MINUTES OF THE PERSONNEL COMMITTEE CALIFORNIA STATE UNIVERSITY, FRESNO 5241 N. Maple, M/S TA 43 Fresno, California 93740-8027

Office of the Academic Senate

Ext. 8-2743

September 2, 2010

Members Present: P. Popma (Chair), J. Olson-Buchanan,

N.P. Mahalik, J. Redd-Williams.

Members Absent: None.

The meeting was called to order by Chair Tsukimura at 9:10 a.m. in TA #117.

1. Minutes. MSC to approve the Minutes of 5/6/10.

2. Agenda. MSC to approve the Agenda as distributed.

- 3. Communications and Announcements.
 - A. Committee members introduced each other and welcomed new member: N.P "Prem" Mahalik to the Committee.
 - B. Hong Shen has resigned from the Committee.
 - C. Brian Tsukimura has resigned from the Committee and as Chair.
 - D. Janette Redd Williams announced that she is retiring as of Dec. 30, 2010.
 - E. The Committee is allocated 7 members from the faculty, and currently has only 3 faculty members. Faculty from Arts & Humanities, Health & Human Services, Education, Science, and Social Sciences are eligible to run for committee membership.
 - F. Fall semester meeting schedule was set. Chair Popma will post on Zimbra calendar.
 - G. Minute taking will continue to rotate among members. Minutes will be taken and sent to Sharon Hayes electronically. Chair Popma will send Minutes template to committee members.
 - H. Policy on Probationary Plans and Faculty Mentoring (APM324) was removed from the agenda of the Senate Executive Committee on 8/30/10 because there were no revisions made to the Policy.

- I. At the 8/30/10 Senate Executive Committee meeting, it was decided to send the Policies and Procedures for Addressing Discrimination, Harassment, and Retaliation to the Senate as a consent item.
- J. Ad Hoc Committee Report Regarding Investigation of Student Rating of Faculty Instruments was distributed and will be on a future agenda. Response to the Senate Executive Committee is due Oct. 15, 2010.
- K. Policy on Teaching Effectiveness (APM322) is still being discussed at Senate meetings.
- 4. Interim Policy and Procedures for Fingerprinting and Conducting Background Checks (APM 315).

Policy and Procedures for Fingerprinting and Conducting Background Checks (APM315) was distributed and discussed.

MSC to adjourn at 10:00 a.m.

The next scheduled meeting of the Personnel Committee will be on Thursday, September 9, 2010, in Thomas #117. The entire committee membership may be reached at the e-mail alias "persoom".

Agenda

- 1. Approval of Minutes of 9/2/10.
- 2. Approval of the Agenda.
- 3. Communications and Announcements.
- 4. Appointment of Members to Serve on 5-year Review Committees for Luz Gonzalez, Vida Samiian, Tina Leimer.
- 5. Interim Policy and Procedures for Fingerprinting and Conducting Background Checks (APM315).
- 6. APM322 Amendments.
- 7. Ad Hoc Committee Report Regarding Investigation of Student Rating of Faculty Instruments.