

President's Commission on Human Relations & Equity

Meeting Notes

Friday, October 7, 2011

Present:

Juanita Aguilar
 Ambar Alvarez-Soto
 Janice Brown
 Joe De Los Santos
 Selena Farnesi
 Juanita Florence-Muniz
 Juan Carlos Gonzalez
 Susan Gutkind

Teresa Huerta
 Ellen Junn
 Israel Lara
 Dawn Lewis
 Vongsavanh Mouanoutoua
 Ram Nunna
 Francine Oputa
 Jan Parten

Carlos Perez
 Elizabeth Potter
 Cindy Teniente-Matson
 Ted Wendt
 Laura Alcantar

Absent:

Tina Leimer
 Paul Oliaro
 Jenelle Pitt

1:00 p.m. – 3:00 pm

Haak Center Boardroom, HML 4115

Call to Order: 1:07

1:00 – 1:05

I. Welcome

Welcome and introductions around the table.

- A. Timekeeper – Francine Oputa
- B. Parking Lot
- C. Minutes

In the future please review the minutes ahead of time and send any additions and corrections to Laura Alcantar at lalcantar@csufresno.edu prior to the next meeting. Vongsavanh motioned to approve the minutes and Ram second the motion. The September 23, 2011 minutes were approved.

- D. Meeting Processor/Observer – Jan Parten
- E. Attendance – Only 3 unexcused absences/AY permitted

1:05 – 2:30

II. Continue with 4 Task Force Working Groups – use new matrix

A. 4 Task Forces

- 1. Institutional Viability and Vitality – IVV League
- 2. Education and Scholarship
- 3. Access and Success
- 4. Campus Climate and Intergroup Relations – Interweaving Sphere

Haak Ctr Media Rm 4150C
 Haak Ctr Boardroom
 Haak Ctr Video CR 4172
 Haak Center 4168

B. Identify Roles

- 1. Recorder
- 2. Timekeeper
- 3. Presenter

Please use the new matrix emailed to you to reprioritize your strategies/goals. This matrix will help organize each strategy and recognize who will be responsible for the goal, the time frame and the estimated cost.

2:30 – 3:00

III. Brief Report Outs and Next Steps

A. Task Force Reports

There was no time to report out and all groups agreed that they needed far more time to continue to work on their goals matrix. Therefore, the next PCHRE meeting was extended from 10:00 a.m. to 2:00 p.m. This time will be used to continue to work on their groups to finalize the goals matrix.

B. Next Steps:

1. Expansion with Community Resources Representatives

The President asked for a list of community representatives from the following groups: Hmong, Asian, African American, Islam, Disability, Jewish, Native American and Armenian. There will be a luncheon in November to invite them and present them to this group.

2. Fall PCHRE Campus Event w/ Speaker Alma Clayton-Pedersen – November
Alma Clayton-Pedersen will be coming sometime in November for a campus community event and to meet with PCHRE to discuss diversity.

3. Campus Dissemination Plan

a. PCHRE e-newsletter

b. Invite various campus constituencies ((Senate, Staff Assembly, Administrative Round Table, Deans and Dept. Chairs, ASI, AFSA, BFS, LFSA, RACE, UFO, Women's Campus Connection, etc.)

At some point we would need to present to these various groups about the PCHRE progress.

4. Implementation Plan

We will discuss out implementation plan at the next meeting.

5. Process for Review of Campus Data

The plan is to develop the plan and then start developing indicators so we can keep track of data.

IV. Parking Lot Items:

1. 9/23/11 - College – specific reports on the website? (Juan Carlos)
2. 9/23/11 - NCAT (Course Redesign)
3. 9/23/11 - Do we have peer institutions by which we compare ourselves in terms of our work on institutional diversification? (Juan Carlos)
4. 9/23/11 - Publicize cultural benefits of globalizing Fresno State, not just focus on \$ benefits (Juan Carlos)
5. 9/23/11 - President Welty & BOT endorsement of Fresno State Diversity Plan?
6. 10/07/11 - Potential Research Projects for Graduate Students (Juan Carlos)

V. Meeting Processor/Observer Report – Meeting was well organized and on task.

VI. Next Meeting: Friday, October 28th from 10:00 – 2:00 p.m. in the Haak Center Boardroom

VII. Meeting adjourned: 3:00 p.m.