

MINUTES OF THE PERSONNEL COMMITTEE
CALIFORNIA STATE UNIVERSITY, FRESNO
5240 N. Jackson Avenue, M/S UC43
Fresno, California 93740-8023

Office of the Academic Senate
Ext. 8-2743

March 13, 2008

Members Present: B. Tsukimura (Chair), M. Darling, J. Farrar,
K. Forbes, J. Olson-Buchanan, P. Popma,
J. Redd-Williams.

Members Absent: D. Harris (excused), J. Valdes (student).

The meeting was called to order by Chair Tsukimura at 9:20 a.m. in the University Center, Room #203.

1. Minutes. MSC to approve the Minutes of 3/6/2008.
2. Agenda. MSC to approve the Agenda as amended to show:
 4. Subcommittee Vacancies.
 5. (APM 114) Policy on Faculty Consultation and Voting.
 6. (APM 361) Policy on Faculty Leaves of Absence.
 7. Work Life.
 8. Policy & Procedures for Fingerprinting & Conducting Background Checks.

3. Communications and Announcements.

J. Redd-Williams to send out memo explaining equity adjustments for Assistant Professors.

At the Chairs retreat there was a 1 ½ hour discussion of (APM 322) Policy on the Assessment of Teaching Effectiveness. The Chairs seemed to be receptive. The committee reviewed notes taken during the discussion at the Chairs retreat. We need a transition plan for moving from old forms to Individual Development & Educational Assessment (IDEA) forms.

4. Subcommittee Appointments.

There are four vacancies on the Professional Development Subcommittee. Reza Raeisi was appointed to the committee.

5. (APM 114) Policy on Faculty Consultation and Voting.

MSC to approve (APM 114) Policy on Faculty Consultation and Voting and forward to the Executive Committee.

6. (APM 361) Policy on Faculty Leaves of Absence.

MSC to approve (APM 361) Policy on Faculty Leaves of Absence as amended and forward to the Executive Committee.

7. Work Life Issues.

Discussed child care issues. Discussed providing a list of tips for departments that would be helpful to new faculty.

MSC to adjourn (10:50 a.m.)

The next scheduled meeting of the Personnel Committee will be Thursday, March 26, 2008 at 9:00 a.m., in the University Center # 203. The entire committee membership may be reached at the e-mail alias "perscom".

Agenda.

1. Approval of the Minutes of 3/13/2008.
2. Approval of the Agenda.
3. Communications and Announcements.
4. Academic Calendar.
5. Policy & Procedures for Fingerprinting & Conducting Background Checks.