

# Store Management Trainee

Kohls Department Stores

Posted: -

**POSITION TYPE** Full Time

**DIVISION** Human Resources

**SALARY LEVEL** 40,000 - 49,000 

## DESCRIPTION

The Store Management Trainee (MIT) Program is the fast track to a career in retail. The MIT Program is a 12 week executive training program designed for those who are looking to get into the field of Retail Management. The training program is designed to give you the experience you need in overall store operations to prepare you for running your own multi-million dollar business.



Employer Profile

Each store consists of three to four Executives made up of the following positions: Store Manager, ASM-Operations Manager, ASM-Softlines Manager, and an ASM-Hardlines Manager. After successful completion of the MIT training program you will be placed by level of competency as an Assistant Store Manager in one of our stores, and on your way to running your own multi-million dollar store within 3-5 years. If you enjoy working with people and engaging in several different roles, or if you tend to get bored easily sitting at a desk all day long, a career in store management is sure to challenge and excite you!

- 12 Week Structured training program
- Competitive Salary and Benefits
- On-going Executive Development through classroom style learning
- Opportunity to travel to MIT Conference in Milwaukee, WI
- Hands on Experience with In-store Merchandising, Sales Projections, Store Operations, Scheduling, Payroll, Hiring and Human Resources
- Exposure to Senior Leadership with the stores organization
- Executive placement as an Assistant Store Manager upon successful completion of the MIT training program
- Continuous Learning and Development

## QUALIFICATIONS

Preferred Qualifications Include:

- Bachelor's degree in Business, Communication, or related field
- Strong analytical skills along with superior critical thinking skills
- Strong interpersonal and leadership skills
- Strong verbal and written communication skills
- Ability and drive to develop retail business knowledge
- Ability to work as part of a team and interact effectively with others
- Permanent U.S. Work Authorization

## WORK AUTHORIZATION

US Citizen, Permanent Resident

## How To Apply

Please apply directly to this posting via Career Services

## Application Status

### Non-qualify because:

- Your Graduation Date does not fall within the desired range for this position.
- You do not match the desired Class Level for this position.

## Interview Date(s)

Nov 02, 2011

Location: Thomas Building (TA)

## Schedule Details

**Schedule Type:** Pre-select

### resume submission start date

August 30, 2011 12:00 am

### resume submission end date

October 27, 2011 11:59 pm

### Sign-Up Start Date

October 29, 2011 12:00 am

### Alternate Sign-Up Start Date

October 29, 2011 12:00 am

### Cancellations Start Date

October 24, 2011 12:00 am

### Cancellations End Date

October 29, 2011 11:59 pm

### Sign-Up End Date

October 31, 2011 11:59 pm

## Screening Criteria

### Majors/Concentrations

All Majors

### Graduation Date (Start)

Dec 2011 - Aug 2012

### Work Authorization

US Citizen,  
Permanent Resident

### Class Level

Senior