

#### EMPLOYEE ABSENCE MANAGEMENT PROCESS GUIDE

### Overview

This step-by-step guide will show you how to view your absence balances in PeopleSoft (MyCSUFresno). Absences should be entered as they occur. There is no need to wait until the end of the pay period to key them in. All absences must be entered and approved by the close of business on the first day of the next pay period. Failure to key your absences on time may result in them not being processed correctly.

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### LOG IN AND NAVIGATE TO REPORT AND VIEW ABSENCES

To enter your absences, you must first log in to your MyFresnoState portal.

The MyFresnoState	https://my.fresnostate.edu/psp/mfs/EMPLOYEE/EMPL/h/?tab=PAPP_GUEST
homepage displays.	MY FRESN@STATE
1.Go to MyFresnoState	Favorites Main Menu
(http://mv.fresnostate.edu/).	
( <u>, .,,,,,,</u>	Signon
2.Click the	
MyFresnoState "Sign	Sign in
In" button.	New User? Get an account now!
	Need Help? Click here for My Help
	My Menu
	D Future Students & Alumni
	▷ Apply for Admission ▷ Class Schedule
	- Continuing & Global Ed Courses
	Campus Directory
	Campus Calendars
The Oracle PeopleSoft	EDECNIQCTATE
Enterprise Sign in page	
displays.	
1 Enter your Fresne State ID	Campus Login Services
and Password	
	IMPORTANT SECURITY NOTIFICATION
2. Click the "Sign In" button	Fresno State will never ask you to confirm or verify your email account by providing your password via email. Do Not Respond To Requests that ask you to reply to an email or to click on a link to non-campus affiliated Web sites to confirm or verify your account by providing your password. These requests are
	called prishing scams. Do not respond to requests even if they appear to come from an email address ending with csuffesno.edu or resnostate.edu. If you think you have provided your password or other personal information in response to a phishing scam, contact the Help Desk immediately at 278-7000 for statifizably and 278-5000 for students.
Note: If you have difficulty	Lisemame.
logging in, contact the Help	Password
Desk at 278-5000	(I forgot my password)
	Need an Account?
	Faculty and Staff: Request your Fresno State email account now to gain access to email, calendaring, My Fresno State, Blackboard, free campus
	Wi-Fi access, and services only available to employees. Once you have your employee account, you can optionally sign up for a Google Apps account here.
	Students: Create your Fresho State student account now to gain access to Gonole Apps, email, your My Fresho State class schedule and
	registration site. BlackBoard online classes, free campus Wi-Fi access, and other services available to Fresno State students. Once you create your account, you'll login to your email at http://googleapps.fresnostate.edu.
	You and also extrust to your Cooole Anno at France Note assault
	Having Trouble?
	Get online help with Google Apps and other topics through the Help Center, or call the Help Desk.

#### **REPORT AND VIEW ABSENCES**

Navigate to Employee Self Service > Time Reporting > Report and View Absences

You may also log in via the administrative PeopleSoft page and get to the same information.

Navigate to Self Service > Time Reporting > Report Time > Report and View Absences





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#### **Report Your Absences**

All page shots are shown in the native PeopleSoft environment but will look the same in the MyFresnoState environment.

### The Report and View Absences page displays.

The From and Through dates display the current pay period dates. Change the dates to go backward or forward in time.

 Click the Drop Down arrow in the Absence Name column to select the type of absence you wish to enter.

### A list of eligible absence types will display.

The values displayed are based on your classification and the bargaining unit you belong to.

 Highlight the absence type you wish to enter and release your mouse.

Report and View Abser	ces									
Cnfdntl Tech Support 12 Mo 1173										
Human Resources 45455										
Click for Instructions										
the second second second										
From 09/01/2014 🛐 Th	rough 09/30/2	014								
Existing Absence Events			Pe	rsonalize   F	ind   (	a   🖩	Fi	rst 🖪 1 of 1	🕨 Last	
Absence Name	Begin Date End Date		e	Absence Duration	ration Unit T		Last Updated By			
										-
Enter New Absence Events										1
Absence Name	Pagin Data		tEnd De			Absence	e Unit			
Absence name	begin bate		-End Da	ile		Duration	Туре			
No Leave Taken 👻	09/01/2014	ii ii	09/01/	2014	Ħ			Add Comments	+ -	
Calculate Duration										-
Galcalate Bulaton										
To the h	est of my knowled	ide and i	helief tł	e informatio	n					
submitte	ed is accurate and	d in full c	ompliar	ice with legal	i					
and CS	J policy requirem	ents.								
	Su	ıbmit								

Enter New Absence Events									
Absence Name	*Begin Date		*End Date		Absence Duration	Unit Type			
	09/01/2014	Ħ	09/30/2014	Ħ			Add Comments	+	-
Bereavement/Funeral CTO Take Dock Holiday CTO Take Jury Duty Maternity/Paternity Mil Spouse/Dornestic Partner Military Leave No Leave Taken Organ Donor/Bone Marrow Personal Holiday Sick - Bereavement Sick - Family Care Sick - Self Vacation	eest of my knowledge ar ed is accurate and in fu U policy requirements. Submit	nd II c	belief, the information ompliance with legal						

#### The absence type is populated in the Absence Name field; the balance associated with the absence displays.

Note: Some absence types do not have balances (e.g. Jury Duty, Furlough, etc.)

5. Enter the Begin and End Dates of the absence; you may click the calendar icon to select the dates from a calendar.

### A completed absence entry might look something like this...

Note: Pushing the Calculate Duration button will make the Absence Duration appear. This is not required and will happen automatically upon pushing the Submit button.

6. Push the plus (+) button to enter additional absences.

Absence Name	*Begin Date	*End Date	Absence Duration	Unit Type			
Personal Holiday	• 09/25/2014 🛐	09/25/2014			Add Comments	+	-
Calculate Duration To th subn and 0	e best of my knowledge and nitted is accurate and in full o CSU policy requirements. Submit	belief, the information compliance with legal					

Absence Name	*Begin Date	*End	Date					Absenc Duratior	Unit Type			
Personal Holiday 🗸	09/25/2014	09/2	5/20	14			ii.			Add Comments	+	E
Calculate Duration To the b submitt and CS	eest of my knowledge a ed is accurate and in fu U policy requirements. Submit	Cale Sep 7 14 21 28	nda teml 1 8 15 22 29	r ber 2 9 16 23 30 Cur	W 3 10 17 24	201 T 4 11 18 <b>25</b> Date	4 5 12 19 26	S 6 13 20 27				

Enter New Absence Events									
Absence Name	*Begin Date	*End Date	Balance	*Partial Days	Absence Duration	Unit Type			
Personal Holiday 🗸	09/25/2014	09/25/2014	1	None 🔻		Days	Add Comments	+	-
Calculate Duration									

#### **Enter Partial Hours**

Partial Hours should be used when you are entering leave that is less than 1 day of your normal schedule. Partial Hours should always be used for hourly employees and for employees on alternate schedules on weeks when the schedule changes (e.g. furlough weeks)

 Click the Drop Down arrow in the Partial Days column and select Partial Hours.

The Hours per Day Box will appear.

8. Enter the appropriate number of hours.

<b>Continue entering</b>	absences	as
appropriate.		

Enter New Absence Events										
Absence Name	*Begin Date	*End Date	Balance	*Partial Days	Hours per Day	Absence Duration	Unit Type			
Personal Holiday 🗸	09/25/2014	09/25/2014	0	None 👻			Days	Add Comments	+	-
Sick - Self 🗸	09/01/2014	09/01/2014	952.5	Partial Hours 👻	2.00		Hours	Add Comments	÷	Ξ
Bereavement/Funeral -	09/03/2014	09/03/2014		None -			Hours	Add Comments	+	Ξ
Jury Duty 👻	09/08/2014	09/08/2014		None -			Hours	Add Comments	+	-
Vacation 👻	09/16/2014	09/16/2014	347.508	Partial Hours 👻	4.00		Hours	Add Comments	÷	
Calculate Duration										

#### You may enter more than one absence type on a day by selecting the '+' symbol.

In some situations it may be necessary to enter more than one absence type on a day. This is allowed as long as you don't go over the total number of hours on your schedule for that day.

Enter New Absence Events							
Absence Name	*Begin Date	*End Date	Balance	*Partial Days	Hours per Day	Absence Duration	Unit Type
CTO Take 👻	09/08/2014	09/08/2014	120	Partial Hours 👻	4.00		Hours
Vacation -	09/08/2014	09/08/2014	347.508	Partial Hours 👻	4.00		Hours
Calculate Duration							

#### Enter New Absence Events Absence Unit Duration Type Absence Name \*Begin Date \*End Date Balance \*Partial Days Days Add Comments + Personal Holiday ▼ 09/25/2014 109/25/2014 0 👸 None • Hours Add Comments + Sick - Self ▼ 09/01/2014 09/01/2014 952.5 None -None Calculate Duration Timesheet To the best of my knowledge and belief, the information submitted is accurate and in full compliance with legal and CSU policy requirements. Submit

#### Enter New Absence Events

	Absence Name	*Begin Date	*End Date	Balance	*Partial Days	Hours per Day	
	Personal Holiday 👻	09/25/2014	09/25/2014	0	None 👻		
	Sick - Self 🗸	09/01/2014	09/01/2014	952.5	Partial Hours 👻	2	2.00
er	Calculate Duration						

In this example, the employee works an 8 hour day and has combined 2 types of absences to make up her 8 hours.

9. Once all absences are keyed, push the submit button.

Pushing the Submit button replaces your signature on the old form. By pushing this button you are affirming that the information you have entered is accurate and in compliance with policies.

### Your submission is confirmed.

If all absences have been keyed correctly, you will receive a confirmation.

10. Click OK to return to the prior page.

#### The Report and View Absences page displays.

All absences submitted now appear in the top portion of the page.

To the best of submitted is a	my ki iccura	nowle ate an	dge and d in full (	belie comp	ef, the in liance v	forr with	natio Iega	n I			
	.,	S	ubmit								
Submit Co	nfir	mat	ion								
A The	Ab	senc	e(s) w	ere	subm	itte	nd ei		essfu	llv	
₩ Hic	, 70	Jone	0(3) 1		Jubin	inte	Ju 31	acc	05510	ny.	
ОК											
on											
Report and View	Abse	nces									
Cnfdntl Tech Support 12 M	o <b>1</b> 173										
Human Resources 45435	i										
Click for instructions											
From 09/01/2014	т	hrough	09/30/2014	Ħ							
Existing Absence Event	s			P	ersonalize	Find	@   🗎	F	irst 🔳 1 of 1	1 🗈 1	ast
Absence Name	В	egin Date	End Date	Absenc Duration	e Unit Type	Abse Statu	nce s	Last Up	dated By		
Personal Holiday	09	9/25/2014	09/25/2014	1.0	0 Days	Subn	nitted				Î
Enter New Absence Eve	nts						Abson	an Unit			
Absence Name		*Begin Da	te	*End [	Date		Duratio	n Type			
No Leave Taken	-	09/01/20	14	<b>5</b> ] 09/01	/2014	Ħ			Comments	•	-
Calculate Duration											
]	To the l	pest of my	knowledge ar	nd belief,	the informati	on					
	submit and CS	ted is accu U policy re	rate and in fu equirements.	II complia	ance with leg	al					
		l	Submit								

#### **Delete Your Absences**

### Navigate to the Report and View Absences page.

All absences submitted and/or approved appear in the top portion of the page. You may delete any absence that is not approved.

11. Click the trashcan icon in the far right column next to the absence you wish to delete.

### A delete confirmation appears.

 Click yes if you really want to delete the absence (No if you do not.)

### The Report and View Absences page displays.

The deleted absence no longer appears.

#### Report and View Absences

Cnfdntl Tech Support 12 Mo 117 Human Resources 45435	3						
Click for Instructions							
From 09/01/2014	Through	09/30/2014	Ħ				
Existing Absence Events			Per	sonalize	Find   🖓   🗎	First 🗹 1 of 1 🕨 L	ast
Absence Name	Begin Date	End Date	Absence Duration	Unit Type	Absence Status	Last Updated By	
Personal Holiday	09/25/2014	09/25/2014	1.00	Days	Submitted	'	Î

V Click Ye	<b>s</b> to Delete this A	bsence Event	
Absence:	Personal Holiday	Begins: 9/25/2014	Ends: 9/25/2014
Yes	N	D	
Report and View Ab	sences		
Report and View Ab	isences		
Report and View At Cnfdntl Tech Support 12 Mo 17 Human Resources 45435	osences 173		
Report and View At Cnfdntl Tech Support 12 Mo 1 <sup>-</sup> Human Resources 45435 Click for Instructions	isences		
Report and View Ab Cnfdntl Tech Support 12 Mo 17 Human Resources 45435 Click for Instructions From 09/01/2014	DSENCES 173 Through D9/30/2014	1	
Report and View At Cnfdntl Tech Support 12 Mo 1 Human Resources 45435 Click for Instructions From 09/01/2014	<b>ISENCES</b> 173 Through [D9/30/2014] 태	Personalize   Find   🖓	First 🖪 1 of 1 🕨 L
Report and View At Cnfdntl Tech Support 12 Mo 11 Human Resources 45435 Click for Instructions From 09/01/2014 Existing Absence Events Absence Name	PSENCES 173 Through D9/30/2014	Personalize   Find   🗖 te Absence Duration Unit Type	First 🚺 1 of 1 🕨 L

#### **Absences Requiring Comments**

# Navigate to the Report and View Absences page.

Some absence types may require you to enter a comment.

- Funeral
- Sick Leave-Family
- Sick Leave-Death

When an absence like this is selected, the Add comments link will turn red.

13. Click the Add Comments link to enter the required comments.

#### The Absence Event Comments page displays.

- 14. Enter the appropriate comments.
- 15. Click Save Comments when all information is entered.

Note: When entering a family relationship, it is not necessary to use specific names, just the actual relationship (e.g. grandmother, father, etc.)

# The Report and View Absences page displays.

The add comments link changes to say Edit Comments. The absence can now be submitted.

Absence Name	*Begin Date	*End Date	Balance	*Partial Days	Absence Duration	Unit Type			
Sick - Bereavement 👻	09/02/2014	09/02/2014	0	None 👻		Hours	<u>Add</u> Comments	+	E

#### Absence Event Comments

Enter comments to be associated with the absence event and click the Save Comments button to save them. To return without saving click the Return to Entry Page link.

Please enter relationship of the deceased:

Save Comments

Enter New Absence Events										
Absence Name	*Begin Date	*End Date	*Partial Days	Absence Duration	Unit Type					
Bereavement/Funeral 👻	09/02/2014	09/02/2014 🛐	None 👻		Hours	<u>Edit</u> Comments	+			
Calculate Duration										

d.

#### **Reporting No Leave Taken**

All employees will be required to report No Leave Taken if they have no absences to report for the pay period

No Leave Taken is an option in the absences you can take.

16. Select No Leave Taken just like any other absence.

Enter the Begin and End Dates of the pay period and submit the absence.

Absence Name	*Begin Date		*End Date	Absence Duration	Unit Type				
<b></b>	09/01/2014	Ħ	09/30/2014	Ħ			Add Comments	+	-
Bereavement/Funeral CTO Take Dock Holiday CTO Take Jury Duty Maternity/Paternity Mil Spouse/Domestic Partner Military Leave No Leave Taken Organ Donor/Bone Marrow Personal Holiday Sick - Bereavement Sick - Family Care Sick - Self Vacation	est of my knowledge an ed is accurate and in fu U policy requirements. Submit	nd t	pelief, the information propliance with legal						

#### **Understanding Error Messages**

ī.

### Navigate to the Report and View Absences page.

There are numerous things that will cause a submitted absence to fail validation.

- Absence keyed on a non-work day.
- Too many hours keyed based on a schedule.
- No comments entered.

These are just a few. In the example on the right, a Funeral Take has been entered but no comments have been added.

### The Submit Confirmation page displays an error.

17. Click OK to return to the prior page and view the error messages.

#### The messages are displayed in red at the top of the messages; there may be more than one in some cases.

Please read the error messages carefully and correct your entry as appropriate.

Enter New Absence Event	s									
Absence Name		*Begin Date		*End Date		*Partial Days	Absence Duration	e Unit Type		
Bereavement/Funeral	•	09/02/2014	j.	09/02/2014	1	None	•	Hours	Add Comments	. 0
Calculate Duration										
Submit Con	firn	nation								
🚸 The a	abse	ence eve	ent ei	ntered fai	iled v	alidatio	n.			
•										
Click	OK	to retur	n to t	he entry	page	e, this ev	/ent re	emai	ins in	th
Click Enter	OK r Ne	to retur w Abse	n to t ence	he entry Events s	page sectio	e, this ev on wher	vent re e you	emai can	ins in corre	th ct
Click Ente delete	OK r Ne e it.	to retur ew Abse	n to t ence	he entry Events s	page sectio	e, this ev on wher	vent re e you	emai can	ins in corre	th ct
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Click Ente deleta	OK r Ne e it.	to retur ew Abse	n to t ence	he entry Events s	page section	e, this ev on wher	vent re e you	emai can	ins in corre	th ct
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Click Ente delete OK Report and View	OK r Ne e it.	to retur ew Abse	n to t ence	he entry Events s	page section	e, this ev on wher	vent re e you	emai	ins in corre	th
Click Enter delete OK Report and View Cnfdntt Tech Support 12 Human Resources 454	OK r Ne e it.	sences	n to t ence	he entry Events s	page	e, this evon	vent re e you	emai	ins in corre	th
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Click Enter delete OK OK Report and View Cnfdntl Tech Support 12 Human Resources 454 Click for Instructions ERROR! The Absence of Change the begin date. From 09/01/2014 Existing Absence Ever	OK r Ne e it.	to retur w Abse sences 173 d cannot have Through	n to t ence	date that is on a	page section a Holida	e, this ev on wher	vent re e you	emai can	1 of 1	Las

#### **View Prior Absence Transactions**

All previous absence transactions recorded and submitted can be viewed from the Report and View Absences page.

The Report and View Absences page displays.

Note: The current pay period is default display.

 Change the From date and Through dates to view a different set of absence transactions.

The Report and View Absences page again displays.

 Change the From date and Through date to view a different set of absence transactions.

From	06/01/2014 🛐	Through	09/30/2014	31		
Existing	Absence Events			Perso	onalize   Fir	nd   🖓   🛗
Absence	Name	Begin Date	End Date	Absence Duration	Unit Type	Absence Status
Vacation		06/06/2014	06/06/2014	8.00	Hours	Finalized
Vacation		06/09/2014	06/09/2014	4.00	Hours	Finalized
Vacation		06/20/2014	06/20/2014	1.00	Hours	Finalized
Vacation		07/25/2014	07/25/2014	1.00	Hours	Finalized
Vacation		07/31/2014	07/31/2014	1.00	Hours	Submitted
Vacation		08/05/2014	08/05/2014	4.00	Hours	Submitted
Vacation		08/11/2014	08/11/2014	1.00	Hours	Submitted
Vacation		08/15/2014	08/15/2014	1.00	Hours	Submitted
Vacation		08/22/2014	08/22/2014	1.00	Hours	Submitted

From 01/01/2014	Through 0	5/30/2014 🛐			
Existing Absence Events			Personalize	e   Find   🖟	⊡  <mark>∭</mark> Fir
Absence Name	Begin Date	End Date	Absence Duration	Unit Type	Absence Status
Vacation	01/07/2014	01/07/2014	4.00	Hours	Finalized
Vacation	01/09/2014	01/09/2014	1.00	Hours	Finalized
Vacation	01/15/2014	01/17/2014	24.00	Hours	Finalized
Vacation	01/21/2014	01/21/2014	3.00	Hours	Finalized
Vacation	01/24/2014	01/24/2014	1.00	Hours	Finalized
Vacation	01/29/2014	01/29/2014	3.00	Hours	Finalized
Vacation	02/10/2014	02/10/2014	2.00	Hours	Finalized
Vacation	02/13/2014	02/13/2014	2.00	Hours	Finalized
Vacation	02/24/2014	02/24/2014	4.00	Hours	Finalized
Vacation	02/27/2014	02/27/2014	3.00	Hours	Finalized
Vacation	02/28/2014	02/28/2014	2.00	Hours	Finalized
Vacation	03/06/2014	03/06/2014	2.00	Hours	Finalized
Vacation	03/27/2014	03/27/2014	1.00	Hours	Finalized
Vacation	03/28/2014	03/28/2014	8.00	Hours	Finalized
Vacation	04/03/2014	04/03/2014	1.00	Hours	Finalized
Vacation	04/11/2014	04/11/2014	1.00	Hours	Finalized
Vacation	04/18/2014	04/18/2014	5.00	Hours	Finalized
Vacation	05/16/2014	05/16/2014	1.00	Hours	Finalized
Vacation	05/21/2014	05/21/2014	3.00	Hours	Finalized
Vacation	05/27/2014	05/27/2014	1.00	Hours	Finalized

#### **View My Absence Balances**

This section demonstrates how to view your current and prior absence balance information.

20. From the Main Menu navigate to Self Service > Time Reporting > Employee Balance Inquiry

# The Employee Balance Inquiry page/ Absence Balances tab displays.

#### Sick Balance, Vacation Balance, and Personal Holiday Available display.

21. Click the Compensatory Time Tab to view additional balances.

#### The Employee Balance Inquiry/Compensatory Time tab displays.

All Compensatory Time types of leave display.

22. Click the State Service for Absence tab to view your state service balance.



Employee	e Balance	Inquiry									
					Last Final	ized	Perso	onalize   Find	View All   🖓	] ∭∎ Fi	irst 🗹 1 of 1 🕨
					Balances						Last
Absence Ba	alances Cor	mpensatory T	ïme	State Service	for Absence	<b>)</b>					
Name		Payroll Status	Empli	ID Rcd Nbr	Department	Union Code	Last Finalized Period	Balances as of Date	Sick Balance	Vacation Balance	Personal Holiday Details Available
1		Active		0	45435	R07	2014-07	07/31/2014	952.500	368.508	1 📑
Graduated Va	cation Chart										

				L	ast Fina alances	alized	Pers	onalize	Find   Vi	ew All   🕻	1,2	First	1 of 1 Las	t
Absence Balances Co	mpensa	tory Time	State	Service for At	sence	<b>)</b>								
Name	Payroll Status	EmplID	Empl Rcd Nbr	Department	Union Code	Last Finalized Period	Balances as of Date	CTO Balance	Hol Cr Balance	Hol CTO Balance	Excess Balance	Expiry ADO Balance	Non Expiry ADO Balance	Details
1	Active		0	45435	R07	2014-07	07/31/2014	120.000	0.000	0.000	0.000	0.000	0.000	₽ <b>÷</b>
Graduated Vacation Chart														

#### The Employee Balance Inquiry/ State Service for Absence page displays.

Your **State Service Balance** displays.

23. Click the Details icon in the far right column (on any of the three tabs) to view more detailed information.

#### The Absence Balance Details Page Displays

### Note: There is one tab per absence type.

- 24. Click a tab to view the relevant absence details.
- 25. Click the Return button to return to the main balance page.

### The Employee Balance Inquiry page displays.

26. Click Graduated Vacation Chart.

	Last Finalized Balances 🛛 Personalize   Find   View All   🖾   🚟 First 🗹 1 of 1 🔟 Last												
Absence Balances Con	npensat	ory Time	State S	Service for Al	bsence	<b>)</b>							
Name	Payroll Status	EmpliD	Empl Rcd Nbr	Department	Union Code	Last Finalized Period	Balances as of Date	State Service Months	State Service Hours Carryover	Sick Carryover Hours	Vacation Hours Carryover	State Service FTE De Carryover	etails
1	Active		0	45435	R07	2014-07	07/31/2014	341.000	0.000	0.000	0.000	0.000 📳	h
Graduated Vacation Chart													

Absence Ba	lance Details						
EmpliD:		Empl	Rcd#: 0	Last Pe	riod Finalized:	2014-07	
Department: 4	5435 Human Resources	Union	Code: R07	Pavroll	Status:	Active	
	ances Personalize	/iew All I 🖾 I 🔠 🛛	First 🚺 1-13 of 7	1 🕑 Last			
Sick Vacation	Personal Holiday CTO Holiday Cre	edit Holiday CTO	Excess AD	O Non Exp Al	DO State Service	e State Service	Hours 🕨
Period ID	Balances as of Date	Previous Sick Balance	Sick Earned	Sick Taken	Sick Adjusted	Catastrophic Sick Donated	Sick Balance
1 2014-08	CURRENT - Not Finalized	952.500	0.000	0.000	0.000	0.000	952.500
2 2014-07	07/31/2014	944.500	8.000	0.000	0.000	0.000	952.500
3 2014-06	07/01/2014	936.500	8.000	0.000	0.000	0.000	944.500
4 2014-05	06/01/2014	928.500	8.000	0.000	0.000	0.000	936.500
5 2014-04	05/01/2014	920.500	8.000	0.000	0.000	0.000	928.500
6 2014-03	04/01/2014	912.500	8.000	0.000	0.000	0.000	920.500
7 2014-02	03/01/2014	904.500	8.000	0.000	0.000	0.000	912.500
8 2014-01	01/31/2014	896.500	8.000	0.000	0.000	0.000	904.500
9 2013-12	01/01/2014	888.500	8.000	0.000	0.000	0.000	896.500
10 2013-11	12/01/2013	880.500	8.000	0.000	0.000	0.000	888.500
11 2013-10	10/31/2013	872.500	8.000	0.000	0.000	0.000	880.500
12 2013-09	10/01/2013	864.500	8.000	0.000	0.000	0.000	872.500
13 2013-08	08/30/2013	856.500	8.000	0.000	0.000	0.000	864.500
Return	·						

Employee Balar	nce Inqui	iry										
					Last Finali Balances	zed	Perso	nalize   Find	View All   🗗	] <mark>1∭</mark> Fi	rst 🔳 1 of 1 🕨 Last	
Absence Balances	Compensa	atory Tim	e <u>S</u> tat	te Service	for Absence							
Name	Department	Union Code	Last Finalized Period	Balances as of Date	Sick Balance	Vacation Balance	Personal Holiday De Available	etails				
1 Active 0 45435 R07 2014-07 07/31/2014 952.500 368.508 1									1 🖡	•		
Graduated Vacation Chart												

### The Graduated Vacation Chart Displays.

This chart displays monthly vacation accrual rates, along with maximum vacation accrual allowances, based on your state service.

27. Click the **Esc** key on your keyboard to return to the main balances page.

SUMMARY OF VACATION A	ACCRUAL	RATES	SUMMARY OF MAXIMUM VACATION AND CTO CREDITS								
SERVICE REQUIREMENTS* MONTHLY VACATION ACCRUED PER YEAR RATE		BARGAINING UNIT OR CLASSIFICATION	ANNUAL CTO MAX*	FLSA ANNUAL CTO MAX**	MAX VACATION: LESS THAN 10 YEARS OF SERVICE	MAX VACATION: MORE THAN 10 YEARS OF SERVICE					
0-3 YEARS: 1 TO 36 MONTHS	6 2/3 HOURS	10	M98	N/A	N/A	480 HOURS	480 HOURS				
3-6 YEARS: 37 TO 72 MONTHS	10 HOURS	15	M80	N/A	N/A	384 HOURS	440 HOURS				
6-10 YEARS: 73 TO 120 MONTHS	11 1/3 HOURS	17	UNIT 1	N/A	N/A	272 HOURS	384 HOURS				
10-15 YEARS: 121 TO 180 MONTHS	12 2/3 HOURS	19	UNIT 2	120 HOURS	240 HOURS	272 HOURS	384 HOURS				
15-20 YEARS: 181 TO 240 MONTHS	14 HOURS	21	UNIT 3	N/A	N/A	320 HOURS	440 HOURS				
20-25 YEARS: 241 TO 300 MONTHS	15 1/3 HOURS	23	UNIT 4	120 HOURS	240 HOURS	320 HOURS	440 HOURS				
OVER 25 YEARS 301 MONTHS AND UP	16 HOURS	24	UNIT 5	120 HOURS	240 HOURS	272 HOURS	384 HOURS				
			UNIT 6	240 HOURS	240 HOURS	272 HOURS	384 HOURS				
ACATION ACCRUAL RATES FOR ELIGI	BLE CLASSIFIC	ATIONS IN	UNIT 7	120 HOURS	240 HOURS	272 HOURS	384 HOURS				
EXECUTIVE (M98), MANAGEMENT (M80),	279		UNIT 8	200 HOURS***	480 HOURS	272 HOURS	384 HOURS				
CONFIDENTIAL (C99), FACULTY (Unit 3)	16	24	UNIT 9	120 HOURS	240 HOURS	272 HOURS	384 HOURS				
AND ACADEMIC STUDENT (UNIT 11)			UNIT 10	240 HOURS	240 HOURS	272 HOURS	384 HOURS				
			UNIT 11	N/A	N/A	80 HOURS	80 HOURS				
			UNIT 12	N/A	N/A	272 HOURS	440 HOURS				
			E99	120 HOURS	240 HOURS	272 HOURS	384 HOURS				
			C99	120 HOURS	240 HOURS	384 HOURS	384 HOURS				

01/28/2011 Updated/HRM

#### \*PER MOU/Policy \*\*PURSUANT TO FAIR LABOR STANDARDS ACT

\*\*\*REFER TO APPROPRIATE MOU

#### View My Monthly Schedule

This section demonstrates how to view your monthly schedule. The standard employee schedule is Monday through Friday, eight hours per day. If you are on an alternate schedule (part time, 4/10, 9/80 and so forth), this schedule will display. If your schedule is irregular, a standard schedule will most likely display, and your timekeeper will key your absence hours accordingly. If you have questions about your schedule, contact your timekeeper or payroll technician.

#### 28.

29. From the Main Menu navigate to Self Service > Time Reporting > View Time > Monthly Schedule.



# The Monthly Schedule page displays.

Notes: Absences that have been reported will be displayed with the calendar icon.

Scheduled holidays will be displayed with the suitcase icon.

If you have an absence that overlaps a holiday, both icons will display, but your balances will not be affected.

29. Click a date to view more details about the schedule for a specific day.

								Emplo	yee ID:			
< Previous Mor	nth	1	0 - Octob	ег	-	201	4 🗸	]			Next Mont	:h >>
Sunday	Monday	/	Tuesday		Wednesday		ay Thursda		Friday		Saturday	
					8 Hours	1	8 Hours	2	8 Hours	3	OFF	
)FF <u>5</u>	8 Hours	<u>6</u> 81	Hours	Z	8 Hours	<u>8</u>	8 Hours	<u>9</u>	8 Hours	<u>10</u>	OFF	
DFF <u>1</u>	2 8 Hours	<u>13</u> 81	lours	<u>14</u>	8 Hours	<u>15</u>	8 Hours	<u>16</u>	8 Hours	<u>17</u>	OFF	
DFF <u>1</u>	9 8 Hours	<u>20</u> 81	lours	<u>21</u>	8 Hours	<u>22</u>	8 Hours	<u>23</u>	8 Hours	<u>24</u>	OFF	
)FF <u>2</u>	6 8 Hours	<u>27</u> 81	Hours	<u>28</u>	8 Hours	<u>29</u>	8 Hours	<u>30</u>	8 Hours	<u>31</u>		
egend	raining	(1) Dia			<u></u>		0.55	0.1				

This section demonstrates how to view your history of absences.

30. From the Main Menu
 navigate to Self Service >
 Time Reporting > View Time
 > Absence Request History.

### The Absence Request History page displays.

Existing absences are listed from the current pay period. The **From** and **Through** dates can be changed to show absences from other pay periods.

- Enter the corresponding
   From and Through dates for which you wish to view
   Absences from within that period.
- 32. Click the **Absence Name** link to view request details.

Favorites 🕶	Main	Menu 🕶								
	Sear	rch Menu:								Home Add to Favorites
FRESNOSTA				<b>_</b>						
	~	001104 Decelles								Personalize Content   Layout
Monu		CSU SA Baseline								
Search:		Fresno Custom		•				٦		
search.		Self Service	-	5 UOU						
My Favorites	<u></u>	Manager Self Service		Fresho HCM			,			
CSU SA Baseli		Recruiting		Time Reporting			Report Time			•
Fresno Custon		Workforce Administratic		Personal Informa	tion	-	View Time			
▶ Self Service		Benefits		Payroll and Comp	pensa		Creations D	alanaa laas		Monthly Schedule
Manager Self S		Time and Labor		Benefits			Employee B	alance inqu		Absence Request History
▶ Recruiting		Pavroll for North Americ	$\simeq$	Learning and Dev	velopm	ent	•		-	
Workforce Adm		Global Payroll & Absen	$\square$	Recruiting Activitie	es		•			
Benefits	-	Workforce Developmen		Class Search / Br	rowse	Catalo	g 🕨			
Time and Labo	-	Organizational Develop		Academic Planni	ng		•			
Payroll for Nort	-	Giganizational Develop		Enrollment			•			
Global Payroll - Workforce Dov		Enterprise Learning		Campus Finance	s		•			
<ul> <li>Workforce Devi</li> <li>Organizational</li> </ul>		Workforce Monitoring	-	Campus Persons	al Infor	nation	•			
Forganizational Enterprise Lea	<u></u>	Campus Community	~	Academic Decert		nation				
Workforce Mon	<u> </u>	Student Admissions	~	Academic Record	15					
Campus Comr		Records and Enrollmer		Degree Progress	Gradu	ation	, i			
Student Admis		Curriculum Manageme		Admissions			•			

#### Absence Request History Specify the date range of interest. To retrieve a complete history, leave From and Through dates blank and click Refresh. Select the absence name link to view request details. Select edit button to modify or delete the request. 07/11/2014 🛐 01/07/2015 🛐 Refresh From: Through: First 🗹 1-6 of 6 🕨 Last Find | View All | 🖓 | 🛗 Absence Request History Absence Name Requested By Status Begin Date End Date Duration Edit Vacation Submitted 08/22/2014 08/22/2014 1 Hours Employee Vacation Submitted 08/15/2014 08/15/2014 1 Hours Employee Edit Vacation Submitted 08/11/2014 08/11/2014 1 Hours Employee Submitted Vacation 08/05/2014 08/05/2014 4 Hours Employee Submitted Vacation 07/31/2014 07/31/2014 1 Hours Employee Edit Vacation Approved 07/25/2014 07/25/2014 1 Hours Employee Request Absence Go To:

View Absence Balances

The Absence Details page displays indicating the date of vacation that was requested as well as the current balance in hours remaining for vacation.

33. Confirm that the Absence has been Submitted and/orApproved in Request History.

#### Absence Details

View Absence Status and Details

De	tails								
Sta	art Date:	07/25/2014							
En	d Date:	07/25/2014							
Ab	sence Name:	Vacation	Current Balance: 368.50 Hours**						
Pa	rtial Days:	All Days							
All	Days Hours:	1.00							
Du	ration:	1.00 H	ours						
Wo	orkflow								
Sta	atus:	Approved	1						
Rec	uest History								
	Status	Name	Date	Comments					
1	Submitted		08/08/2014						
2	Approved		08/08/2014						