MINUTES OF THE PERSONNEL COMMITTEE CALIFORNIA STATE UNIVERSITY, FRESNO 5240 N. Jackson Avenue, M/S UC 43 Fresno, California 93740-8023 Office of the Academic Senate Ext. 8-2743

October 2, 2008

Members Present: B. Tsukimura (Chair), M. Darling, J. Farrar, D. Harris,

J. Olson-Buchanan, P. Popma, J. Redd-Williams,

H. Shen.

Members Absent: None.

The meeting was called to order by Chair B. Tsukimura at 9:10 a.m. in the University Center # 203.

- 1. Minutes. MSC to approve the Minutes of 9/25/08.
- 2. Agenda. MSC to approve the Agenda as amended to show:

Add a new item #4. "Professional Development Subcommittee Appointment" and renumber subsequent agenda items accordingly.

- 3. Communications and Announcements.
  - a. (APM 330) Policy on Market Salary Increases was passed by the Executive Committee and forwarded to the Senate.
  - b. Full professors at or above SSI maximum will be eligible for post-promotion increases. Program details will be announced soon.
  - c. President J. Welty approved (APM 361) Policy on Faculty Leaves of Absence.
  - d. Associate Professor Equity Increases Funds contingent on California's 2008-2009 Budget.
- 4. Professional Development Subcommittee Appointment.

The committee went into Executive Session at 9:20 a.m.

MSC to appoint Bill Bommer to the Professional Development Subcommittee.

5. (APM 309) Policy on Coaches.

MSC to approve (APM 309) Policy on Coaches and forward to the Executive Committee.

6. (APM 322) Policy on the Assessment of Teaching Effectiveness.

Discussion.

7. Policy and Procedures for Fingerprinting and Conducting Background checks.

Postponed.

MSC to adjourn, 10:55 a.m.

The next scheduled meeting of the Personnel Committee will be Thursday, October 9, 2008 at 9:00 a.m. in the University Center # 203.

## Agenda.

- 1. Approval of the Minutes of 9/24/2008.
- 2. Approval of the Agenda.
- 3. Communications and Announcements.
- 4. APM 322 Policy on Teaching Effectiveness.
- 5. Policy and Procedures for Fingerprinting and Conducting Background Checks.