THE MINUTES OF THE ACADEMIC SENATE (AS-08)

CALIFORNIA STATE UNIVERSITY, FRESNO

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Office of the Academic Senate

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February 13, 2023

Members excused: N. Akhavan, G. Sandi Diaz

Members absent: B. Yang

In-person attendance: 35 Zoom attendance: 28

The Academic Senate was called to order by Chair Hall at 4:00 p.m. in Library room 2206 and via Zoom video conferencing.

1. Approval of the Agenda.

*Motion to approve agenda*

*Motion seconded*

*Vote on the amended agenda: approved*

1. Approval of the Minutes of 12/5/22.

Correction: Senator Wakabayashi and Senator Polegato were present, remove names from list of members absent.

*Motion to approve the amended minutes*

*Motion seconded*

*Vote on the amended minutes: approved*

1. Communications and Announcements.

Senator Zengin-Bolatkale admonished the university and leading bodies within the university for a lack of acknowledgement, or lack thereof, of the earthquakes and mass casualties in Turkey and Seria.

Communications from Chair Hall

**Chair Hall**: Recognition of Dr. Booker and Dr. Willis joining Fresno State.

**Senator Jenkins:** We should extend the offer to speak to the senate to them.

**Chair Hall:** Will do that. PSA – there are multiple requests for faculty volunteers to serve on searches. Representation on search committees is a vital component of shared governance, so please volunteer yourself or spread the word to other tenured faculty.

**Senator Moreman:** Can we announce who is appointed?

**Venita:** This is not our practice.

**Senator Jenkins:** Any faculty?

**Chair Hall:** Tenured only

1. Consent calendar
   1. Elevation of Bachelor of Science (B.S.) in Industrial Technology, Agriculture Systems Management Option to B.S. Degree in Agricultural Systems Management.

**Senator Moreman:** What are we consenting to?  
  
**Chair Hall:** Approval of the change to the degree

**Senator Maldonado:** The options aren’t going away, it’s just a change to the name of the degree.

1. Installation of New Senators.

**Chair Hall:** We would like to welcome our new senators: Senator Archambault for the Department of Economics, Senator Pitts for the Department of Criminology, Senator Vega for the Department of Mathematics, Senator Huerta for the Department of Literacy, Early, Bilingual and Special Education, and Senator Kartch, who will be ex-officio for the department of Child and Family Science.

1. New Business.

**Senator Jenkins:** Would like to add to the agenda an Ombuds Resolution. The CSU system is not addressing Title IX issues. This requests reporting to ombuds and Title IX helps.

**Chair Hall:** This is a call to create a position of ombuds.

**Senator Mason (Music):** Did we get this or can we see this?

**Chair Hall:** This is a request to add the resolution to the agenda.

**Senator Mason (Music**): Can we also speak up? So we know what we are voting on?

**Senator Jenkins:** Apologies for the last minute addition but this is a two-step process. Once entered as official business, the resolution will be shared with the senate.

**Chair Hall:** Restates that this is a resolution requesting an ombuds position to work with Title IX staff and mediate complaints and investigations.

1. APM 330 – Policy on Market-Based Salary Increases.

**Interim AVP Schmidtke:** To reorient, changes include the dean is not required to review proposals for salary increases, it is now aligned with the CBA, we are putting the deadline for this on the academic calendar – it wasn’t required before, there are some minor procedural changes, and there is clarification about the role of the department chair.

**Senator Moreman:** Item II. A. 2. Regarding offers of employment as a means to ask for a salary increase?

**Interim AVP Schmidtke:** This is item 31.25 from the CBA.

**Senator Dyer:** If someone gets an offer outside the deadline for applications?

**Interim AVP Schmidtke:** That can be presented at any time. It is not explicitly stated. And it can only be considered at any time because it needs to be addressed immediately before the offer of employment expires.

**Senators Maldonado and Moreman:** Request to add this.

**Senator Maldonado:** Use language from the CBA

*Motion to approve the addition of* Point II. A. 4. A Market-Based Salary Increase application based on a bona fide offer of employment from another college or University can be submitted at any time.

*Motion seconded*

*Vote on the amendment: approved*

**Senator Maldonado:** Point II. C. 2. As a member of the committee, they will review other applications, not their own?

*Friendly amendment to clarify language* to point II. C. 2. An applicant for a Market-Based Salary Increase shall not be eligible to participate as a member of the Department Review Committee when it is reviewing their own application.

**Senator Peterson:** the wording for President’s designee is not consistent.

**Senator Maldonado:** it should be the same throughout.

**Senator Moreman:** it says it is in the memo.

*Friendly amendment/reminder to clarify language* re: President’s designee (Provost)

*Motion to adopt the edited APM 330*

*Motion seconded*

*Vote on amended APM 330: approved*

1. APM 125 – Policy on Department Chairs

**Interim AVP Schmidtke:** Edits to align with the CBA and to clarify what voting/ballots looks like.

Last minute changes include:

Point D. 2. a. (changes underlined) - overall responsibility for the planning and administration of academic programs within the department including the scheduling of classes, the assignment of non-instructional workload, and the evaluation and enhancement of instruction,

Point D. 2. Addition of items d. the oversight of hiring of temporary faculty, and e. the oversight of department-affiliated staff,

Point C. 9.

**Senator Lachs:** Point C. 9. – concern with the process

**Senator Moreman:** Request to add written and separate written to item

**Senator Alexandrou:** Concern about the second part of item

**Chair Hall:** Add clarification, there are two different people and written statements

**Senator Maldonado:** add only

**Senator Peterson:** Point of clarification? As worded, the justification makes it sound like the other person stinks

**Senator Fulop:** The position of chair is administrative and at the president’s discretion – this doesn’t have to be in line with the union.

*Motion to approve the addition of* Point C. 9. In instances where the candidate receiving the largest percentage of votes is not appointed chair, the candidate is afforded the right to receive the President's written justification directly, while the department will receive a separate written justification only of the appointment made.

*Motion seconded*

*Vote on the amendment: approved*

**Chair Hall:** Let’s return to D. 2.

**Senator Alexandrou:** No objection to addition

**Chair Hall:** Addition of items D. 2. d. and e. seen as friendly.

**Senator Maldonado:** There are committees for hiring temporary faculty

**Interim AVP Schmidtke:** Sometimes the chair does this

**Senator Dyer:** Point C. 1. Why does the Dean or Dean’s designee initiate? Can chairs initiate it?

**Interim AVP Schmidtke:** Will need to check

**Senator Alexandrou:** There needs to be oversight when a chair’s turn is finishing.

**Senator Fulop:** A chair is appointed for a term and when that ends, you aren’t just chair again. It’s not up to us to ensure who is next

**Senator Dyer:** The wording seems as if a chair can’t initiate. Who is the Dean’s designee? Seems unnecessary for a Dean to have to do this.

**Senator Maldonado:** Add the word overseen.

*Considered first read.*

*The Academic Senate adjourned at 5:15p.m.*

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The next meeting of the Academic Senate will be on March 6, 2023.

Submitted by Approved by

Andrea Roach Ray Hall

Vice Chair Chair

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