

**Curriculum Vitae**  
**Jennifer Moradian Watson**

**EDUCATION**

- May, 2011    Ed.D., Educational Leadership, California State University Fresno  
Dissertation Title: Can Job Embeddedness Help Predict Novice Teacher Retention?
- May, 1998    Administrative Services Clear Credential, Fresno Pacific University
- May, 1998    California School Leadership Academy (CSLA), Fresno Pacific University
- May, 1993    Master of Arts-Education Administrative Services Preliminary Credential, Fresno Pacific University
- August, 1990 Bachelor of Arts-Liberal Studies, Multiple Subjects Clear Credential, Social Studies & Language Arts Supplemental California State University Fresno

**PROFESSIONAL EXPERIENCE**

***California State University, Fresno, Summer 2013-Present***

Assistant Professor, School of Education, Educational Leadership (fall 2015-present)  
Adjunct Faculty, Joint Doctoral Program in Educational Leadership  
Fiscal and Resource Planning (EDL 523) (2013 & 2014)  
Adjunct Faculty, Masters in Education, Curriculum & Instruction  
Advanced Curriculum (CI 275) (2014)

***Fresno Pacific University, Spring 2014-Present***

Adjunct Faculty, Masters in Education, Administration  
Leadership & Change (ADM 735) On-line course  
Building Shared Vision & Leadership Capacity (ADM 740) On-line course  
Thesis (ADM 799)

***Clovis Unified School District, July-2002-Present***

Summer School Principal, Clovis West Area-1<sup>st</sup>-8<sup>th</sup> Grade, summer 2013  
Principal, Valley Oak Elementary, Preschool-6<sup>th</sup> grade-August 2009-2014-API, 941  
Learning Director-Clovis North Educational Center-June 2009-August 2009  
Supervise English, Social Science, Instrumental Music, Forensics/Debate, Mock Trial,  
Academic Decathlon  
Guidance Learning Director/Consultant, District Office  
Student Services & School Attendance/July 2005-June 2009  
Guidance Learning Director (GLD)/Intervention Counselor-Clovis East HS, July 2003-  
June 2005  
Team/Learning Director-Clovis East High School-July 2002-June 2003  
Supervise Mathematics & Special Education Departments, 10<sup>th</sup> Grade Students

***Visalia Unified School District, July 1996-June 2002***

Supervisor of Secondary Curriculum, (7-12)-District Office, July 2000-June 2002  
English Teacher & Link Crew Coordinator-Mt. Whitney High School, August 99-June  
2000  
Instructional Dean-Mt. Whitney High School, August 1997-June 1999  
Assistant Principal-Houston Elementary School, July 1996-August 1997

***Clovis Unified School District, August 1990-June 1996***

Guidance Instructional Specialist (GIS), Resource Teacher-Mt. View Elementary 1994-1996  
Special Education/English Teacher-Clovis High School, 1992-1994  
8<sup>th</sup> Grade Academic Block Teacher (Lang., Lit. & American History-Clark Intermediate 1990-1992  
World History Summer School Teacher, 1991-1995

### **PROFESSIONAL SERVICE & CONTRIBUTIONS**

Association for Supervision and Curriculum Development (ASCD), 1999-2005  
Association of Educational Researchers (AERA), fall 2015-present  
California Administrators & Supervisors of Child Welfare and Attendance (CASCWA), 4 years  
California Professors of Educational Leadership (CAPEA), fall 2015-present  
Center for Educational Leadership, Equity and Research, 2014-present  
El Sol (Enhancing Latino Service-Oriented Leadership) Academy Mentor, 2013  
Fresno Pacific University Administrative Services Advisory Board, 2011-present  
Forward Directions (educational coaches, high school through college), Board of Directors, 2015

#### **Ad Hoc Reviewer**

*Educational Assessment, Evaluation and Accountability*  
*Education Leadership and Review*

### **UNIVERSITY & COMMUNITY SERVICE**

#### **Community**

Worship Team, First Baptist Church of Clovis, 6 years  
Clovis East Marching Band Board of Directors, 2 years  
Project SMART, Mentoring program through Clovis Community Day School, 1 year  
Clovis Unified School District High School Graduation Requirement Committee, 2009-2010  
Clovis Unified School District Curriculum and Instruction English language Arts Committee, 2012-present

#### **University-Department**

Academic Task Force  
IRB Ad Hoc Committee  
Program Assessment Committee

#### **University-School of Education**

Dandoy Scholarship Committee  
Graduate Group Committee for the Doctorate of Education Program @ Fresno State  
Assessment/Fieldwork Subcommittee

#### **University Service**

Athletic Advisory Committee  
Chair of Academic Advisory Subcommittee

### **PUBLICATIONS**

McGough, J. & Watson, J. M. (in progress). Plant a garden of STEM learning opportunities: Sowing seeds for the future.

Watson, J. M. (2014). Alternative discipline structures: A comprehensive approach to changing behavior. *CLEARvoz Journal* 2, 9-14.

Watson, J. M. & Olson-Buchanan, J. B. (2016). Can Job Embeddedness Help Predict Novice Teacher Retention? *Education Leadership Review*, 17 (1), 1-16.

## **REFEREED PRESENTATIONS**

**Watson, J. M. (2016, March). *Alternative Discipline Structures: A Comprehensive Approach to Changing Behavior*. 32<sup>nd</sup> Conference on Character and Civic Education. Kremen School of Education and Human Development, Fresno, California.**

**Watson, J. M. (2015, October). *Mentoring: Building the capacity of self and others*. Center for Leadership, Equity & Research Annual Mentoring Conference, Fresno, California.**

**Watson, J. M. (2015, October). *Can the construct of job embeddedness help to explain novice teacher retention?* California Association of Professors of Educational Administration Annual Conference, Point Loma, California.**

**Watson, J. M. (2014, March). *Alternative discipline structures: A comprehensive approach to changing behavior*. Center for Leadership, Equity & Research meeting, Fresno, California.**

## **SELECTED INVITED PRESENTATIONS**

**Watson, J. M. (2015, December). *Developing Champions for Life*. How to get the most out of adolescent athletes by being mindful of the psychological, social and emotional needs of your players. Silver State Volleyball Club coach's clinic, Reno, Nevada.**