MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#UL34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# April 25, 2024

Members Present: Low, Nguyen (proxy), Rivera, Sahatjian, Schmidtke, Vitali

Absent:

Excused: Hopson-Walker, Trujillo

**Meeting called to order by Chair D Low at 9:00.**

1. Minutes – MSC to approve minutes of 4/18/24.
   1. Vitali moves, Hopson-Walker seconds, Motion carries.
2. Agenda – MSC to approve agenda of 4/25/24.
   1. Vitali moves, Hopson-Walker seconds, Motion carries.
3. Communications and Announcements
   1. **Personnel-related policy revisions on the Senate’s docket: 323, 399, 328, 338, 311**
      1. **On Executive Committee’s docket: 303**
   2. Notes from Senate meeting on 4/22/24:
      1. Senators did not address any existing Personnel business on the docket (i.e., APM 323 or APM 399). They word-smithed a new Resolution.
   3. Up-or-down vote on D Low (unopposed) to chair the Personnel Committee in 2024-25
      1. D Low was voted in by a tally of 5-0.
4. New Business
   1. Open Forums for AVP of Compliance and Civil Rights finalists
      1. May 1
      2. May 2
      3. May 10
   2. CSM is sending a recommendation to the Senate to consider revising policies related to workload. The recommendation is to describe faculty members’ expected scholarly and creative activity as a rate based on the WTU of assigned time received. (Exec Committee may send this to Personnel in the future. It would impact APMs 337, 325, 327, and 328.)
5. Motion to adjourn at 9:15 to attend the Innovation Summit. Motion carries.
6. Minutes – MSC to approve minutes of 4/25/24 *(vote over email following meeting)*
   1. Vitali moves, Sahatjian seconds, motion passes.