



# California State University, Fresno

Kremen School of Education & Human Development

Literacy, Early, Bilingual, Sp Ed

Vacancy # 12335

<http://www.fresnostate.edu/kremen/>

## General Information:

California State University, Fresno is one of 23 campuses in the California State University System. The University's mission is to offer high-quality educational opportunities to qualified students at the bachelor's and master's levels, and in certain applied disciplines, at the doctoral level. The current student enrollment is approximately 23,000, including a large percentage of students with diverse and culturally rich backgrounds. The University serves the San Joaquin Valley while maintaining deep involvement with the state, nation, and world. California State University, Fresno promotes student learning and community engagement through faculty scholarship and service learning opportunities in collaboration with community organizations, educational institutions, industry, business and government. The University was one of the first U.S. Colleges and Universities to be selected by The Carnegie Foundation for the Advancement of Teaching for its Community Engagement Classification.

Metropolitan Fresno, with a multi-ethnic population of over 600,000, is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain Range. The campus is within easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon and Sequoia National Parks, the Monterey Peninsula, Lake Tahoe, beaches, sailing, lakes, and numerous ski resorts. Fresno boasts one of the most reasonable housing markets in California and offers a wide array of locally grown fruits and produce.

## Literacy in Multicultural Contexts Assistant Professor

California State University, Fresno is an engaged University. We focus on broadening students' intellectual horizons, fostering lifelong learning skills, developing the leaders of tomorrow, promoting community involvement, and instilling an appreciation of world cultures. We nurture cultural competence by celebrating the rich diversity of the campus community and welcoming the participation of all. Members of the University community are expected to work effectively with faculty, staff and students from diverse ethnic, cultural and socioeconomic backgrounds. For information on the University's commitment and dedication to creating a university known for its integrity, civility, equity, respect and ethical behavior, please visit:

[www.fresnostate.edu/academics/diversity](http://www.fresnostate.edu/academics/diversity)

- Available for Academic Year: 2015/2016.
- Fresno State has been recognized as an Hispanic-Serving Institution (HSI); an Asian American/Native American/Pacific Islander-Serving Institution (AANAPISI); and has been designated to the Community Engagement Classification by the Carnegie Foundation for the Advancement of Teaching.
- Faculty members gain a clear path to tenure through the University's Probationary Plan Process.
- Salary placement depends upon academic preparation and professional experience.

**Position Summary:** The Department of Literacy, Early, Bilingual, and Special Education in the Kremen School of Education and Human Development at California State University, Fresno seeks applicants for a tenure-track, academic year position as an Assistant Professor of Literacy in Multicultural Contexts. The successful candidate will teach credential and graduate students, conduct scholarly and applied research, and engage in service-related activities. Primary teaching responsibilities and research interests will be in one or more of the following areas: PK-3 Literacy Instruction, Secondary/Content Area Instruction, Children's Literature.

**Overview:** The Kremen School of Education and Human Development's mission is the recruitment and development of ethically informed leaders for classroom teaching, education administration, counseling, and higher education. This NCATE-accredited unit fosters the candidate dispositions of collaboration, valuing diversity, critical thinking, ethical judgments, reflection, and life-long learning. Our mission is realized through a framework of teaching, scholarship, and services that addresses regional, state, national, and international perspectives. Kremen School of Education and Human Development (KSOEHD) prepares highly competent educators and human development specialists, while providing professional support and leadership to the community, promoting applied research, and providing experiences and opportunities that will enable employed professionals to remain current in their fields.

**Required Education:** An earned doctorate (Ph.D.) in Literacy, Reading, or other closely-related disciplines from an accredited institution (or equivalent) is required; however, applicants nearing completion of the doctorate (ABD) may be considered. For appointment, the doctorate must be completed by the date of appointment (8/13/2015).

**Required Experience:** 1) A minimum of three years successful teaching experience in K-12 classrooms; 2) Demonstrated knowledge in one or more of the following areas: K-3 Literacy Instruction, Secondary/Content Area Literacy, Children's Literature and; 3) Ability to demonstrate a commitment to working effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds.

**Preferred Qualifications:** 1) Successful teaching experience at the credential and/or graduate level; 2) knowledge and/or experience in working with English learners, particularly in urban and/or rural settings and; 3) candidates who, in addition to English, are fluent in one of the languages spoken by residents of California's Central Valley such as Spanish, Hmong, or Punjabi.

**Application Procedures:** Review of applications will begin November 21, 2014, and will continue until the position is filled. To apply, applicants must complete an on-line application at [jobs.fresnostate.edu](http://jobs.fresnostate.edu) and attach the following: 1) a cover letter specifically addressing required experience and preferred qualifications; 2) a curriculum vitae, and 3) list of three professional references. Finalists will be required to submit 1) three current letters of recommendation and 2) official transcripts. For inquiries, contact: Dr. Lisa Bennett, Search Committee Chair, California State University, Fresno; Department of Literacy, Early, Bilingual, and Special Education; 5005 N. Maple Avenue, MS ED202; Fresno, CA 93740-8025; Phone: (559) 278-0279; e-mail: [lbennett@csufresno.edu](mailto:lbennett@csufresno.edu).

**Other Requirements:** A link to the Annual Safety and Security/Fire Safety Report is provided in compliance with the 1998 Jeanne Clery Disclosure Act, and California Education Code section 67380. The report includes three calendar years of select campus crime statistics and it includes security policies and procedures for the campus. Applicants, students, and employees can obtain a copy of this report from the web site: [www.fresnostate.edu/police/clery/index.shtml](http://www.fresnostate.edu/police/clery/index.shtml) or by contacting the Campus Police Department. The person holding this position may be considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. You can obtain a copy of this Executive order by accessing the following web site: <http://www.calstate.edu/eo/EO-1083.html>

**Background Check:** Necessary background investigations will be completed depending on the requirements of the position. Those could include, but are not limited to, processing of fingerprints through the Department of Justice and FBI, and degree and license verification. A conditional offer may be made based on the results of these verifications.

**Equal Employment Opportunity:** California State University, Fresno is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

The Immigration Reform and Control Act of 1986 requires the University to inform you that we can employ only U.S. citizens and aliens lawfully authorized to work in the U.S. Each new employee is required to present documentation verifying his/her identity and authorization to accept employment.