

Tracking Progress of Fall 2009 First-Time Full-Time Freshman Cohort and Comparison to Fall 2004 Cohort

	Year 1		Year 2		Year 3		Year 4		Year 5		Year 6	
	Fall 09	Spring 10	Fall 10	Spring 11	Fall 11	Spring 12	Fall 12	Spring 13	Fall 13	Spring 14	Fall 14	Spring 15
Fall 2009 Cohort												
Retained #*	2620	2535	2270	2204	2089							
retained %*		96.8%	86.6%	84.1%	79.7%							
% didn't return from previous semester		3.2%	10.1%	2.5%	4.4%							
Target #			2232									
Target %			85.2%									
Graduated #**												1334
graduated %												50.9%
Target #												
Target %												
Progress Measures												
Avg. Term GPA	2.76	2.71	2.77	2.73	2.72							
Avg. Cum. GPA - End of Term		2.77	2.88	2.89	2.91							
Avg. Cum. Units - End of Term	15	28	43	56	70							
% of students on Track***			41%	93%	37%							
% in Good Standing	82%	84%	92%	93%	94%							
% with term GPA 2.7 or more ¹	59%	58%	59%	57%	57%							
% Full-Time	100%	98%	97%	97%	97%							
Fall 2004 Cohort												
retained	2243	2133	1922	1817	1658	1575	1490	1137	906	559	413	243
graduated	0	0	0	1	1	13	48	378	562	886	981	1134
retained %*	(n=2243) 100%	95.1%	85.7%	81.0%	73.9%	70.2%	66.4%	50.7%	40.4%	24.9%	18.4%	10.8%
graduated %		0.0%	0.0%	0.0%	0.0%	0.6%	2.1%	16.9%	25.1%	39.5%	43.7%	50.6%
left %		4.9%	14.3%	18.9%	26.0%	29.2%	31.4%	32.5%	34.6%	35.6%	37.9%	38.6%
% didn't return from previous semester		4.9%	9.4%	4.6%	7.1%	3.2%	2.2%	1.0%	2.1%	1.0%	2.3%	0.8%
Progress Measures												
Avg. Term GPA	2.86	2.70	2.67	2.72	2.78	2.87	2.87	2.85	2.81	2.73	2.62	2.65
Avg. Cum. GPA - End of Term		2.81	2.84	2.86	2.90	2.92	2.93	2.93	2.85	2.81	2.70	2.69
Avg. Cum. Units - End of Term	15	28	42	55	69	83	98	111	117	126	128	135
% of students on Track***			39%	89%	36%	74%	37%	65%	78%	86%	88%	93%
% in Good Standing	85%	84%	86%	87%	90%	92%	93%	95%	94%	95%	95%	96%
% with term GPA 2.7 or more ¹	65%	57%	56%	57%	60%	65%	64%	63%	61%	59%	51%	52%
% Full-Time	100%	98%	98%	97%	96%	95%	95%	93%	89%	86%	79%	73%

* Excludes students who graduated

** Cumulative number and percent of graduates. Spring data includes students graduated in the following Summer

*** % of enrolled students at the corresponding level or higher: sophomores during second year, juniors during third year, and seniors during 4, 5, and 6 years. Student Level as of beginning of term

¹Previous research showed students with at least 2.7 first-term GPA graduated at substantially higher rates than those with lower first-term GPA

Tracking Progress and GAP between Underrepresented Minority and Traditional Race/Ethnicity (Non-URM)*
First-Time Full-Time Freshman Cohorts, Fall 2009 and Fall 2004

	Year 1		Year 2		Year 3		Year 4		Year 5		Year 6	
	Fall 09	Spring 10	Fall 10	Spring 11	Fall 11	Spring 12	Fall 12	Spring 13	Fall 13	Spring 14	Fall 14	Spring 15
Fall 2009 Cohort: URM												
URM Cohort Size	1135											
% Retained (Cumulative)	100.0%	96.9%	85.1%	81.7%	77.7%							
% Graduated (Cumulative)												
% Left (Cumulative)		3.1%	14.9%	18.3%	22.3%							
Avg. Term GPA	2.62	2.56	2.60	2.60	2.56							
Avg. Cum. GPA - End of Term		2.62	2.75	2.77	2.79							
Avg. Cum. Units - End of Term	14	26	41	53	67							
% of Students on Track			35%	91%	29%							
% in Good Standing	78%	80%	90%	91%	93%							
% with Term GPA 2.7 or more	53%	51%	50%	50%	49%							
% Full-Time	100%	98%	96%	97%	97%							
Fall 2009 Cohort: Non-URM												
Non-URM Cohort Size	1485											
% Retained (Cumulative)	100.0%	96.6%	87.8%	86.0%	81.3%							
% Graduated (Cumulative)												
% Left (Cumulative)		3.4%	12.2%	14.0%	18.7%							
Avg. Term GPA	2.87	2.83	2.89	2.82	2.83							
Avg. Cum. GPA - End of Term		2.88	2.98	2.98	3.00							
Avg. Cum. Units - End of Term	16	30	45	58	73							
% of Students on Track			46%	94%	43%							
% in Good Standing	85%	86%	94%	94%	95%							
% with Term GPA 2.7 or more	64%	64%	65%	62%	63%							
% Full-Time	100%	98%	97%	96%	96%							

	Year 1		Year 2		Year 3		Year 4		Year 5		Year 6	
	Fall 04	Spring 05	Fall 05	Spring 06	Fall 06	Spring 07	Fall 07	Spring 08	Fall 08	Spring 09	Fall 09	Spring 10
Fall 2009 Cohort: URM GAP**												
Cohort Size	-350											
% Retained (Cumulative)		0.3%	-2.7%	-4.3%	-3.6%							
% Graduated (Cumulative)												
Avg. Term GPA	-0.25	-0.26	-0.28	-0.22	-0.27							
Avg. Cum. GPA - End of Term		-0.26	-0.23	-0.21	-0.21							
Avg. Cum. Units - End of Term	-2	-4	-4	-5	-6							
% of Students on Track			-11%	-4%	-14%							
% in Good Standing	-6%	-6%	-4%	-2%	-2%							
% with Term GPA 2.7 or more	-12%	-13%	-16%	-12%	-13%							
% Full-Time	0%	0%	-1%	1%	0%							

*URM: African American, American Indian, Hispanic, Native Hawaiians or Pacific Islanders
 Non-URM: White, Asian, Non-Resident Alien, Two-or-More, Unknown
 **Negative GAP means that an URM measure value is less than Non-URM measure value

	Year 1		Year 2		Year 3		Year 4		Year 5		Year 6	
	Fall 04	Spring 05	Fall 05	Spring 06	Fall 06	Spring 07	Fall 07	Spring 08	Fall 08	Spring 09	Fall 09	Spring 10
Fall 2004 Cohort: URM												
URM Cohort Size	832											
% Retained (Cumulative)	100.0%	95.0%	83.9%	79.1%	73.1%	69.0%	67.3%	55.3%	45.0%	28.5%	20.3%	12.6%
% Graduated (Cumulative)						0.4%	0.7%	10.7%	17.5%	33.1%	37.6%	44.5%
% Left (Cumulative)		5.0%	16.1%	20.9%	26.9%	30.6%	32.0%	34.0%	37.5%	38.5%	42.1%	42.9%
Avg. Term GPA	2.75	2.57	2.51	2.52	2.59	2.68	2.70	2.70	2.68	2.62	2.47	2.52
Avg. Cum. GPA - End of Term		2.70	2.73	2.72	2.75	2.77	2.78	2.79	2.76	2.73	2.61	2.61
Avg. Cum. Units - End of Term	14	26	39	52	65	79	92	106	114	124	125	133
% of Students on Track	100%	100%	34%	87%	27%	67%	29%	56%	74%	84%	86%	94%
% in Good Standing	81%	80%	82%	84%	85%	89%	90%	93%	93%	93%	93%	97%
% with Term GPA 2.7 or more	60%	51%	48%	46%	52%	56%	57%	56%	56%	55%	47%	44%
% Full-Time	100%	98%	98%	98%	96%	94%	94%	91%	92%	87%	82%	73%
Fall 2004 Cohort: Non-URM												
Non-URM Cohort Size	1411											
% Retained (Cumulative)	100.0%	95.2%	86.7%	82.1%	74.4%	70.9%	65.9%	48.0%	37.7%	22.8%	17.3%	9.8%
% Graduated (Cumulative)				0.1%	0.1%	0.7%	3.0%	20.5%	29.5%	43.3%	47.3%	54.1%
% Left (Cumulative)		4.8%	13.3%	17.8%	25.5%	28.3%	31.1%	31.5%	32.8%	33.9%	35.4%	36.1%
Avg. Term GPA	2.92	2.78	2.76	2.83	2.89	2.98	2.97	2.94	2.89	2.81	2.72	2.73
Avg. Cum. GPA - End of Term		2.87	2.90	2.94	2.98	3.00	3.02	3.01	2.91	2.87	2.76	2.73
Avg. Cum. Units - End of Term	16	29	43	57	72	86	101	114	119	128	130	137
% of Students on Track	100%	100%	42%	91%	42%	78%	42%	70%	80%	87%	89%	92%
% in Good Standing	87%	86%	87%	89%	93%	94%	95%	96%	95%	96%	96%	94%
% with Term GPA 2.7 or more	68%	61%	61%	63%	65%	70%	69%	67%	64%	62%	54%	57%
% Full-Time	100%	99%	98%	96%	96%	95%	96%	94%	88%	86%	77%	73%

	Year 1		Year 2		Year 3		Year 4		Year 5		Year 6	
	Fall 04	Spring 05	Fall 05	Spring 06	Fall 06	Spring 07	Fall 07	Spring 08	Fall 08	Spring 09	Fall 09	Spring 10
Fall 2004 Cohort: URM GAP**												
Cohort Size	-579											
% Retained (Cumulative)		-0.2%	-2.9%	-3.1%	-1.3%	-2.0%	1.4%	7.3%	7.2%	5.7%	3.0%	2.8%
% Graduated (Cumulative)					-0.1%	-0.3%	-2.3%	-9.8%	-11.9%	-10.2%	-9.7%	-9.7%
Avg. Term GPA	-0.17	-0.21	-0.25	-0.31	-0.30	-0.30	-0.27	-0.25	-0.21	-0.19	-0.25	-0.21
Avg. Cum. GPA - End of Term		-0.17	-0.17	-0.22	-0.23	-0.22	-0.25	-0.22	-0.15	-0.14	-0.16	-0.12
Avg. Cum. Units - End of Term	-2	-3	-4	-5	-6	-7	-9	-8	-5	-4	-5	-4
% of Students on Track			-8%	-4%	-15%	-11%	-13%	-13%	-6%	-4%	-3%	2%
% in Good Standing	-6%	-5%	-5%	-5%	-8%	-5%	-5%	-3%	-3%	-3%	-3%	3%
% with Term GPA 2.7 or more	-8%	-10%	-13%	-17%	-13%	-14%	-12%	-11%	-8%	-8%	-7%	-12%
% Full-Time	0%	-1%	0%	2%	1%	-1%	-2%	-3%	4%	1%	5%	0%