

# PCHRE SUMMER RETREAT AGENDA

**AUGUST 8, 2012**

6:00 – 8:00 PM

6:00 – 6:30 PM New committee member orientation reception

6:30 – 8:00 PM Dinner and Orientation

**AUGUST 9, 2012**

10:00 – 3:00 PM, VINTAGE ROOM AT FRESNO STATE

10:00 – 10:30 AM Welcome

Overview of the day (i.e. preparation for developing an academic year roadmap)

Introduce a working definition of cultural competence

10:30 – 10:45 AM Determine the elements of the final Diversity Strategic Plan and provide the rationale for using Model #4 (present the four models merely as a point of discussion, which will need to be revised)

10:45 – 11:15 AM Brief presentation of the top three major themes of the Climate Survey and implication for the day's work (includes Q&As)

11:15 – 11:30 AM **Stretch Break**

11:30 – 11:45 AM Establish working groups & goals  
Begin to develop a roadmap  
Begin work on the Plan with the articulated outcomes in mind (see note below)

11:45 AM – 12:30 PM Begin identifying the *priority strategies*;  
Begin listing *priority activities* that may be completed in the AY 12-13

12:30 – 1:15 PM **Working Lunch**  
Assignment—toward a consensus working definition of cultural competency (CC)

1:00 – 2:00 PM Final work on priorities and actions from the morning session

2:00 – 2:15 PM **Stretch Break**

2:15 – 2:45 PM Finalize Next Steps including adoption of working definition of CC

2:45 – 3:00 PM Debrief/Celebrate the day!

- Note:**
- 1) Develop a Roadmap for the fall semester;
  - 2) Develop a Final draft of the Plan (for which today's actions will include:
    - Creating a working plan w/dates
    - Identifying and agreeing on a framework for the Fresno State Plan using models provided
    - Integrating feedback from faculty senate for Theme 3
    - Creating the feedback loop from community remarks received April/May 2012
    - Completing the development of the themes, goals, actions/strategies
    - Identifying what else needs to be done from a group brainstorming
    - Aligning the Diversity Strategic Plan with the Strategic Plan for Excellence IV (institutionalize the work)
    - Determining how to communicate final draft); and
  - 3) Create a tentative timeline of activities; and
  - 4) Achieve plan adoption by December 31, 2012.