THE MINUTES OF THE ACADEMIC SENATE

CALIFORNIA STATE UNIVERSITY, FRESNO

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Nov 4, 2019

Members excused: N. Chanda, M. Dangi, F. Parra, K. Sun, T. Wilson

Members absent: P. Adams, A. Alexandrou, M. Ellis, K. Fobear, D. Lewis, K. McBee, B. Taylor

The Academic Senate was called to order by Chair Holyoke at 4:03 p.m. in HML 2206.

1. Approval of the Agenda.

MSC approving the agenda

1. Approval of the Minutes of 10/21/19.

MSC approving the amended Minutes of 10/21/19.

1. Communications and Announcement

Chair Holyoke mentioned that the Fresno State Student Ratings with the new Explorance interface has become a reality. Hoped others have found the experience as easy as he has so far.

Chief Information Officer Orlando Leon described recent issues with phishing in university email communication. Noted that a test phishing exercise will be implemented with test emails to faculty (which will look suspicious). This exercise is meant to educate all on the recognition of illegitimate email (if you click on it this test message, educational info will ensue). The results will be assessed in aggregate, anonymity of faculty will be preserved, and there will be no penalties or reprimands for clicking on the email described above.

It was also noted that recent email scams are impersonating department chairs. Be on the lookout and please notify Technology Services of any email impersonations to: [Rafael@csufresno.edu](mailto:Rafael@csufresno.edu)

1. New Business.

None

1. APM 332 Policy on Range Elevation for Temporary Faculty. Second Reading. Personnel Committee.

Personnel Committee Chair Brian Tsukimura provided a background for the proposed revisions of APM 332 concerning policy for range elevations for lecturers (the mechanism for salary increases), and stated that the requirements are loosely analogous to promotions for tenure track faculty. The policy must also be in compliance with chapter 12 of the current collective bargaining agreement.

Motion on the Floor: The proposed revisions currently on the floor for a vote were composed and offered by then Senator Loretta Kensinger (Women’s Studies) at the final Senate meeting in spring 2019.

Discussion ensued. Some senators expressed concern that some of the requirements were stated too specifically (such as requiring a specific number of achievements) and some felt that some requirements might be too vague to be evaluated objectively.

Sen Scott (Communication) described a major difference from the expectations of tenure-track is that lecturers do not have a comparable level of security, and that a range request presents a risk. She suggested that the appropriate measure for an elevation is whether lecturers comply with their contracts, and should they not have to go above and beyond to get an elevation. Curriculum is typically given to them and “we do what we are told”.

Sen. Walter (Biology) stated that there is an academic consensus of what are best practices: learning is social and students need to talk to each other, students need to reflect, etc., and these are objective, and reflect what needs to be evaluated.

Sen. Lent (Biology) recognized that not one size fits all in teaching, but that he was concerned by comments that suggest professional growth should not be part of the requirements for an elevation. Growth should be part of one’s career, as is effectively updating material and content.

AS President Hernandez Moved to Previous Question

MSC ended debate

Motion to approve revision

MSC

Sen. Fulop (Linguistics) pointed out that his reading of the CBA states that all faculty should do research, not must, but should, and that if we assume that the term faculty includes all lecturers, then the CBA may imply research as an appropriate requirement.

Sen. Scott (communications) cited the lack of pay for research (for lecturers) and express concern towards any potential publication requirement.

Given that the revisions to this document were extensive and held over from last semester, it was proposed from the floor that a clean version of APM 332 text be supplied to senators for final consideration at the next meeting.

1. Resolution on Faculty Free Speech and Official University Responses. Second Reading.

Sen Jenkins (Statewide) gave a summary of the issues from which this resolution originated, including a brief summary of the incident with Prof. Jarrar and how some felt the administration mishandled this case involving a private citizen’s right to free speech.

MSC

1. APM 129 – Undergraduate Curriculum Subcommittee.

Sen. Mullooly (Anthropology) in his capacity as Chair of AP&P spoke to the need to have new standing committees, and specifically to have Undergraduate Curriculum move up to a standing committee.

Sen. Henson (English): expressed concern for the Writing committee in that this committee sometimes handles things that are not curriculum. She worried for the potential need to report to two committees at higher level which is bad practice.

Chair Holyoke stated that the proposed change would not alter the charge of the Writing committee.

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The Academic Senate adjourned at 5:18 p.m.

The next meeting of the Academic Senate will be Monday, Nov 25, 2019.

Submitted by Approved by

Raymond Hall Thomas Holyoke

Vice Chair Chair

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