

**Employees by Ethnicity and Employment Group  
Fall 2009 to Fall 2013**

		2009		2010		2011		2012		2013	
		N	%	N	%	N	%	N	%	N	%
African American	Manager	9	0.4%	7	0.3%	6	0.3%	3	0.1%	3	0.1%
	Non-Tenure Track Faculty	13	0.6%	18	0.8%	17	0.8%	22	1.0%	22	1.0%
	Tenure/Tenure Track Faculty	17	0.8%	25	1.2%	24	1.2%	23	1.1%	24	1.1%
	Staff	62	2.8%	52	2.5%	52	2.6%	53	2.5%	49	2.2%
	<b>Total</b>	101	4.6%	102	4.8%	99	4.9%	101	4.8%	98	4.5%
American Indian	Manager	1	0.0%								
	Non-Tenure Track Faculty	5	0.2%	5	0.2%	5	0.2%	3	0.1%	4	0.2%
	Tenure/Tenure Track Faculty	1	0.0%	3	0.1%	3	0.1%				
	Staff	7	0.3%	5	0.2%	5	0.2%	4	0.2%	3	0.1%
	<b>Total</b>	14	0.6%	13	0.6%	13	0.6%	7	0.3%	7	0.3%
Asian/Pacific Islander	Manager	7	0.3%	7	0.3%	9	0.4%	6	0.3%	6	0.3%
	Non-Tenure Track Faculty	47	2.1%	52	2.5%	50	2.5%	61	2.9%	70	3.2%
	Tenure/Tenure Track Faculty	103	4.7%	92	4.3%	91	4.5%	88	4.2%	97	4.4%
	Staff	73	3.3%	71	3.4%	69	3.4%	72	3.4%	75	3.4%
	<b>Total</b>	230	10.5%	222	10.5%	219	10.8%	227	10.8%	248	11.3%
Hispanic	Manager	23	1.0%	23	1.1%	20	1.0%	19	0.9%	22	1.0%
	Non-Tenure Track Faculty	52	2.4%	59	2.8%	59	2.9%	76	3.6%	89	4.1%
	Tenure/Tenure Track Faculty	47	2.1%	52	2.5%	53	2.6%	54	2.6%	61	2.8%
	Staff	248	11.3%	217	10.2%	232	11.4%	224	10.7%	220	10.0%
	<b>Total</b>	370	16.9%	351	16.6%	364	17.9%	373	17.8%	392	17.9%
White	Manager	113	5.1%	106	5.0%	96	4.7%	94	4.5%	97	4.4%
	Non-Tenure Track Faculty	448	20.4%	457	21.6%	427	21.0%	484	23.1%	529	24.1%
	Tenure/Tenure Track Faculty	398	18.1%	387	18.3%	370	18.2%	363	17.3%	359	16.4%
	Staff	413	18.8%	355	16.8%	338	16.6%	303	14.4%	304	13.9%
	<b>Total</b>	1,372	62.5%	1,305	61.6%	1,231	60.5%	1,244	59.3%	1,289	58.8%
Other/Unknown	Manager	7	0.3%	7	0.3%	13	0.6%	16	0.8%	20	0.9%
	Non-Tenure Track Faculty	38	1.7%	31	1.5%	30	1.5%	57	2.7%	57	2.6%
	Tenure/Tenure Track Faculty	25	1.1%	16	0.8%	15	0.7%	13	0.6%	15	0.7%
	Staff	38	1.7%	71	3.4%	50	2.5%	61	2.9%	65	3.0%
	<b>Total</b>	108	4.9%	125	5.9%	108	5.3%	147	7.0%	157	7.2%
<b>Grand Total</b>		2,195	100.0%	2,118	100.0%	2,034	100.0%	2,099	100.0%	2,191	100.0%