THE MINUTES OF THE ACADEMIC SENATE (AS-14)

CALIFORNIA STATE UNIVERSITY, FRESNO

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Office of the Academic Senate

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February 12, 2024

Members excused: Belinda Munoz, Andrea Roach

Members absent: Nancy Akhavan, Athanas Alecandrou, Teresa Huerta, Marianne Jackson, Loretta Kensinger,Rory Klepper, Tim Kubal, Hongwei Dong, Gary Newell, Becky Smith, Athanasios Panagopoulos, Rebecca Perez, James Pitts, Jennifer Randles, Susan Schilevert, Julia Shatz, Kevin Smith, Nicole Smith, Brandon Taylor, Patricia Turnbull, Nichole Walsh, Kent Willis, Hatun Zengin-Bolatkale

In-person attendance: Zoom attendance:

The Academic Senate was called to order by **Chair Hall** at 4:02 p.m. in Library room 2206 and via Zoom video conferencing.

1. Approval of the Agenda.

*Motion to approve agenda*

*Second*

*Vote on motion to approve agenda: approved*

1. Approval of the Minutes 02/05/2024.

**Senator Jones** asked to remove mention of amending previous minutes

**Senator Ram** clarified Provost’s communications about Provost’s Awards

**Senator Van Camp** added corrections to notes about amendments to APM 327

*Motion to approve amended minutes*

*Second*

*Vote on motion to approve amended minutes: approved*

1. Communications and Announcements.

**Chair Hall** welcomed the Senate back for Spring semester, and thanked **Vice Chair Crowell** and **Senator Van Camp** for assisting with the previous meeting in his absence.

**Senator Lopez** asked **Provost Fu** how many faculty searches have been canceled due to budget and if there are any projections or data informing these decisions.

**Provost Fu**: No faculty search that has been approved has been canceled. Currently asking deans and colleges for requests for next year’s searches, which will depend on budget.

**Senator Lopez**: A librarian search was canceled for Arnie Nixon Center.

**Provost Fu** will look into the details of that search and discuss with search committee and dean. Might have been canceled for reasons other than budgetary.

1. New Business

*None*

1. APM 327 - Policy on Promotion

*Discussion on motion to send APM 327 back to Personnel Committee*

**Senator Holyoke**: There were many amendments, and some are better considered in Personnel Committee. Acknowledge that this does put a burden on **D. Low** and the Personnel Committee.

***Chair Hall*** *invited* ***D. Low*** *to respond*

**D. Low** confirmed that Personnel will take APM 327 back to committee, but it may not be completed this year. Committee is disgruntled by the many line edits made to APM 327.

**Senator Ram** clarified that sending APM 327 back to Personnel was also to check for consistencies after amendments made by the Senate.

**Senator Wakabayashi** clarified that Senate discussion was about an inconsistency in the direction of the revisions made to APM 327.

*Vote on motion to send APM 327 back to Personnel Committee: approved*

1. APM 220 – Program Review

**Senator Vega** reviewed key changes to APM 220 regarding abbreviated program review.

**Senator Ram** asked **Senator Vega** asked for clarification about highlighted content in APM. **Senator Vega** said they may have been changes to delete procedural items.

**Senator Lent** clarified UGC’s intent with accredited programs is that they have seen accredited programs that don’t have personnel for the programs, so minimum documentation highlights needs of program.

**Chair Hall** will invite Maritere Lopez to speak to these changes as chair of UGC. Clarified with **Senator Lent** that this brings some oversight back to accredited programs. **Senator Lent** confirmed this point.

**Senator Holyoke** clarified that we are removing language on procedure, but asked who is creating the procedure for program review. **Provost Fu** said that the Dean of Undergraduate Studies office creates the procedure and that program review is done by program faculty with Undergraduate and Graduate Studies offices. **Senator Vega** clarified that it is a subcommittee of AP&P that helps with policy, but not procedure.

**Senator Holyoke** expressed concern that there is no faculty body to be consulted on changes to program review. **Senator Vega** stated that it can be added.

**Chair Hall** clarified that there is a Program Review Committee. **Provost Fu** corrected himself that Program Review Committee is involved in creating procedures and conducting program reviews.

**Senator Ram** expressed concern that the role of department chair and dean was taken out of language about self-study coordinator in Section III. **Senator Vega** stated that AP&P is open to an amendment.

**Chair Hall**: We will clean this APM before next Senate

**Senator Ram** noted that part of Appendix A was not deleted.

*Friendly amendment accepted to delete the remainder of Appendix A of APM 220.*

**Senator Jones** expressed concern that definitions for recommendations in Section VI were removed, would like for **Senator Vega** to explain why they were removed. **Senator Vega** will note this for reconsideration. **Senator Lent** believes these definitions were removed to put in a supplementary document. **Senator Stillmaker** agreed with **Senator Lent** and said that the intention was to create a guide.

**Senator Stillmaker** clarified that the role of department chair was removed from self-study because there was no definitive language for the role of the department chair.

**Senator Van Camp** asked who the program review coordinator is as referenced in the APM. **Senator Vega** responded that this would be defined in the guide mentioned by **Senator Stillmaker**.

**Senator Ram** asked for clarification about the response mentioned in Section V. **Senator Vega** will look into this. **Senator Mulhern** noted that the answer to **Senator Ram’s** questions are in the deleted text of Section V that describes the procedure.

*Friendly amendment accepted to unstrike language regarding dean’s response in Section V of APM 220.*

**Senator Ram** asked for clarification on who the response is to in Section V, and asked if the title of the section should be about responses to the external review report and not the self-study. **Senator Lent** clarified that the response is to the external review report, and the dean is responsible for responding to both external review report and department’s response.

**Senator Ram** proposed a friendly amendment to Section VI to connect first paragraph to list below.

*Friendly amendment to Section VI of APM 220 accepted.*

*First reading.*

1. APM 399 – Policy on Emerita and Emeritus Status

**Senator Holyoke** asked for clarification on Section IV and why there are no faculty involved in the decision to revoke emeritus/emerita/emeriti status. **Senator Holyoke** would like some notification to department faculty when status is revoked.

**Senator Wise** acknowledged **Betsy Hayes** to address the body and explain amendments to APM 399.

**B. Hayes** described that the impetus for amendments to APM 399 was about equity for lecturers, that the policy did not reflect the value of lecturers who serve our University and students so well. This brought about dialogue about other parts of the APM, including revoking the status. The committee felt the President was the appropriate person to revoke status because of the sensitive nature of the situation.

**Senator Holyoke** asked **B. Hayes** why the title is Instructor Emeritus/Emerita/Emeriti instead of Lecturer Emeritus/Emerita/Emeriti. **B. Hayes** clarified that this was changed by committee and that she is fine with either one.

**Senator Holyoke** asked **AVP Schmidtke** what the formal title is. AVP **Schmidtke** clarified that formal title is Lecturer.

**Senator Lent** asked what is involved in the recommendation for status from department faculty. **Senator Mulhern** believes that the language is in CBA. **AVP Schmidkte** does not believe that the language is in the CBA.

**B. Hayes** believes that the process for recommendation should be determined by the department.

**Senator Mason** shared that their department uses a vote from the department personnel committee to recommend emeritus status.

**Senator Wise** proposed a friendly amendment to change title back to “Lecturer Emeritus/Emerita/Emeriti” instead of “Instructor”

*Friendly amendment accepted to change title back to Lecturer instead of Instructor.*

**Senator Stillmaker** raised concern with language in Section IV that states that faculty who have their status revoked cannot appeal this decision. **Senator Ram** agrees with **Senator Stillmaker** because some of the reasons for revoking status might be determined by mistake.

**AVP Schmidtke** clarified that emerita status is not covered in the CBA. The status is only up to faculty to decide.

**Senator Ram** expressed concern that some language is inconsistent due to changes made by the committee, such as Section I.2 of APM. **Senator Ram** also identified language in the opening paragraph that still requires faculty to be tenured to earn this status.

*Friendly amendment accepted to remove “tenured” from introductory paragraph.*

**Senator Ram** noted that Sections II.2-II.4 are exactly the same. Proposes friendly amendment to streamline section.

*Friendly amendment accepted to combine Sections II.2-II.4*

**Senator Stillmaker** proposed an amendment to strike last sentence of Section IV and add “or revoke” to first sentence of Section V.

*Motion to amend Sections IV and V of APM 399*

*Second*

*Discussion on motion to amend Sections IV and V of APM 399:*

**Second Stillmaker** explained that there should be some ability to appeal revocation of status given that some items in Section IV could be determined by mistake.

**Senator Shatz** supports the change and agrees with **Senators Ram** and **Stillmaker**.

*Vote on motion to amend Sections IV and V of APM 399: approved*

*The Academic Senate adjourned at 5:15p.m.*

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The next meeting of the Academic Senate will be February 26, 2024.

Submitted by Approved by

Amber Crowell Ray Hall

Vice Chair Chair

Academic Senate Academic Senate