PCHRE SUMMER RETREAT AGENDA

AUGUST 8, 2012
6:00 – 8:00 PM
6:00 – 6:30 PM  New committee member orientation reception
6:30 – 8:00 PM  Dinner and Orientation

AUGUST 9, 2012
10:00 – 3:00 PM, VINTAGE ROOM AT FRESNO STATE
10:00 – 10:30 AM  Welcome
Overview of the day (i.e. preparation for developing an academic year roadmap)
Introduce a working definition of cultural competence

10:30 – 10:45 AM  Determine the elements of the final Diversity Strategic Plan and provide the rationale for using Model #4 (present the four models merely as a point of discussion, which will need to be revised)

10:45 – 11:15 AM  Brief presentation of the top three major themes of the Climate Survey and implication for the day’s work (includes Q&As)

11:15 – 11:30 AM  Stretch Break

11:30 – 11:45 AM  Establish working groups & goals
Begin to develop a roadmap
Begin work on the Plan with the articulated outcomes in mind (see note below)

11:45 AM – 12:30 PM  Begin identifying the priority strategies;
Begin listing priority activities that may be completed in the AY 12-13

12:30 – 1:15 PM  Working Lunch
Assignment—toward a consensus working definition of cultural competency (CC)

1:00 – 2:00 PM  Final work on priorities and actions from the morning session

2:00 – 2:15 PM  Stretch Break

2:15 – 2:45 PM  Finalize Next Steps including adoption of working definition of CC

2:45 – 3:00 PM  Debrief/Celebrate the day!

Note:
1) Develop a Roadmap for the fall semester;
2) Develop a Final draft of the Plan (for which today’s actions will include:
   o Creating a working plan w/dates
   o Identifying and agreeing on a framework for the Fresno State Plan using models provided
   o Integrating feedback from faculty senate for Theme 3
   o Creating the feedback loop from community remarks received April/May 2012
   o Completing the development of the themes, goals, actions/strategies
   o Identifying what else needs to be done from a group brainstorming
   o Aligning the Diversity Strategic Plan with the Strategic Plan for Excellence IV (institutionalize the work)
   o Determining how to communicate final draft); and
3) Create a tentative timeline of activities; and
4) Achieve plan adoption by December 31, 2012.