MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# April 5, 2018

Members Present: B. Tsukimura (Chair), A. Alexandrou, M. Briggs,T. Nguyen, M. Rivera, R. Sanchez (ex-officio)

Members Excused: J. Moore

Members Absent: B. Sepulveda (student)

Visitors: Jennifer Toste

**The meeting was called to order by Chair Tsukimura at 9:08 a.m.**

1. Agenda - MSC to approve agenda of 4/5/18,
2. Minutes - MSC to approve the Minutes of 3/22/18
3. Communications and Announcements
   1. Task Force on Teaching Instrument RFP met on 4/2. Committee reduced several items from required to recommended to increase the number of eligible firms that could apply.
   2. Task Force on In House Rating instruments is meeting next week
   3. Expanded Executive Committee met with President Castro on interim Provost requirements. Also Provost search will start next semester (Fall ’18)
   4. Budget:
      1. Governor Brown is currently only adding $91M to fund graduation initiatives of the $290M required for task. Reasoning is benefits increased over 60% in past five years. Potential savings will be from delayed maintenance.
      2. University Endowment ~$7M this year.
4. New Business -
   1. Digital RTP expected on campus April 19 & 26
   2. Faculty searches will be reduced to 20 for whole campus including those that failed this year
5. Freedom of Speech Discussion: - Books distributed to members
   1. Develop Best Practices
      1. AAUP 2007 Best Practices starting point
      2. *Free Speech on Campus* by Chemerinsky and Gillman
      3. Review ALA website
6. APM 332 – Range Elevation for Temporary Faculty (J. Moore not attending)
   1. Review additional modifications for librarians from J. Moore
      1. Most deletions presented by J. Scott have been reinserted
7. APM 357 [Policy on Center for Enhancement of Teaching and Learning] –

Agenda for the meeting April 19, 2018 in HML 1222

1. Approval of the Agenda of 4/05/18
2. Approval of the Minutes of 3/22/18
3. Communications and Announcements
4. New Business
5. Freedom of Speech
   1. Best Practices
      1. *Freedom of Speech on Campus* for committee review
      2. AAUP 2007 statement
6. Social Media Best Practices – Discussion related to previous week engagement.
   1. Best Practices
7. APM 332 – Range Elevation for Temporary Faculty
   1. Review additional modifications for librarians from J. Moore
      1. Most deletions presented by J. Scott have been reinserted
8. APM 357 [Policy on Center for Enhancement of Teaching and Learning] –