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All-Chapter  
Programming

Section B

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## PROGRAM MODULES

**Title:** "Health Issues on Today's Campuses"

**Focus:** To acquaint and inform your Brotherhood as to the current health issues on campus and to provide a forum for discussion about them.

It is vital that each Brother be aware of health issues so as to maintain their fitness. They should also be able to identify problems others may be having so as to assist them in getting professional help.

**Audience:** Entire Brotherhood

**Length:** One hour

**Procedure:** Using a representative of your University's Health Service or from your community's Health Department, plan and present a forum on this topic.

Issues which you may wish to cover are:

1. Sexually transmitted diseases;
2. Drug dependency;
3. Alcohol abuse;
4. Stress related illnesses;
5. Eating and sleeping disorders; and
6. Other topics of interest.

Printed materials should be available to enhance this presentation.

Adequate time should be set aside for a question and answer session.

A Brother of the Chapter should be charged with the on-going responsibility of informing the chapter as to current health issues. He should also make sure that all Brothers are aware of the services provided by the Student Health Services.

Another session on health could include First Aid and CPR Training for Brothers.

**Practicum:** Arrange for aerobic instruction to be regularly held at your house or other suitable site. Do it with a sorority. Share the cost of the instructor -- use a trained, certified professional. Encourage all Brothers to participate.

If you have the space, set up a training room. Be sure that safety is your number one priority. Check with your insurance.

Strongly encourage every Brother to participate in at least one intramural sport per academic period.

Set up a jogging club -- give awards. Hold a chapter marathon or triathlon. Make exercising fun.

Hold a chapter Olympics. Divide the Chapter into two, three or four teams and have a variety of events. Hold an Opening Ceremony Party. Make it fun. You could make it a co-ed event by doing it with a sorority. Be sure to keep it safe.

Have the local Red Cross or fire department conduct CPR training for interested chapter Brothers.

**Title:** Study and Time Management Skills''

**Focus:** Enhancing the Brothers' abilities to deal with the challenges of higher education.

An individual's academic achievement is their number one priority. Brothers who perform well academically and manage their time effectively will have ample time to participate in chapter events.

**Audience:** All Brothers, especially Brothers who are in need of further training in this area.

**Length:** Two hours or two one-hour sessions

**Procedure:** Using a faculty adviser, alumnus or a community member, plan and put on sessions dealing with how to improve:

1. Study skills;
2. Writing skills;
3. Test-taking skills and note taking;
4. Research skills.

Part of the session(s) should also focus on how to effectively manage one's time.

Your university or local libraries can provide you with printed materials on these subjects. Videotapes may also be available.

All housed chapters should consider having study "quiet" hours in the chapter house.

Furthermore, study sessions where Brothers gather together at a designated location in a library can also help Brothers to be more regular in their study habits.

**Title:** "Scholar of the Month Award"

**Focus:** Personal Academic Achievement

Anytime you reward someone for academic achievement, it gives that person the desire to excel in the future. As mentioned above, this type of achievement will ultimately benefit your chapter, so any funds expended for certificates and awards are an investment in the chapter's future. Also, it is one more opportunity to make scholarship a priority in the eyes of your Brothers.

**Audience:** All Brothers

**Length:** Throughout academic year

**Procedure:** Through your chapter's executive committee, establish an award for the Brother who demonstrates the best example of academic excellence during each month of the year. This example could include getting a very high score on a difficult exam, a high mark on a research paper, or another event which demonstrates that a Brother has been very successful in his or her academic pursuits.

As the reward for outstanding achievement, present the Brother with a certificate of merit, gift certificate for lunch or dinner, etc. Make sure the recognition takes place in front of the entire chapter and that you make it an important ceremony. Remember that the idea is to reward and recognize the Brother who has exhibited unusually high success for himself. The recipient does not have to be the best scholar in the group. Rather, it should be the person who does the best in relation to his general performance.

**Title:** "Tutor of the Week Award"

**Focus:** Rewarding the Brother who significantly helps another

This type of positive reinforcement for academic improvement and excellence is something which will ultimately benefit your entire chapter. Besides personal gratification for the individual who receives the Scholarship awards, the chapter will begin to develop much more awareness of scholarship and to ask the question, "How can I help you, and how can you help me?" Instead of academics being a potential "downer" subject in the chapter, the weekly awards will be something Brothers will look forward to.

**Audience:** All Brothers

**Length:** Throughout academic year

**Procedure:** At each chapter meeting, recognize the Brother or Brothers who have made a significant contribution to chapter scholarship since the last meeting. These "scholarly contributions" could range from leading a movement to establish study hours . . . to tutoring another Brother and helping him achieve increased academic success.

The basic philosophy to remember is that the person is rewarded for making some contribution which clearly benefits the chapter or one or more of its individual Brothers. Through the chapter executive committee, establish an ongoing reward -- certificate of appreciate, gift certificate for lunch or dinner, name on a plaque -- that each "Scholar of the Week" will receive at the chapter meeting.

**Title:** "Chapter Mentor Program"

**Focus:** Overall Chapter academic achievement

By using the structure of your chapter and the natural intelligence of selected Brothers to help others, you provide a great service to those who are academically inexperienced or struggling. Too often scholarship is overlooked because it is perceived as one's personal business that one is solely responsible for. However, all fraternities and sororities have national and local standards for academic good standing, and chapters have an obligation to help their Brothers live up to them. In addition, Brothers will appreciate very much getting some personal attention and extra help from those who have already achieved high academic standards.

**Audience:** All Brothers

**Length:** Throughout academic year

**Procedure:** Through your Scholarship Chairman, identify chapter Brothers who are excellent students in different areas of study. Enlist the aid of these Brothers to serve as mentors for younger Brothers, or those having difficulties in a particular area. Ask your mentors to be aware of situations where alcohol use interferes with performance -- hangovers resulting in a poor exam grade, regularly-missed classes due to drinking, etc. -- and to confront their mentorees with these matters.

Establish a structure for the mentors and mentorees to meet regularly, to check on progress and to have time for discussion of projects or exams, tutoring, etc. Equally as important, help the mentors to realize that their attention to the academic success of their mentoree will provide a great boost to that person. Also, it is important to realize that people often will not ask for help with academic problems, because they perceive themselves to be deficient if they do so. Therefore, the mentor may, from time to time, have to go out of his way to make sure there is strong communication with the mentoree.

**Title:** "Your University and You"

**Focus:** To acquaint your Brotherhood about the structure, organization, services and benefits available to students.

It is vital that each Brother know how their university operates and its services and benefits so they may take the utmost advantage of their college experience.

**Audience:** New Brothers and other Brothers who are in need of this information.

**Length:** Two hours or two one-hour sessions

**Procedure:** Using university personnel, have a lecture and question and answer session regarding:

1. The structure and organization of the University and the academic services available to the students; and
2. The counseling and athletic facilities available to students.

There should be printed materials available from the University and its various departments available for distribution to your Brothers.

The VNR-Membership Development or another designated Brother should continually up-date the chapter on University services and benefits.

Also, Brothers should be made aware of how they can assist the University; i.e., tour guide, admission counselor, etc.

**Title:** "Community Forum"

**Focus:** Greeks as Members of the Community

Remember that the purpose of this event is to encourage a "meeting

of the minds" between the campus and the surrounding community. A forum of this nature can go a long way in building relations and initiating ongoing contact between different groups. A refreshments and display area in which individual chapters can display their philanthropic activities will also help to set a good tone for the event. Local media should be contacted as well.

**Audience:** Greek Council(s), campus neighbors, Administrators, Security/Police Personnel.

**Length:** 1-1/2 to 2 hours

**Procedure:** Working through your campus Greek Advisor, sponsor a community forum to enhance positive relations with your neighbors. Form a panel of leaders from the Greek System and include the Greek Advisor or another student development administration. In addition, you should contact a faculty Brother with an interest in the greek system, a neighborhood association representative and a law enforcement official. Each should be given the chance to present information for approximately 5 minutes on issues such as parties/noise, substance abuse, safety, and community interaction.

The discussion should then be opened to the audience, who should direct questions or comments to panel Brothers. NOTE: Make sure to appoint one person to be moderator. The moderator is not to offer comments -- only to direct the discussion and to make sure that everyone gets a chance to express his or her opinion.

After 15 - 20 minutes of questions and comments, divide the audience into smaller groups, where they can discuss issues for another 20 - 25 minutes and come up with areas of consensus.

Ask the audience to come together again, and have a representative from each group outline the issues they discussed and the consensus they reached on each point. Present items of agreement to the appropriate campus official(s) for possible administrative action.

- Practicum:**
1. Brothers can shovel snow off the walks of older neighbors.
  2. Brothers can help refurbish the property of a senior citizen.

3. Hold an open house and invite the neighbors to meet the brothers.
4. Baby sit for neighbors.
5. Rake leaves for neighbors.
6. Set up safe rides to grocery store for senior citizens.

**Title:** "Student Government and You"

**Focus:** To acquaint your Brotherhood with the organization and operation of their student government. They should also be made aware of how they can get involved in student government and various committees and organizations.

Individuals will enhance their interpersonal and leadership skills through their involvement in student governments. The chapter will benefit by having a say, through its Brothers, as to what takes place on campus.

**Audience:** New Brothers and other interested Brothers

**Length:** One hour

**Procedure:** Ask a leader in Student Government or Student Services Administrator to make a presentation regarding the purpose, structure and organization of your Student Government and the various student committees and organizations. Great emphasis should be placed on informing your Brothers as to how they can get involved with these groups.

Any printed materials that list and describe these groups should be distributed.

Furthermore, applications for any openings should be circulated. Each chapter should have a Campus Coordinator whose on-going duty is to inform the Brotherhood as to:

1. Issues before the Student Government;
2. Student Government elections; and
3. Openings on student committees and groups and to distribute, get applications filled out by the Brothers and submitted to the appropriate officials.

**Practicum:** Each Brother should be strongly encouraged to participate in at least one campus activity during each school year.

**Title:** "Your IFC and You"

**Focus:** To acquaint your Brotherhood as to the organization, purpose and programs of the Interfraternity Council.

Brothers should be aware of the role and purpose of the IFC. Furthermore, their involvement in IFC can be beneficial to them as well as the chapter.

**Audience:** New Brothers and those other interested Brothers

**Length:** One hour

**Procedure:** Invite an IFC Officer to explain and discuss the purpose, organization and programs of the IFC. He should be asked to focus on how our Brothers can get involved on IFC committees and as IFC officers. They should be asked to bring along any printed materials they have on IFC.

Also, any applications for positions that are open should be distributed.

**Practicum:** All Brothers should be encouraged to be involved in at least one IFC committee, office, etc. during the course of their college career.

**Title:** "Philanthropic Activities"

**Focus:** To Heighten Awareness and Participation in Such Activities.

Each involved Brother will have a better self-image knowing that they have helped another person. Such activities actualize our purpose and provide our chapters with positive public relations.

**Audience:** Entire Chapter

**Length:** Chapter should specify a certain number of hours per Brother

**Procedure:** With the assistance of an alumnus, faculty Brother or community Brother, the Philanthropic Chairman should facilitate a discussion of the importance of each Brother's involvement in community service activities. The chapter should then develop, plan and implement at least two significant programs during the year; i.e.,

1. A fundraiser for charity;
2. Hand-out project(s) such as:
  - A. Working in a soup kitchen;
  - B. Halloween party for disabled kids;
  - C. Paint and repair the home of an underprivileged family;
  - D. Assist in hospital;
  - E. Help out in an old-folks home;
  - F. Participate in your local Big Brother program;
  - G. Repair and/or clean-up a park or playground in a depressed area.
3. Consult the Chapter Operations Manual section on Campus and Community Programming for more ideas.

**Title:** "Community Clean-Up"

**Focus:** Enhancing Positive Image of Greeks

The most obvious reward may be the prizes which will be given. However, the most meaningful reward will probably be the personal pride felt by the participants. Most people report that they like very much to be involved with a positive effort that people appreciate. The publicity generated in this effort is certain to make people aware that undergraduate Greeks are "out there" working to benefit the community.

**Audience:** Entire Chapter

**Length:** Four hours

**Procedure:** Your chapter can organize a community clean-up day for the area surrounding your campus, for local parks, and for other public areas frequented by your students. In doing so, make it a goal for participants to wear their greek-letter shirts. Contact local media well in advance and inform them of your activities, preferably with a phone call followed by printed material.

Initiate a challenge -- number of bags filled with garbage, size of area cleaned, number of people participating from a particular sorority/fraternity -- to spark added interest in your system. Ask local merchants to provide prizes for those who "win" the challenge -- dinners, free movies tickets, and free records, tapes, or CD's are only a few suggestions that are popular with students.

Be aware of recycling programs in existence in your community and make arrangements to have recyclable items saved separately from garbage. By doing so, you may be able to raise money to donate to a community charity or to give to the Greek Council(s) for programming. As an additional awareness component, you may want to try to have participants count, or estimate, the number of discarded beer cans and bottles they discover.

**Title:** "Etiquette and Social Skills"

**Focus:** Enhancing each Brother's ability to appropriately behave and act. To educate Brothers as to how to entertain.

This program will provide each Brother with the skills necessary to appropriately and properly social interact with others.

**Audience:** All Brothers

**Length:** Two hours or two one-hour sessions

**Procedure:** This would include the discussion and examples of etiquette to be used during meals, not only within the chapter but at formal meals at chapter events and elsewhere, telephone etiquette (how to answer the phone, etc.), and etiquette at social gatherings such as parties, Parents Day, and so forth. Also to be discussed is how to dress appropriately. Furthermore, social skills for interacting with others should be discussed. How to properly plan and put on a party should be discussed.

**Resources:** University personnel, parents and alumni can assist you in presenting this program.

**Practicum:** New Brothers as well as each class must plan, promote and execute at least one major social function for the entire chapter.

**Title: "Values and Ethics in the Chapter"**

(Note: The National Interfraternity Conference has a program on Values & Ethics for fraternity chapters. Call the AΓP Headquarters for information.)

**Focus:** Personal, Chapter Commitment to Values and Ethics

As suggested in the introduction to this section, many times our Brothers arrive at college (and at our chapters) with little or no real understanding of issues of values and ethics. Any training you can provide them, therefore, will put them in a better position to make good decisions and value judgments for themselves. In this particular program, they will receive a historical, or humanitarian, viewpoint on why we in America react in certain ways to issues of values and ethics.

**Audience:** All Brothers

**Length:** One hour

**Procedure:** Invite a faculty member from your college/university history or humanities department to make a presentation on how attention to values and ethics (or lack of attention to values and ethics) has had an impact on young people in America.

Schedule the presentation as part of a formal chapter dinner or other occasion that would be appropriate. You can also conduct this program as part of a regularly-scheduled all chapter education meeting. It is emphasized that this program should not be just for new Brothers. All Brothers should be invited and encouraged to attend.

Provide time for questions and answers after the speaker is finished. Encourage your Brothers to ask questions that apply to actual situations that have occurred in your chapter. For example, if you have had an alcohol incident, an example of sexual harassment by or against one of your Brothers, or any other issue that calls values and ethics into question, have open discussion about that particular topic.

**Title:** "Recruitment Seminar -- Emphasis on Dry Rush"

**Focus:** Techniques for Effective Non-Alcohol Recruiting

Under each of the main points above are listed the benefits your chapter can enjoy from Dry Rush. It is also important to realize that, across the country, campuses which have implemented Dry Rush programs have better Brotherhood statistics, including numbers of men and women pledged who end up initiating. Put simply, a person who makes a rational decision which is not under the influence of alcohol is not likely to back out of that decision. And Brothers whose perceptions and faculties are clear and sharp when they meet rushees are likely to make a better voting decision regarding that person. Dry Rush also promotes increased respect for your guests and your property.

**Audience:** All Brothers

**Length:** One hour

**Procedure:** Before the beginning of the recruitment period, sponsor a recruitment seminar for your Brothers. The AΓP Headquarters provides assistance with specific written information. However, the following suggestions can benefit you as you implement, or continue, Dry Rush programs:

Strive for total chapter acceptance of the Dry Rush concept.

1. Dry Rush significantly reduces the chances of legal liability.
2. Decisions by you and by prospective Brothers are more rational.
3. It attracts people who are truly interested in Greek life.
4. It is less expensive than "wet" rush.

5. Money saved can be used for "fancier" social events or meals.

Help your Brothers to develop their own individual style of rushing.

1. Emphasize creativity and planning ahead for a conversation.
2. Encourage Brothers to talk about topics they are interested in.
3. Provide extra assistance to new initiates who may be recruiting for the first time.

Train your Brothers to ask open-ended questions.

1. What do you do in your spare time?
2. Why did you decide to come to school here?
3. What are you looking for in a fraternity?
4. How did you become interested in the Greek System?
5. What has been your greatest challenge so far as a student?

Know that organization and themes will be more important than ever.

**Resources:** You may wish to use an alumnus, faculty Brother or another qualified individual to act as a facilitator for this session.

Please consult the VNR-Recruitment's Manual for more information on how to put on a successful Recruitment Seminar.

**Title:** **Drinking/Driving Simulation"**

**Focus:** Responsible Decision-Making

People often claim that "a few drinks have no effect on driving skill." In this demonstration, that myth is proven wrong graphically and forcefully. The disorienting effects of alcohol are witnessed first-hand by chapter Brothers, even after what some would consider to be very limited consumption. The message is clear: driving after drinking

any amount of alcohol can be a serious mistake. The message may be even more powerful if one or two chapter Brothers (at least 21 years of age) can participate in the demonstration as drivers. However, be very careful in this regard and obtain permission from the professionals who will supervise the event.

**Audience:** All Brothers

**Length:** 2 - 2-1/2 hours

**Procedure:** **HOLD THIS EVENT ONLY IF POLICE CONDUCT AND SUPERVISE IT!!!!**

Under the supervision of campus or local police (or both), set up a driving course in a parking lot or other open area. Drivers in this simulation are asked to complete the course both before and after drinking a carefully measured amount of alcohol. "Scores" for before and after are recorded and compared.

**To Repeat:** Under NO circumstances should this simulation be attempted except when supervised by campus or community police, or both.

**Title:** "Fraternity Facts"

**Focus:** Knowledge of Traditionally Black, White Fraternities/Sororities

Many times, people are judgmental about organizations and other people they do not understand and they use the wrong standards in judging. This program gives your Brothers the chance to learn things about another fraternity or sorority and will help them to avoid forming generalizations or perpetuating stereotypes. In an area where generating dialogue is a critical first step, this program is a good start.

**Audience:** All Brothers

**Length:** One hour

**Procedure:** Through your campus Greek Advisor(s), invite two speakers to address your chapter. One of them should be a Brother of a traditionally white fraternity/sorority, and one should be a Brother of a traditionally black fraternity/sorority. Ask the speakers to talk for fifteen minutes each, presenting a variety of information about their organizations. Founding dates and principles, major policies and public teachings, Brotherhood statistics and requirements and typical chapter programs are suggested topics. Remember that each of the speakers will need to be knowledgeable about and accurate with information about his or her fraternity or sorority.

At the end of the presentation period, invite questions and discussions from audience Brothers. Concentrate particular attention on questions that seem to indicate a lack of knowledge or understanding and take plenty of time to let the speakers respond to them. Remember that the purpose of this program is to increase understanding and, therefore, tolerance of differences. Participation by audience Brothers should be strongly encouraged throughout the presentation.

**Title:** "Alcohol, Policy and Morale"

**Focus:** How Alcohol Misuse Affects Chapter Operations

Sometimes Brothers feel that they are "victims" of the disciplinary process instead of participants in it. Also, alcohol-related offenses account for many chapter disciplinary actions. This program gives chapter Brothers an opportunity to see first-hand how to process works and to provide input, and it gives officers additional understanding of Brothers' opinions and possible misconceptions. It is a perfect opportunity to make sure that the entire Brotherhood knows how sorority/fraternity policies are administered, and how alcohol-related offenses are damaging to chapter operations and morale.

**Audience:** All Brothers

**Length:** One hour

**Procedure:** A general meeting where Brothers can observe a mock executive committee or officers' meeting with the topic being destruction of chapter property due to drunkenness. Create a scenario which is realistic to your particular chapter situation, and ask various Brothers to play different roles for the situation -- i.e., chapter officer, offender, observer, accomplice. Encourage the Brothers to react as honestly and realistically as possible in staging the mock meeting. After the initial presentation of the events and the opinions of those involved, ask for reactions from the audience.

Next, alter the circumstances so they include substandard academic performance by the offending Brother(s). Change the situation again to include damage to another fraternity. Continue to present different scenarios and "take disciplinary action" based on them. After each "decision" is reached, give audience Brothers a chance to voice their opinions about the outcome and to ask questions about policies. Give different Brothers a chance to explain how, if at all, they would change the decision which was reached.

**Resources:** BACCHUS, GAMMA, MADD, SADD and other agencies of this

type.

**Practicum:** Brothers should assist in a local MADD, SADD, BACCHUS or other alcohol use awareness group in putting on an activity, distributing its materials or raising money for their programs.

**Title:** "Acquaintance Rape"

**Focus:** Defining Acquaintance Rape, Presenting Legal Ramifications

Many college women and men do not understand what acquaintance rape is. Again and again in occurrences of acquaintance rape, substance abuse plays an unwelcome role. Helping Brothers to understand how they might endanger their futures -- through legal action, damaged reputations, health threats -- can do much to prevent the occurrence of acquaintance rape and to protect females and males alike from the trauma associated with it.

**Audience:** All Brothers

**Length:** One hour

**Procedure:** Invite a professional from your campus health or counseling center, or a local attorney, to speak on the topic of acquaintance rape. Ask the person to present specific information which will help to define date/acquaintance rape for your Brothers, as well as the legal penalties and ramifications of such an act. Of particular interest may be the number of occurrences of acquaintance rape while one or both parties are under the influence of alcohol.

Provide adequate time for questions and answers from participants and encourage them to be open and honest with their opinions. It may be necessary for the speaker to draw opinions and reactions from the audience, since the topic is a serious and often misunderstood one.

You may also wish to contact the ATP Headquarters for a videotape and supporting materials on this subject.

**Practicum:** Brothers should assist in at least one activity to show their awareness. Such activities may include:

1. Assist by raising money for such groups as:
  - A. Battered Women's Shelter;
  - B. Take Back the Night, etc.
2. Assisting in helping these types of groups put on their programs.

**Title:** "Chapter Management and Safety Issues"

**Focus:** Risk Management

Risk Management practices have become extremely important in the college fraternity. With the very existence of sororities and fraternities threatened by legal liability, lack of vigilance concerning safety and adherence to policies and laws cannot be tolerated. In this very serious matter, positive initiative in instituting Risk Management guidelines is a chapter's best course of action. You must remember that a policy is worthless unless it is diligently followed. The safety of your Brothers, and the existence of your chapter and possibly even your national organization, depends on your attention to Risk Management.

**Audience:** All Brothers

**Length:** Two hours

**Procedure:** At least once during every semester or quarter, schedule a mandatory Risk Management meeting for all chapter Brothers. If at all possible, involve the entire Alumni Board and the Chapter Adviser. At this meeting, cover in detail college rules and regulations, local and state laws, and fraternity/sorority policy as they relate to: alcohol purchase and consumption, accidents in the chapter or at off-premises chapter functions, building safety and assessment, fire prevention and evacuation, and risk management for special events. If you are unsure how to prepare for this meeting contact the National Headquarters and ask for the appropriate information.

It is vital that each Brother understand the fraternity's risk management policies. Materials have been previously distributed to your chapter which should be helpful in preparing for this session.

Local professionals, such as fire department personnel, beverage alcohol control authorities, and alumni who are attorneys can be

invited as guest speakers. These individuals will add variety and interest to your meeting and can describe actual incidents which will promote individual Brother understanding of Risk Management.

**Title:** "Roundtable for Mutual Concerns"

**Focus:** Sharing Different Attitudes and Beliefs

Many undergraduates, through the GAMMA Alcohol Survey, and in various conferences across the country, have indicated that they would like opportunities to gain a clearer understanding of each other's programs, procedures, and beliefs, because they do not often have such opportunities. The primary benefit of this program, then, is that it allows Black and White students an opportunity to understand each other in a non-judgmental, relaxed setting.

**Audience:** Can be an exchange, or an open forum for entire system.

**Length:** One to two hours

**Procedure:** Through your chapter officers or the campus Greek Council(s), establish a time when interested Brothers of two or more sororities/fraternities can come together to participate in a discussion on a theme decided in advance. For example, "Differences and Similarities Between Traditionally Black and Traditionally White Greek Organizations," "Values in Traditionally White and Traditionally Black Greek Organizations," "Differences Among Traditionally Black Greek Organizations," etc. If Black/White Greek relations are an issue on your campus, select a topic which is of importance to your students.

If at all possible, enlist the aid of one or more professional staff on your campus to serve as moderators for the discussion and to offer insights which may serve to get the discussion started. Remember that neither group is out to analyze what the other does or says, only to try to understand what is important and meaningful to the other.

In the discussion, don't shy away from issues which may be tough to resolve, for the purpose is to create a dialogue, or to continue an already existing dialogue, which allows Blacks and Whites to work and recreate together, with equity and enjoyment.

**Practicum:** Have an exchange/mixer with a traditionally black sorority and fraternity. You may wish to ask a traditionally white sorority to participate also.

**Title:** "Value and Ethics Training"

**Focus:** Personal, Chapter Commitment to Values and Ethics

This workshop will enable individual chapter Brothers and the entire chapter to discuss this vital issue and hopefully focus on the basic expectations that each Brother has regarding their values and ethical behavior.

**Audience:** Entire Chapter

**Length:** Retreat Format - One day or three two-hour sessions extending over several weeks.

**Procedure:** The National Interfraternity Conference has a program called "Challenges & Choices," designed for fraternity chapters. Call the AΓP Headquarters for details.

**Title:** "Ag Awareness Day"

**Focus:** To acquaint students and faculty with modern agricultural techniques.

**Audience:** All students, faculty and administrators.

**Length:** One day

**Procedure:** After obtaining permission, set up exhibits, tents, animal pens, and the like to demonstrate the significance of the agriculture industry in the U. S. and worldwide. Further demonstrate how the Ag economy fits into and impacts the overall economy, and steps agriculturalists have taken to prevent soil erosion and protect the environment. Ag companies could be solicited to sponsor the event and provide actual product for show or to be given away.