MINUTES OF THE PERSONNEL COMMITTEE CALIFORNIA STATE UNIVERSITY, FRESNO 5240 N. Jackson Avenue, M/S UC 43

Fresno, California 93740-8023

Office of the Academic Senate Ext. 8-2743

May 1, 2008

Members Present: B. Tsukimura (Chair), J. Farrar, K. Forbes,

J. Olson-Buchanan, P. Popma,

J. Redd-Williams.

Members Absent: M. Darling (excused), D. Harris (excused),

J. Valdes (student).

The meeting was called to order by Chair B. Tsukimura at 9:15 a.m. in the University Center # 203.

1. Minutes. MSC to amend the Minutes of 4/24/2008 as follows:

#3. APM 114 – waived second reading.

Conference on Evaluating Faculty Performance in the Classroom will be attended by several members of the faculty at the end of June.

- 2. Agenda. MSC to approve the Agenda as distributed.
- 3. Communications and Announcements.

Fourth and sixth year Retention, Tenure & Promotion (RTP) and probationary plan letters are expected to go out next week.

Discussion of Individual Development and Educational Assessment (IDEA) presentation and campus reaction and relevance to current policy

4. Election of Chair.

MSC to re-elect B. Tsukimura Chair for AY 08-09.

5. Review of "Creating a Family Friendly Department: Chairs & Deans Toolkit".

Postponed.

6. Policy and Procedures for Fingerprinting and Conducting Background checks.

Postponed.

MSC to adjourn, 10:45 a.m.

The next scheduled meeting of the Personnel Committee will be on September 4, 2008 @ 9:00 a.m. in the University Center # 203. An agenda will be sent out prior to the meeting.

Agenda.

- 1. Approval of the Minutes of May 1, 2008.
- 2. Approval of the Agenda.
- 3. Communications and Announcements.
- 4. Random Selection of Review Committees for:
 - a. Jeri Echeverria
 - b. Paul Beare
 - c. Berta Gonzalez
 - d. Lynda Harding
 - e. Tom McClanahan
 - f. Dennis Nef
- 5. APM 309 Policy on Coaches.
- 6. APM 330 Policy on Market Salary Increases.
- 7. APM 322 Policy on Teaching Effectiveness.
- 8. Policy and Procedures for Fingerprinting and Conducting Background checks.