THE MINUTES OF THE ACADEMIC SENATE (AS-11)

CALIFORNIA STATE UNIVERSITY, FRESNO

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Office of the Academic Senate

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March 21, 2022

Members excused: D. Cady, B. Findley, M. Mercado-Lopez

Members absent: L. Brillante, T. Garcia, B. Mason, G. Parra, B. Taylor, C. Wang, J. Winder, C.T. Yang

The Academic Senate was called to order by Chair Hall at 4:01 p.m. via Zoom video conferencing.

1. Approval of the Agenda.

MSC

1. Approval of the Minutes of 03/07/22.

MSC

1. Communications and Announcements.

Communications from Provost Fu:

Provost Fu informed the Senate that the university has received a grant to award 70 positions of up to 10.000 dollars per position to work with K-12 students. This is being coordinated by the Richter Center. The selection of students for these positions will start soon.

The Provost has been working with the Executive Committee of the Senate, Senate subcommittees, and IDEAS to prepare for fall 2022 classes and modality scheduling. WASC requirements have to be taken into account. The Provost is still completing the scheduling process for fall 2022, and is working with Chair Hall on guidelines related to course modalities. Operational guidelines will be shared with Department Chairs soon.

*Questions for the Provost.*

**Senator Calahorra-Jimenez** wanted to know whether guidance on course modality will address concerns about whether or not certain courses will be able to be taught online in fall 2022.

**Provost Fu** responded that that will be the case. He is working with the Executive Committee of the Senate on an interim policy and guidelines. Faculty concerns and student needs will both be considered.

**Senator Polegato** asked how lack of class room space will be addressed now and in the future.

**Provost Fu** responded that he is aware that space availability is an issue. He explained that the university tries to schedule class rooms with a smart plan, for instance by using the hybrid course modality to allow two courses to be scheduled in the same room, by using early and late afternoon hours. Enrollment started growing a few years ago and we do not have enough physical space. He suggested that we should be taking advantage of increased experience with different instructional modalities due to COVID. He added that recently approval was received to build more dorms. If departments have specific concerns, they can email the Provost.

**Senator Pooya** wanted to know whether courses will need to go through OBE evaluation for fall online teaching.

**Provost Fu** repeated that the Executive Committee of the Senate has been working on this with the Provost’s Office. There is a tentative plan that should be finalized in the next few days and the goal is to simplify the process.

**Chair Hall** explained that the Executive Committee, in consultation with various parties, is looking into removing the criterion to have a course approved, and to rely on instructor certification for online teaching.

Communications from Statewide Senators:

**Senator Schlievert** mentioned that at the last ASCSU plenary meeting a number of resolutions had been of approved; the list of approved resolutions was shared with Senators prior to today’s meeting.

**Senator Jenkins** added that there had been robust discussion on former Chancellor Castro. Some resolutions were pushed through by waiving second reading due to the resolutions being time-sensitive.

The Statewide Senators added that they welcome feedback on the items discussed in the last ASCSU plenary meeting, especially on SB 928.

**Senator Alexandrou** requested some background about the two ASCSU resolutions on California Community Colleges.

**Senator Schlievert** explained that these concern the fact that CSUs are looking to offer more doctoral degrees, while community colleges want to offer more bachelor degrees, and this creates challenges.

1. Consent Calendar
   1. Food and Nutritional Science, Bachelor of Science (B.S.) Major and Options Name Changes

*Approved.*

1. New Business.

**Senator Wise** introduced an amended version of APM 399 on Emerita and Emeritus status and recognized Professor Hays to offer further explanation.

**Professor Hays** proposed to update APM 399 to allow for lecturers to be considered for the Emerita and Emeritus honor. She added that out of all 23 CSUs, only Fresno State and the Maritime Academy do not include lecturers for this honor.

Amended policy was presented for consideration to be placed on the Senate agenda.

**Senator Alexandrou** suggested to have to this considered by a Senate Committee first.

**Chair Hall** explained that any Senator can offer new policy either directly to the Senate or to a Senate committee.

*Motion to add this item to the Senate calendar.*

*Seconded.*

*Vote on motion to add this item to the agenda: approved.*

1. APM 337 Faculty Workload: Policies and Procedures. Second Reading.

Chair Hall reminded the Senate that the main idea of the proposed amendment is to have on record that research should be awarded in faculty workload time. This is especially important now that we are an R2 institution, but also because research is required for tenure. The details of how to define this are left to Colleges and Schools, and their research committees. He added that if our peers can designate tenure and sabbaticals, they could also award research time.

**Senator Jakobs** expressed concern that the proposed amendment does not take into account extra work that is being performed that is not necessarily research, for instance practical work experience to maintain accreditation, that often exceeds 3 WTUs. This work would need to be recognized in addition to research.

**Senator Tawfik** requested formatting to be cleaned up in the document.

**Senator Wise** wanted to make sure that we mean for College level, and not Department level, committees to be responsible for assigning research time.

**Chair Hall** confirmed that this would be College level.

**Senator Karr** reminded the Senate that the process to recognize research time started many years ago on our campus in a past task force. In this task force it was never the intent to isolate research and ignore other tracks. This task force wanted a teaching, service and research track to recognize various strengths on our campus. The current proposed amendment is as good as it will get for research, but previous efforts were never only about research.

**Senator Bryant** responded to Senator Jakobs’ point, and referred to the section on exceptional service and outside work that is already included in APM 337.

**Senator DeJordy** responded to Senator Karr that this new amendment did not result from a previous task force and that Senator Ram, when she introduced the proposed amendment with Senator Holyoke, presented it as different from a track proposal.

**Senator Alexandrou** also responded to Senator Karr’s comment that the University Personnel Committee was unable to agree on a recommendation for various tracks following a past task force.

***Senator Dyer*** *called the question.*

*Seconded.*

*Vote to call the question and end discussion: approved*

*Vote to approve amended policy: approved*

1. Resolution – Call for Independent Investigation – Michael Jenkins

**Chair Hall** invited Senator Jenkins to add further explanation.

**Senator Jenkins** explained that the ASCSU passed a similar resolution and he went over the various resolves in the resolution.

**Senator Karr** shared that he is OK with the resolution but that the title assumes that we already have a conclusion before the investigation we are asking to take place has even begun. He suggested to rephrase to reflect that we want an investigation looking into whether there was a cover up rather than assuming that there was one.

**Senator Dyer** offered an amendment to the first resolve:

Instead of ‘by former Chancellor Joseph I. Castro and any administrators and staff at CSU Fresno while he was President at CSU Fresno’, proposed ‘by former Chancellor Joseph I. Castro and any administrators and staff at CSU Fresno or the CSU Chancellor’s Office while he was President at CSU Fresno’

***Senator Jenkins*** *accepted it as a friendly amendment.*

*Change made in the document.*

**Senator DeJordy** shares Senator Karr’s concern about the title making it seem like we already made a conclusion. The same impression is created in several resolves.

**Senators Tawfik and Karr** offered a new title:

Instead of ‘Call for an Independent Investigation into the Actions Taken at CSU Fresno to Cover Up Title IX Violations to Protect the Perpetrator and his Supervisor’, proposed ‘Call for an Independent Investigation into the Actions Taken at CSU Fresno to Possibly Cover Up Title IX Violations and Whether There was an Attempt to Protect the Perpetrator and his Supervisor’

***Senator Jenkins*** *accepted it as a friendly amendment.*

*Change made in the document.*

**Senator Alexandrou** suggested that specific names should be removed in resolve 2 in the same spirit as the suggested title change, to become:

‘In addition, the investigation shall address who was compliant, complicit and culpable in the mishandling of the Title IX violations by Dr. Lamas and the subsequent cover up that was first revealed in the *USA Today* investigative report and corroborated by follow-up explanatory letters, interviews and e-mails’

***Senator Jenkins*** *accepted it as a friendly amendment.*

*Change made in the document.*

**Senator DeJordy** suggested to remove specific positions in what should have been numbered resolve 3, to become:

‘In particular, for the period of 2014 to 2020, persons who held management and staff positions in former President Castro’s cabinet, as well as directors, managers and staff in Human Resources, Student Affairs, University Communications, and Title IX and Clery Compliance shall be the focus of this investigation and possible dismissal’

***Senator Jenkins*** *accepted it as a friendly amendment.*

*Change made in the document.*

**Senator Jenkins** proposed an amendment to his resolution, to add:

‘RESOLVED: That all results of this investigation shall be made publicly available as well as being directly distributed to members of the Academic Senate of California State University, Fresno; and be it further’

*Seconded*

*Vote on this amendment: approved*

***Senator Lent*** *moved to waive second reading.*

*Seconded*

*Vote to waive second reading: approved*

**Senator DeJordy** suggested wording changes in several resolves to remove the impression that a conclusion was already made prior to the investigation we are asking for:

In resolve 1: instead of ‘by former Chancellor Joseph I. Castro and any administrators and staff at CSU Fresno or the CSU Chancellor’s Office while he was President at CSU Fresno’ proposed ‘by former Chancellor Joseph I. Castro and those administrators and staff at CSU Fresno or the CSU Chancellor’s Office while he was President at CSU Fresno, if any,’

In resolve 2: instead of ‘the investigation shall address who was compliant, complicit and culpable’ proposed ‘the investigation shall address if any others were compliant, complicit and culpable’

In what should have been numbered resolve 3: instead of ‘That all persons found compliant, complicit and culpable’, proposed ‘That all persons, if any, found compliant, complicit and culpable’

***Senator Jenkins*** *accepted these as friendly amendments.*

*Changes made in the document.*

**Senator Karr**, in the same vein, suggested to add in what should have been numbered resolve 3 the word ‘possible’ before ‘cover up’:

‘and the subsequent possible cover up on behalf of former Chancellor Castro’

***Senator Jenkins*** *accepted this as a friendly amendment.*

*Change made in the document.*

*Vote on amended resolution: approved*

*The Academic Senate adjourned at 5:15p.m.*

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The next meeting of the Academic Senate will be April 4, 2022, via Zoom video conferencing.

Submitted by Approved by

Tinneke Van Camp Ray Hall

Vice Chair Chair

Academic Senate Academic Senate