MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# February 9, 2023

Members Present: Alexandrou, Hopson-Walker, Nguyen, Sahatjian, Schmidtke, Vitali, Rivera

Absent: Alvarez (excused)

**Meeting called to order by Chair A. Alexandrou at 9:05.**

1. Minutes – MSC to approve agenda of 02/9/23.
   1. Vitali moves, Hopson-Walker seconds, motion passes
2. Agenda – MSC to approve minutes of 12/1/22.
   1. Rivera moves, Hopson-Walker seconds, motion passes
3. Communications and Announcements
   1. Notes from Academic Senate on 12/5/22:
      1. President Jiménez-Sandoval
         1. University just signed an MOU with the Dept. of Defense. Involves Agriculture.
         2. Secretary of Agriculture visited campus.
         3. AVP of Undergraduate Studies search is winding down.
      2. Provost Fu
         1. Enrollment update: largest drop was juniors; largest demographic drop (by numbers) was white and Latinx students; largest demographic drop (by percentage) was PI and NA.
         2. Update on course modality in 2023-24.
      3. Senate continues its 1st reading of APM 330 Policy on Market-based Salary Increases (which began on 11/21/22). Several additional friendly amendments are made to the policy on the floor. The first Senate meeting of Spring 2023 will commence with the 2nd reading of APM 330.
   2. Dr. Alexandrou mentioned that APM 327 passed the Executive Committee and is currently on the Senate’s docket.
   3. Dr. Schmidtke stated that it would be beneficial to have a Personnel Committee member sitting on the upcoming search for AVP for Faculty Affairs.
4. New Business
   1. The Academic Planning and Policy Committee recommends that we add to both APM 325 and 327 language that deals with predatory conferences or paper.
   2. The committee received 300-level APMs with gender pronouns and dead hyperlinks identified.
5. Continuing Business

The Committee discussed the following policies:

* 1. APM 323 (Personnel Files), additional information is needed to clarify A.18.
  2. APM 328 (Periodic Evaluation of Tenured Faculty). The committee considered adding CBA 15.47 to APM 328, APM 325 and APM 327.
  3. APM 399 (Policy on Emerit Status). The Committee discussed the possibility of having individuals choose 'emeritus', 'emerita', or 'emerit' status.

1. Motion to Adjourn at 10:20. Motion carries.