MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 N. Barton Ave., M/S ML 34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

April 30, 2015

Members Present: B. Tsukimura (Chair), A. Alexandrou, K. Forbes, J. Pitt, F. Tehrani, P. Kingsford (Student rep), M. Caldwell (ex-officio)

Members Excused: A. Cowgill (excused), A. Radford

Members Absent: Visitors:

The meeting was called to order by Chair Tsukimura at 9:05 a.m.

1. Agenda - MSC to approve agenda
2. Minutes - MSC to approve the Minutes of 4/16/14
3. Communications and Announcements
   1. APM 114 – Policy on Faculty Consultation and Voting – MSC in Exec Comm and sent to Senate floor
   2. APM 125 – Policy on Department Chairs - MSC in Exec Comm and sent to Senate floor
   3. APM 324 – Policy on Probationary Plans passed the Senate and sent to the President
      1. Probationary Plans in Spring preferred by faculty
   4. APM 322 – Policy on Assessment of Teaching passed the Senate and sent to the President
   5. Ted Wendt agreed to fill in until new AVPFA selected
   6. Tsukimura selected by Senate to sit on AVPFA Search Committee
4. New Business –
   1. APM 337: Faculty Workloads: Policies and Procedures
      1. Suggestion to look at language to define “normal workload”
      2. Make APM 337 more similar in tone and language to CBA
      3. A broader discussion of retention and tenure rates:
         1. Needs more research
         2. Must gather more data
      4. Address disciplinary culture of taxation
      5. Look at other University models
5. Election of Chair for 2015 – 2016
   1. Tsukimura elected
6. APM 324 – Policy on Probationary Plans and Faculty Mentoring
   1. MSC on new language
   2. Send to Senate Executive
7. Committee End of Year Event?

Lunch at Cheesecake Factory on May 14, 2015 @ Noon

Agenda for the meeting 9/17/15, Meeting in HML 1222

1. Approval of the Agenda
2. Approval of the Minutes of 4/30/15
3. Welcome New Members: Julie Moore (Library) and Rudy Sanchez (Interim AVPFA)
4. Communications and Announcements
   1. APM 322 – Policy on Assessment of Teaching signed by the President
   2. APM 324 – Policy on Probationary Plans signed by the President
   3. APM 325 – Policy on Retention and Tenure signed by the President
   4. APM 306 – Policy on Temporary Faculty signed by the President
   5. APM 332 – policy on Range Elevation for Temporary Faculty signed by the President
   6. APM 360 – Policy on Sabbatical and Difference in Pay Leave signed by the President
   7. APM 361 – Policy on Faculty Leaves of Absences signed by the President
   8. APM 355 – Policy on Assigned time for Exceptional Levels of Service signed by the President
   9. APM 358 – Triad Teaching Improvement Program removal from APM approved by the President
   10. APM 114 – Policy on Faculty Consultation and Voting – MSC in Exec Comm and sent to Senate floor
       1. Current discussion is some departments want to completely exclude lecturers from voting for chair, others want one vote for each.
       2. Departments with large lecture pools don’t want lecturers to have too much vote
       3. Separate votes for lecturers and faculty are receiving support and disdain
   11. APM 125 – Policy on Department Chairs - MSC in Exec Comm and sent to Senate floor
   12. APM 367, 370 & 393 on Senate agenda for retirement
   13. APM 321 on Senate agenda for reassignment to new place on website
5. New Business
6. APM 337: Faculty Workloads: Policies and Procedures
   * 1. Suggestion to look at language to define “normal workload”
     2. Make APM 337 more similar in tone and language to CBA
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        1. Needs more research
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7. Address disciplinary culture of taxation
8. Look at other University models