California State University, Fresno is an engaged University. We focus on broadening students' intellectual horizons, fostering lifelong learning skills, developing the leaders of tomorrow, promoting community involvement, and instilling an appreciation of world cultures. We nurture cultural competence by celebrating the rich diversity of the campus community and welcoming the participation of all. Members of the University community are expected to work effectively with faculty, staff and students from diverse ethnic, cultural and socioeconomic backgrounds. For information on the University's commitment and dedication to creating a university known for its integrity, civility, equity, respect and ethical behavior, please visit: http://www.fresnostate.edu/academics/diversity

- Fresno State has been recognized as an Hispanic-Serving Institution (HSI); an Asian American/Native American/Pacific Islander-Serving Institution (AANAPISI); and has been designated to the Community Engagement Classification by the Carnegie Foundation for the Advancement of Teaching.
- Faculty members gain a clear path to tenure through the University's Probationary Plan Process.
- Salary placement depends upon academic preparation and professional experience.

Position Summary: The Kremen School of Education and Human Development (KSOEHD) at California State University, Fresno seeks applicants for a tenure-track, academic year position as an Assistant Professor in Research and Statistics in the Department of Curriculum and Instruction. Responsibilities include teaching graduate research courses, mentoring graduate students in a variety of master's and doctoral degree programs, conducting scholarly and applied research, and engaging in service-related activities within the university and community. Teaching assignments and research interests will be in the area of research, statistics, measurement and program evaluation.

Overview: The Kremen School of Education and Human Development's (KSOEHD) mission is the recruitment and development of ethically informed leaders for classroom teaching, educational administration, counseling, higher education and other educational professionals. This NCATE-accredited unit fosters the candidate dispositions of collaboration, valuing diversity, critical thinking, ethical judgments, reflection, and life-long learning. Our mission is realized through a framework of teaching, scholarship, and service that addresses regional, state, national, and international perspectives. The KSOEHD has four Departments offering master's degrees in counseling, curriculum and instruction, early childhood education, educational leadership, multilingual/multicultural education, reading, rehabilitation counseling, special education, and teaching. A doctoral program in educational leadership is also offered. Research faculty members are housed in the Department of Curriculum and Instruction and teach research, statistics, evaluation and measurement courses to graduate students in all departments and programs. Research faculty members are known for excellence in teaching, procuring/evaluating grants, and providing research support to faculty in the school and university. Opportunities to engage in research and program evaluation projects through the Center for Research Evaluation and Development (CREAD) are available.

Required Education: An earned doctorate (Ph.D. or Ed.D.) in Research Methodology, Statistics, Measurement, Program Evaluation, Educational Psychology, Education, or other closely-related disciplines from an accredited institution (or equivalent) is required; however, applicants nearing completion of the doctorate (ABD) may be considered. For continued employment in the tenure-track position the doctorate must be completed by 8/12/2016.

Required Experience: The successful candidate must have 1) extensive coursework in the areas of research, statistics, measurement and/or evaluation, and 2) ability to demonstrate a commitment to working effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds.
**Preferred Qualifications:** 1) Successful teaching experience at the graduate, undergraduate or K-12 level; 2) expertise in educational measurement, and; 3) secondary area(s) of expertise such as program evaluation, English language learners, curriculum, teacher training, counseling, educational administration, and technology; 4) evidence of successful research activities, such as publications in scholarly journals, funded grant proposals, evaluation work and/or collaborative research.

**Application Procedures:** Review of applications will begin November 20, 2014, and will continue until the position is filled. To apply, applicants must complete an on-line application at http://jobs.fresnostate.edu and attach the following: 1) a cover letter specifically addressing required experience and preferred qualifications; 2) a curriculum vitae, and; 3) list of three professional references. Finalists will be required to submit 1) three current letters of recommendation and 2) official transcripts. For inquiries, contact: Dr. Susan Tracz, Search Committee Chair; California State University, Fresno; Kremen School of Education and Human Development; Department of Curriculum and Instruction; 5005 N. Maple Avenue, MS/ED 2; Fresno, CA 93740-8025; Phone: 559.278.0347; E-mail: susant@csufresno.edu.

**Other Requirements:** A link to the Annual Safety and Security/Fire Safety Report is provided in compliance with the 1998 Jeanne Clery Disclosure Act, and California Education Code section 67380. The report includes three calendar years of select campus crime statistics and it includes security policies and procedures for the campus. Applicants, students, and employees can obtain a copy of this report from the web site: http://www.fresnostate.edu/police/clery/index.shtml or by contacting the Campus Police Department. The person holding this position may be considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. You can obtain a copy of this Executive order by accessing the following web site: http://www.calstate.edu/EO/EO-1083.html

**Background Check:** Necessary background investigations will be completed depending on the requirements of the position. Those could include, but are not limited to, processing of fingerprints through the Department of Justice and FBI, and degree and license verification. A conditional offer may be made based on the results of these verifications.

**Equal Employment Opportunity:** California State University, Fresno is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

The Immigration Reform and Control Act of 1986 requires the University to inform you that we can employ only U.S. citizens and aliens lawfully authorized to work in the U.S. Each new employee is required to present documentation verifying his/her identity and authorization to accept employment.