MINUTES OF THE PERSONNEL COMMITTEE CALIFORNIA STATE UNIVERSITY, FRESNO 5241 N. Maple, M/S TA 43 Fresno, California 93740-8027

Office of the Academic Senate Ext. 8-2743

February 4, 2010

Members Present: B. Tsukimura (Chair), M. Darling, D. Harris,

J. Olson-Buchanan, P. Popma, J. Redd-Williams,

H. Shen.

The meeting was called to order by Chair B. Tsukimura at 9:08 a.m. in Thomas Administration #117.

1. Minutes. MSC to approve the Minutes of 12/3/2009.

- 2. Agenda. MSC to approve the Agenda as distributed.
- 3. Communications and Announcements.
 - A. Two MBA students will be working on an analysis of our campus policies and will make recommendations regarding making them more family friendly.
 - B. Human Resources (HR) is getting ready to send out information about Voluntary Programs to eliminate or minimize layoffs on the staff side.
 - C. A memorandum (1/28/10) from Michael Caldwell, Vice Chair Academic Senate to Brian Tsukimura, Chair Personnel Committee, re: the return of "Policy and Procedures for Fingerprinting and Conducting Background Checks" (APM 315) for further study and clarification, was received.
- 4. Policy on Assessment of Teaching Effectiveness (APM 322).

The Committee reviewed Academic Senate Chair Michael Botwin's version Of (APM 322) and rejected it. The Committee will draft a statement to the Executive Committee asking to reinstate the original version of Policy on Assessment of Teaching Effectiveness (APM 322) for Academic Senate consideration.

MSC to adjourn at 10:30 a.m.

The next scheduled meeting of the Personnel Committee is Thursday, February 11, 2010 at 9:00 a.m. in Thomas Administration, Room #117. The entire committee membership may be reached at the e-mail alias "persoom".

Agenda.

- 1. Approval of the Minutes of 2/4/2010.
- 2. Approval of the Agenda.
- 3. Communications and Announcements.
- 4. Sample Probationary Plan (APM 324A).
- 5. Policy on Faculty Leaves of Absence (APM 361).
- 6. Interim Policy and Procedures for Fingerprinting and Conducting Background Checks (APM 315).