MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# November 18, 2021

Members Present: Alexandrou, Hopson-Walker, Low, Nguyen, Rivera, Schmidtke, Sahatjian, Vitali

Absent: Jackson

Excused:

**Meeting called to order by Chair D Low at 9:04.**

1. Minutes – MSC to approve minutes of 11/4/21.
	1. Sahatjian moves, Vitali seconds, motion carries.
2. Agenda – MSC to approve agenda of 11/18/21.
	1. Hopson-Walker moves, Nguyen seconds, motion carries.
3. Communications and Announcements
	1. Updates from Academic Senate meeting on 11/8/21:
	2. Dept. chairs who are Associate Professors assigning Full Profs. to peer review their teaching.
		1. Have Assoc. Dean assign peer reviewer in such cases.
4. New Business (J Schmidtke)
	1. RTP process (fraudulent materials submitted by candidate)
		1. Committee discusses adding a statement in APM 325 and 327
5. Continuing Business
	1. Student Ratings Subcommittee’s recommendations on editing APM 322.
		1. Committee forms Working Groups to tackle Subcommittee’s proposed edits.
		2. Committee discusses establishing minimum thresholds vs. averages.
	2. Recognizing invisible labor, anti-oppression labor, and affective labor in RTP considerations.
		1. Committee discusses various potential edits to APM 325 and 327
	3. Library Chairs and 300-Level APM
		1. Committee discusses ad hoc procedures.
6. Motion to adjourn at 10:31. Motion carries.