California State University, Fresno
Kremen School of Education & Human Development
Counselor Education & Rehab
Vacancy # 12396
http://www.fresnostate.edu/kremen/

School Counseling
Assistant Professor

California State University, Fresno is an engaged University. We focus on broadening students' intellectual horizons, fostering lifelong learning skills, developing the leaders of tomorrow, promoting community involvement, and instilling an appreciation of world cultures. We nurture cultural competence by celebrating the rich diversity of the campus community and welcoming the participation of all. Members of the University community are expected to work effectively with faculty, staff and students from diverse ethnic, cultural and socioeconomic backgrounds. For information on the University's commitment and dedication to creating a university known for its integrity, civility, equity, respect and ethical behavior, please visit: http://www.fresnostate.edu/academics/diversity

- Fresno State has been recognized as a Hispanic-Serving Institution (HSI); an Asian American/Native American/Pacific Islander-Serving Institution (AANAPISI); and has been designated to the Community Engagement Classification by the Carnegie Foundation for the Advancement of Teaching.
- Faculty members gain a clear path to tenure through the University's Probationary Plan Process.
- Salary placement depends upon academic preparation and professional experience.

Position Summary: The Department of Counselor Education and Rehabilitation in the Kremen School of Education and Human Development at California State University, Fresno seeks applicants for a tenure-track, academic year position as an Assistant Professor in School Counseling with a focus on preparing graduate students for a Pupil Personnel Services (PPS) Credential at the K-12 level and a Master of Science degree in Counseling. The successful candidate will teach graduate students at the master's degree level; supervise practicum and fieldwork experiences; advise students in master's project, thesis work, or comprehensive examination as a culminating experience; conduct research; and engage in community/service-related activities.

Overview: Fresno State has a strong history of service and preparation of education and counseling professionals, celebrating 100 years in 2011. The Kremen School of Education and Human Development has been nationally accredited (NCATE) since 1954 offering 34 distinct credentials, many Masters' degree programs, and a Doctorate in Educational Leadership. The Counselor Education Program at Fresno State includes a masters of science degree in counseling with three options in 1) Student Affairs and College Counseling, 2) School Counseling, or 3) Marriage, Family and Child Counseling (CACREP accredited). The program also includes the K-12 School Counseling Pupil Personnel Services credential. The successful candidate will teach courses in the K-12 School Counseling/Pupil Personnel Services track as well as core courses in counseling.

Required Education: An earned doctorate (Ph.D. or Ed.D.) in Counselor Education from a CACREP accredited institution (or equivalent) with an emphasis in School Counseling at the K-12 level or other closely-related disciplines is required; however, applicants nearing completion of the doctorate (ABD) may be considered. For continued employment in the tenure track position, the doctorate must be completed by January 1, 2016

Required Experience: 1) School counseling experience at the K-12 level; 2) Ability to demonstrate a commitment to working effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds.

 Preferred Qualifications: 1) Eligibility for Pupil Personnel Services credential in the State of California; 2) Eligibility for licensure as a professional counselor or marriage & family therapist in the State of California; 3) Teaching experience at the undergraduate or graduate level; 4) Professional identity association with the American Counseling Association; 5) Specific clinical or research interests working with Latino populations; 6) Bilingual capability (Spanish-English).
**Application Procedures:** Review of applications will begin December 1, 2014, and will continue until the position is filled. To apply, applicants must complete an online application at [http://jobs.fresnostate.edu](http://jobs.fresnostate.edu) and attach the following: 1) a cover letter specifically addressing required education, experience, and preferred qualifications; 2) a curriculum vitae; and 3) a list of three professional references. Finalists will be required to submit three current letters of recommendation and official transcripts. For additional information or inquiries, contact: Dr. Kyle N. Weir, Search Committee Chair; Department of Counselor Education and Rehabilitation; California State University, Fresno, 5005 N. Maple Avenue M/S ED3; Fresno, CA 93740-8025; Phone: (559) 278-0340 or (559) 278-0169; E-mail address: Kyle_Weir@csufresno.edu.

**Other Requirements:** A link to the Annual Safety and Security/Fire Safety Report is provided in compliance with the 1998 Jeanne Clery Disclosure Act, and California Education Code section 67380. The report includes three calendar years of select campus crime statistics and it includes security policies and procedures for the campus. Applicants, students, and employees can obtain a copy of this report from the web site: [http://www.fresnostate.edu/police/clery/index.shtml](http://www.fresnostate.edu/police/clery/index.shtml) or by contacting the Campus Police Department. The person holding this position may be considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. You can obtain a copy of this Executive order by accessing the following web site: [http://www.calstate.edu/eo/EO-1083.html](http://www.calstate.edu/eo/EO-1083.html)

**Background Check:** Necessary background investigations will be completed depending on the requirements of the position. Those could include, but are not limited to, processing of fingerprints through the Department of Justice and FBI, and degree and license verification. A conditional offer may be made based on the results of these verifications.

**Equal Employment Opportunity:** California State University, Fresno is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status. The Immigration Reform and Control Act of 1986 requires the University to inform you that we can employ only U.S. citizens and aliens lawfully authorized to work in the U.S. Each new employee is required to present documentation verifying his/her identity and authorization to accept employment.