

Program/Project Annual Report
Workability IV
July 1, 2011 – June 30, 2012

Purpose of Program/Project:

The Workability IV program is designed to focus on serving Department of Rehabilitation clients who are students or Alumni of California State University, Fresno or have graduated and earned a Bachelor's or Master's degree from another University. The intent of these services is to prepare and assist these individuals to obtain and maintain meaningful employment. In addition, the program may refer students with disabilities at California State University, Fresno to Department of Rehabilitation for service.

Workability IV is a unique and innovative program in that advanced students in the rehabilitation counseling graduate program will assist in service delivery. This will result in the double benefit of consumers receiving concentrated individual service while at the same time rehabilitation counseling student gets hands-on preparation for work in Department of Rehabilitation in the future.

The benefits of the program include:

1. Rehabilitation Counseling Graduate students gets hand-on experience in service delivery.
2. Consumers receive concentrated individual service from graduate students.
3. Graduate students get preparation for working in Department of Rehabilitation.

Administrative Housing of Program/Project:

The Workability IV program is housed in the Rehabilitation Counseling program in the Department of Counseling Education and Rehabilitation in the Kremen School of Education and Human Development. Dr. Paul Beare contributes certified time to the program. He oversees both certified staff and the individuals that are full time staff on the contract. He is the Dean of the Kremen School of Education. Dr. James Marshall is the person that administratively oversees the program. He is the person in charge of any changes to the salary side of the contract. He also serves as the associate dean of the school of Education. Erica Ananian-Eastes is the co-person in charge of the contract and is the coordinator of the overall program. She is in charge of making sure the program runs smoothly, collect certified time sheets, overseeing the employment specialist that works directly with clients, writes contracts, assesses consumer needs and works with the contracting agency, Department of Rehabilitation, to ensure program satisfaction. She is a foundation employee and works specifically for this program. David Keosheyan is the employment specialist on the contract and works directly with the consumer to assist in finding employment. He is a foundation employee and works specifically with for this program. Dr. Albert Valencia contributes certified time to the program as the director. He reports to the dean and associate dean regarding any changes or concerns with the program staff and keeps superiors abreast of the day-to-day functioning of the program. He also serves as the Department Chair for Counseling Education and Rehabilitation.

Major Accomplishments 2011-2012

Workability IV placement success ration was 80% compared to statewide average of 55% (employment for 90 days in which case their case is closed with Workability and Department of Rehabilitation). We currently serve 60 clients. We have successfully met the placement goal for our contract and our consumers are working for these organizations; California State Department of Rehabilitation, Nevada State Department of Transportation, Employment Development Department, United Cerebral Palsy, Visalia Unified School District, Mental Health Systems Inc., St. Agnes day care, Chukchansi Gold Casino, Social Security Office Bakersfield, Children's Place, Mono wind Casino, JoAnn' Fabric, Island photography, Stewart Incorporated, Wayfinders, Caesar Chaves Foundation, Easy Care Products, Keeping Youth Journeying Onward(KYJO) and Exodus Recovery. Forms have been revised, updated, and approved for the purpose of providing better service to clients.

Project Coordinator represents Workability IV for the State of California as a representative for the Cooperative Program Advisory Committee for State Department of Rehabilitation. Workability IV staff are members of Presidents Committee for Disability and the Cultural Arts Rotary Club. We attended the National Counsel of Rehabilitation Counseling Conference in San Francisco and Washington DC. Every event that Workability IV participates in has the potential to develop a connection or collaboration with individuals in the community who can hire our consumers.

Sources of Funding

The Workability IV has a standard agreement between California State University, Fresno and the California State Department of Rehabilitation. The California State University, Fresno Foundation handles the financial part of the contract. The CSUF Foundation invoices CSUF procurement department based on expenditures from the account on a quarterly basis. The procurement office then submits the invoice to the California State Department of Rehabilitation for reimbursement.

Space and Equipment Utilization

Workability IV is housed in the University Center. Any equipment used by the program is purchased with contract dollars.

Goals and Objectives 2012-2013

Continuation of data collection for the purpose for potential research in the area of employing people with disabilities. We plan to increase successful closures.