MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

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Office of the Academic Senate

Ext. 8-2743

# October 25, 2018

Members Present: B. Tsukimura (Chair), A. Alexandrou, J. Moore, T. Nguyen, M. Rivera, R. Sanchez (ex-officio)

Members Excused:

**The meeting was called to order by Chair Tsukimura at 9:08 a.m.**

1. Agenda - MSC to approve agenda of 10/25/18
2. Minutes - MSC to approve the Minutes of 10/18/18
3. Communications and Announcements
   1. Best Practices in Freedom of Speech discussed at Senate Executive Committee. Edits discussed
      1. Suggestion to use document as teaching tool for campus discussison, especially for Social Media
   2. Task Force of Internal Production of Student Ratings form will try to complete work by end of semester
   3. RFP for Student Ratings forms and processing is out for bids
4. New Business -
   1. APM 103 – Policy on Academic Freedom – out of date

1. APM 332 – Range Elevation for Temporary Faculty – MSC to accept modifications and send to Senate Executive Committee
2. APM 327 – Policy on Promotion – MSC to accept following changes:
   1. V.D.2 - The probationary and tenured faculty of the department shall elect a department peer review committee (or a separate committee for each candidate) of tenured full-time faculty members at a rank higher than the faculty candidate. The peer review committee shall consist of a minimum of three (3) members, excluding participants in the Faculty Early Retirement Program.
   2. V.E.1 Each department/program shall have one (1) representative on the College Committee. In the case of the library, there shall be a minimum of three (3) eligible members.
      1. For faculty candidates for tenure and promotion to Associate Professor, full-time tenured faculty at the rank of Associate Professor or Professor may serve on the college/school peer review committee.
      2. For faculty candidates for tenure and/or promotion to Professor only full-time tenured faculty at the rank of Professor may serve on the college/school peer review committee. Only full-time tenured faculty at the rank of Professor may serve on the college/school peer review committee.
3. Social Media Policy – Postponed

Awaiting discussion with Executive Committee

1. Faculty Workload Task Force Report – postponed
   1. Implications on Personnel – pages 4 onward
2. Questions options for faculty interview process – postponed

Agenda for the meeting November 1, 2018 in HML 1222

1. Approval of the Agenda of 11/1/18
2. Approval of the Minutes of 10/25/18

1. Communications and Announcements
2. New Business
3. Social Media Best Practices –
   1. Discussion related to Executive Committee comments on Freedom of Speech
   2. Best Practices
4. Faculty Workload Task Force Report –
   1. Implications on Personnel – pages 4 onward
5. Questions options for faculty interview process –
6. APM 103 – Policy on Freedom of Speech