



Summary:

Catalyst Domestic Violence Services is seeking an organized, compassionate and motivated candidate to fill the position of **LGBTQ+ Outreach Specialist**.

Catalyst is committed to addressing Intimate Partner Violence and increasing awareness of healthy relationships in LGBTQ+ relationships. This position will focus on developing training curriculum and providing outreach to LGBTQ+ community on topics that promote healthy relationships, identify abusive relationships and provide information on how to access support for LGBTQ+ communities. Working with LGBTQ+ youth as an underserved community is a priority through partnerships with local junior high, high schools, and youth serving agencies. The LGBTQ+ Outreach Specialist promotes youth development and leadership opportunities in our community, including the coordination of the annual Youth Empowered conference and participating on the planning committee for Stonewall Chico Pride.

Responsible to: Education & Outreach Program Coordinator

Responsibilities:

- Demonstrate commitment to the agency's mission and values;
- Participate in the development and implementation of the agency strategic plan;
- Direct services, including but not limited to: crisis intervention (phone/drop-in), resource and referral, emergency transportation, shelter screening and intake;
- Facilitate opportunities for youth who identify as LGBTQ+ to participate in identity affirming activities and learn about relationship abuse and healthy relationships;
- Prepare and present educational opportunities for staff at schools and youth serving agencies and parents regarding relationship abuse and the promotion of healthy relationships;
- Develop and/or update materials and publications to raise awareness about domestic violence and the promotion of healthy relationships within the LGBTQ+ communities including brochures, banners and newsletters;
- Utilize Catalyst's social networking sites to promote healthy relationships and awareness of violence and violence prevention in LGBTQ+ relationships;
- Provide training for Catalyst staff and volunteers/interns during volunteer training and as needed on the diversity of the human experience and the dynamics of abuse within LGBTQ+ relationships;
- Provide support for other identity affirming activities for LGBTQ+ youth and allies in the community;
- Participate on the Stonewall PRIDE planning committee;
- Work with Community Education staff to collaborate on teen dating violence curriculum;
- Maintain resource materials and libraries;
- Act as a liaison for schools and youth serving agencies;
- Maintain current knowledge of state and federal domestic violence legislation impacting LGBTQ victims;
- Submit statistical data as required;
- Participate in regularly scheduled staff meetings and program meetings;
- Attend in-services trainings per policy;
- Maintain a safe, clean working environment;
- Other duties as assigned;

Qualifications:

- Associate or bachelor's degree in social service discipline, or 1 year experience in the social services field;
- Minimum of 1 year of experience providing services to LGBTQ+ communities;
- Knowledge of systems of oppression and discrimination;
- Excellent communication and organizational skills including public speaking;
- Demonstrated ability to cope effectively in crisis;
- Demonstrated ability to multi-task, work independently and as part of a team;
- Ability to pass DOJ background check;
- Completion of mandated 40-hour training (post-employment);
- Willingness and ability to maintain safe vehicle and driving status, including valid driver's license and auto insurance, to use for transport of clients and self for job related duties.

Compensation:

This is a 40 hour per week position. Salary starts at \$13.50 per hour.
Travel reimbursement and benefits as per current personnel policies.



If you are interested in joining our team, provide a cover letter and resume to:

Melody Proebstel, Education & Outreach Program Coordinator

By mail: Catalyst, PO BOX 4184, Chico CA, 95927

In person: 330 Wall Street, Suite 50, Chico

Materials submitted by e-mail or FAX will not be considered.

Review of applications begins September 17, 2015.

This position will be open until filled, and resumes received after the initial review date may still be considered.