation counseling. We displayed the different legal venues where these counseling services are utilized and how they are performed in this industry. We also shared the unique qualifications and skills needed to be considered an “expert witness” in order to provide such services in the legal system.

The following people made the seminar a success:

- Presenter Alejandro Calderon, M.A. Forensic Rehabilitation Expert, San Diego, CA;
- Presenter Dr. Antonio Avalos/Forensic Economist/Fresno State Craig School of Business;
- Presenters Dr. Steven Koobatian and Graduate Student Sherrill Poland/Rehabilitation Counseling Program
- Dr. Christian Wandeler/Research-Statistics/Department of Curriculum & Instruction;
- Corporate Sponsor/Alumni Steve Ramirez, MS & Kaitlyn Gedese, MS (underwriting the entire seminar costs including free lunch for all 58 attendees!);
- Community Support/Alumni Gene Gonzales, MSW. Forensic Rehabilitation Expert, Fresno, CA
- Faculty encouraging student attendance from the Department of Counselor Education and Rehabilitation
- Graduate Students Hannah Swinney and Marie Haroutinian/Marketing & Promotion; and the
- Rehabilitation Counseling Student Association volunteers

Faculty Research, Publications, and Presentations

Dr. Kyoung Choi


Choi, K., & van der Boom, C. (February, 2016). Creating International Safe Zone to support international LGBT students. Sponsored by International Education Committee and LGBT+ Allies Network, California State University, California State University, Fresno, CA.

If you would like to submit a story for the next newsletter, please email Ana Espinosa anae@csufresno.edu

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Faculty News

Nayeli Hernandez was born on February 23, 2016 at 3:05pm. Congratulations Susana and Ignacio Hernández.

Bow Hudson Eastes was born on February 20, 2016 at 12:24pm. Congratulations Erica Ananian-Eastes and family.

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