

President's Cultural Competency Certificate Program

ABOUT

The program consists of: (a) two required on-campus seminars, (b) two on-campus elective seminars, and (c) two on- or off-campus seminars preceded by a (d) mandatory National Coalition Building Institute (NCBI) Welcoming Diversity Workshop. The program provides participants with a greater understanding of how we can and why we should work together to continue building a strong and inclusive Fresno State community. Non-certificate seekers are welcome to attend all seminars.

ELIGIBILITY

Open to Fresno State Staff, Faculty and Administrators at no cost. Participants have 18 months to complete the program.

PRE-REQUISITE

Participants must have attended a 1-day NCBI Welcoming Diversity workshop before seminar registration (within the last three years).

Visit [FresnoState.edu/studentaffairs/ccge](https://www.fresnostate.edu/studentaffairs/ccge) to register for a NCBI workshop.

REGISTRATION

Registration for the Certificate Program is available through Organizational Excellence.

Go to: bit.ly/2m5tuzV to register.

AWARDS CEREMONY

Certificates will be presented to those who complete all the required and elective seminars at an awards ceremony on Star Day 2018.

TWO REQUIRED ON-CAMPUS SEMINARS

- Historical Overview: Power, Privilege and Oppression
- Examining Micro-Aggressions and their Impact on Campus Climate

PROPOSED ON-CAMPUS ELECTIVE COURSES MAY INCLUDE TOPICS SUCH AS:

- Open Your Eyes: Deaf Studies at Fresno State Talking
- Troops to College (Veterans Issues)
- Understanding Religious/Spiritual Beliefs and Believers
- LGBTQ+ Issues in the Workplace and Beyond
- Disabilities/Abilities
- Food and Housing Insecure Students
- Communicating Across Generations
- Class Matters (Socioeconomic Issues)
- Race Matters

ON- OR OFF-CAMPUS CULTURAL LECTURES/SEMINARS

- NCBI: Building Bridges Tackling Fears
- President's Forum on Inclusion, Respect and Equity

Off-campus seminars must be preapproved by the PCHRE. If an on- or off-campus seminar you would like to attend is not listed on the PCHRE website, contact Vicki Taylor at

vtaylor@csufresno.edu to request preapproval.

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ADVANCED CERTIFICATE

Currently under discussion is the possibility of offering an Advanced Certificate for those that have successfully completed the program and received a certificate. Advanced Certificate seekers will complete only five (5) workshops since they will not need to repeat the mandatory NCBI Welcoming Diversity workshop. NCBI may offer a Building Bridges Tackling Fears advanced workshop as an option. Stay tuned for more information.

Questions? Contact Vicki Taylor, vtaylor@csufresno.edu or 559.278.0145

We look forward to see you at a future seminar!