

Sample Faculty Total Compensation

The CSU System / Careers / Compensation / CSU Total Compensation

The Total Compensation Calculator demonstrates the significance of your CSU benefits package, and how it is an important complement to your salary. This example was created as a sample only. Visit the CSU Compensation page to estimate for your situation. <https://www.calstate.edu/csu-system/careers/compensation/Pages/compensation-calculator.aspx>

Assumptions for this example:

Monthly Salary: \$5,500

Annual Salary: \$66,000

Faculty Type: Academic Year; with Sick Leave, No Vacation

Benefits: PPO with Family (employee + 2 or more)

This calculation assumes you meet the benefits eligibility criteria and it is based on benefit contributions for 2022. Please note CalPERS reportable compensation is subject to the Internal Revenue Code pension limit. The Social Security salary limit is \$147,000 for 2022. The following list of benefits and services that make up the CSU comprehensive benefits package.

CSU Benefits

- An array of health plans that include prescription drug coverage
- Your choice of dental plans
- Vision coverage
- Income protection benefits including life insurance and disability
- CalPERS retirement (Defined benefit plan)
- Investment options for future financial security (CSU Supplemental Retirement Plan 403(b), Roth, 457 and 401(k) offered through SavingsPlus)
- Pre-tax health and dependent care reimbursement accounts
- Pre-tax parking deduction plan
- Employee Assistance Programs

Other benefits and services

- CalPERS Long term care
- CSU fee waiver program
- Pet Insurance
- Auto/home owners insurance
- Credit union services

Determine the approximate value of your total compensation.

To which employee group do you belong?	Faculty (Unit 3) ▼
In which medical plan are you enrolled?	PERS Gold ▼
What medical plan coverage level do you have?	Employee + Two or More ▼
In which dental plan are you enrolled?	Delta Dental PPO - Basic ▼
What dental plan coverage level do you have?	Employee + Two or More ▼
Are you a CalPERS member?	Yes ▼
When did you become a CalPERS member?	After January 1, 2013 ▼
Your annual base salary (example: 36835.00)	66000

University (Employer) Contributions	
CalPERS Medical Insurance ¹	\$20,291.88
Dental Insurance ²	\$1,385.88
Vision Insurance ³	\$85.20
CalPERS Retirement ⁴	\$21,120.00
Social Security	\$4,092.00
Medicare	\$957.00
CSU paid Life and AD&D ⁵	\$36.60
CSU paid LTD ⁶	\$35.52

Total of Salary and Employer-Paid Benefits	
Total Value of Benefits	\$48,004.08
Total Compensation (Salary + Benefits)	\$114,004.08
Total Benefits as a % of Salary	72.73%

Paid Time Off Benefits	
<p>Your annual base salary covers your time worked as well as your approved paid time off. Paid time off benefits listed below are part of the value of your annual base salary.</p>	<ul style="list-style-type: none"> • 12 sick days per year, with unlimited accrual • Parental leave (30 days) • Organ Donor Leave • Jury Duty • Bereavement • Personal Holiday

Rates as of: ¹Medical - 01/01/2022 ;² Dental - 01/01/2021; ³ Vision - 01/01/2021; ⁴ Retirement - 07/01/2022;⁵ CSU Paid Life and ADD - 01/01/2021; ⁶ CSU Paid LTD - 07/01/2022