MINUTES OF THE PERSONNEL COMMITTEE CALIFORNIA STATE UNIVERSITY, FRESNO 5240 N. Jackson Avenue, M/S UC 43 Fresno, California 93740-8023 Office of the Academic Senate Ext. 8-2743

November 6, 2008

Members Present: B. Tsukimura (Chair), M. Darling J. Farrar,

J. Olson-Buchanan, P. Popma, J. Redd-Williams,

H. Shen.

Members Absent: D. Harris (excused).

The meeting was called to order by Chair B. Tsukimura at 9:10 a.m. in the University Center # 203.

- 1. Minutes. MSC to approve the Minutes of 10/30/08.
- 2. Agenda. MSC to approve the Agenda as distributed.
- 3. Communications and Announcements.
 - a. All information regarding the Post Promotion Increases has been distributed to departments.
 - b. Hiring freeze Of 31 faculty searches, only 15 were approved to continue. Lecturers will continue to be hired to teach scheduled classes.
 - c. J. Redd-Williams attended the system-wide Associate Vice Presidents (AVP) meeting. Much of the discussion centered on the budget.
- d. (APM 330) Policy on Market Based Salary Increases passed in the Senate and has been submitted to the President for signature.
- e. (APM 309) Policy on Coaches was adopted by the Senate, where the second reading was waived. The Policy moves onto President for signature.
- 4. (APM 322) Policy on Teaching Effectiveness.

Discussed revisions of the policy and the attachments.

5. Policy and Procedures for Fingerprinting and Conducting Background Checks.

Postponed.

MSC to adjourn at 10:55 a.m.

The next scheduled meeting of the Personnel Committee will be Thursday, November 13, 2008 at 9:00 a.m. in the University Center # 203.

Agenda.

- 1. Approval of the Minutes of 11/6/2008.
- 2. Approval of the Agenda.
- 3. Communications and Announcements.
- 4. (APM 322) Policy on Teaching Effectiveness.
- 5. Policy and Procedures for Fingerprinting and Conducting Background Checks.