### **Associate Software Developer**

# The Position:

Kinetic Growth – <a href="www.kineticgrowth.com">www.kineticgrowth.com</a> – is seeking an entry-level software developer / engineer with 0 to 2 years of work experience. We value curiosity, enthusiasm, and people who take the time to find great solutions, rather than solutions that only solve the problem at hand.

You must be able to write good documentation and be able to write and communicate succinctly and clearly.

# Responsibilities:

- Develop product features and enhancements
- · Create and maintain unit tests for software
- Write and maintain design docs and help guides

#### You will also:

- Brainstorm new ideas and be a part of determining the product and feature road map
- Get customer-facing experience
- Write blog posts on technical and relevant topics

### Qualifications:

- Bachelors degree in Computer Science (or equivalent experience)
- Knowledge of Java preferred
- Knowledge of salesforce's technologies APEX and VisualForce is a bonus

### To apply:

- Email us a cover letter and resume to Beto Carvalho <a href="mailto:bcarvalho@kineticgrowth.com">bcarvalho@kineticgrowth.com</a>
- Also Cc email to: <careers@kineticgrowth.com>
- Please use the following subject line: Associate Software Developer
- In your cover letter, please let us know how you found out about us, 2 or 3 things you like about our AppExchange listings, and 2 or 3 things you would change.
- We generally require successfully completing a technical aptitude test, reference check, and background check.

Kinetic Growth creates software applications that enhance salesforce.com's customer relationship management (CRM) software. Our team has developed three products for sale via the AppExchange – Salesforce's application marketplace.

At Kinetic Growth you will join a small team of software development experts and work on Force.com – Salesforce's development platform. Our office is located in San Francisco's SOMA neighborhood near the Civic Center and has easy access to BART, MUNI, and major highways.

Thanks for your interest and we hope to hear from you!

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### **Intern Software Developer**

#### The Position:

Kinetic Growth – <a href="www.kineticgrowth.com">www.kineticgrowth.com</a> – is seeking an intern software developer / engineer with 0 to 2 years of work experience. We require a 3-month minimum commitment for the intern position.

We value curiosity, enthusiasm, and people who take the time to find great solutions, rather than solutions that only solve the problem at hand. You must be able to write good documentation and to write and communicate succinctly and clearly.

# Responsibilities:

- Develop product features and enhancements
- · Create and maintain unit tests for software
- Write and maintain design docs and help guides

#### You may also:

- Brainstorm new ideas and be a part of determining the product and feature road map
- Get customer-facing experience
- Write blog posts on technical and relevant topics

### Qualifications:

- Bachelors degree in Computer Science or equivalent experience. (Or be close to completing your CS degree).
- Knowledge of Java preferred
- Knowledge of salesforce's technologies <u>APEX</u> and <u>VisualForce</u> is a bonus

# To apply:

- Email us a cover letter and resume to Beto Carvalho <a href="mailto:bcarvalho@kineticgrowth.com">bcarvalho@kineticgrowth.com</a>
- Also Cc email to: <<u>careers@kineticgrowth.com</u>>
- Please use the following subject line: Intern Software Developer
- In your cover letter, please let us know how you found out about us, 2 or 3 things you like about our <a href="mailto:AppExchange listings">AppExchange listings</a>, and 2 or 3 things you would change.

• We generally require successfully completing a technical aptitude test, reference check, and background check.

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Thanks for your interest and we hope to hear from you!