MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# February 11, 2021

Members Present: Alexandrou, Baum, Hopson-Walker, Low, Moore, Nguyen, Rivera, Rocha Zuñiga, Vitali

Absent:

**Meeting called to order by Chair David Low at 9:07.**

1. Minutes – MSC to approve minutes of 2/4/21.
   1. Vitali moves, Nguyen seconds, motion carries.
2. Agenda – MSC to approve agenda of 2/11/21.
   1. Moore mores, Vitali seconds, motion carries.
3. Communications and Announcements
   1. Committee member updates/open discussion
      1. Committee’s recommended changes to APM 125 (Policy on Department Chairs) sent to T Holyoke.
      2. Committee’s recommended changes to APM 335 (Policy on the Periodic Review of Administrators) inquired about with T Holyoke.
      3. Update on communication around Student Ratings Subcommittee Report
      4. Committee’s opinion on FERP faculty voting rights sent to T Holyoke to be shared with Exec Committee and Senate.
      5. Faculty Forum updates from 2/5/21.
4. New Business
   1. Voluntary faculty overload forms
   2. Student Bereavement (APM [232](http://www.fresnostate.edu/academics/facultyaffairs/documents/apm/232.pdf) and [336](http://www.fresnostate.edu/academics/facultyaffairs/documents/apm/336.pdf))
      1. Committee will work to modify existing policies to articulate a clearer policy on student bereavement rights and responsibilities.
5. Continuing Business
   1. “Bill of Student Rights” from ASI.
      1. ASI finalized another draft. Waiting for more feedback.
   2. RTP Process Clarification
      1. Tabled
   3. APM 125 - Program Coordinator terms
      1. Tabled
   4. APM 415 (dispute resolution policy) -- Student Grievance Taskforce
      1. Tabled
   5. Training for faculty on building trusting relationships with students, maintaining flexibility, not intimidating students.
      1. Tabled
   6. Statutory Grievance (as distinct from Contractual Grievance)
      1. Tabled
   7. Conflict of Commitment and how to determine whether a faculty member’s outside work negatively impacts their job performance.
      1. Tabled
6. Motion to adjourn at 10:40. Motion passes.