

Pre/Post SELF EVALUATION - ADMINISTRATOR DISPOSITIONS INDEX
DPELFS COHORT 1
Paired Samples t Test Statistics

Converted scale: 1 = Strongly Disagree; 2 = Disagree; 3 = Somewhat Agree; 4 = Agree; 5 = Strongly Agree

Part I.		Mean Difference	Standard Deviation	t	df	Sig
1	I express verbal and/or non-verbal recognition of feelings, needs, and concerns of others	-0.42857	1.50238	-1.307	20	0.206
2	I am committed to collaboration and communication with families.	-0.38095	1.46548	-1.191	20	0.248
3	I communicate necessary information to the appropriate persons in a timely manner.	0.04762	1.53219	0.142	20	0.888
4	I deal appropriately and tactfully with people from different backgrounds.	-0.14286	1.45896	-0.449	20	0.658
5	I generate enthusiasm and work to influence others to accomplish common goals.	-0.14286	1.49284	-0.439	20	0.666
6	I believe in the involvement of stakeholders in management processes.	-0.28571	1.97846	-0.662	20	0.516
7	I motivate others to change behaviors that inhibit professional and organizational growth.	-0.61905	1.59613	-1.777	20	0.091
8	I acknowledge achievement and accomplishment of others	-0.2381	1.57812	-0.691	20	0.497
9	I continuously do the work required for high levels of performance for myself and the organization.	-0.28571	1.48805	-0.88	20	0.389
10	I respond in a timely manner to others who initiate contact with me.	0	1.67332	0	20	1
11	I believe administrators should develop alliances and/or resources outside the school that improve the quality of teaching and learning.	-0.31579	1.00292	-1.372	18	0.187
12	I am committed to the inclusion of all members of the school community.	-0.83333	1.04319	-3.389	17	0.003
13	I believe it is important to dialogue with other decision-makers affecting education.	-0.89474	1.10024	-3.545	18	0.002
14	I am committed to an informed public.	-0.57895	0.60698	-4.158	18	0.001
15	I anticipate responses of others and act to reduce negative impact.	-0.63158	0.8307	-3.314	18	0.004
16	I believe families are partners in the education of their children.	-0.42105	0.60698	-3.024	18	0.007
17	I believe diversity brings benefits to the school community.	-0.47368	0.51299	-4.025	18	0.001
18	I believe in mobilizing community resources to benefit children.	-0.73684	1.09758	-2.926	18	0.009
19	I believe administrators must take risks to improve schools to make them safer and more efficient and effective.	-1	0.8165	-5.339	18	0

Continued on Back

1 = Strongly Disagree; 2 = Disagree; 3 = Somewhat Agree; 4 = Agree; 5 = Strongly Agree

Part 2		Mean Difference	Standard Deviation	t	df	Sig
1	I believe learning is life-long for me and others.	-0.31579	0.58239	-2.364	18	0.03
2	I believe all students are entitled access to the knowledge, skills, and values needed to become successful adults.	-0.57895	0.76853	-3.284	18	0.004
3	I believe there are a variety of ways in which students can learn.	-0.68421	0.82007	-3.637	18	0.002
4	I believe a safe and supportive learning environment is essential.	-0.52632	0.69669	-3.293	18	0.004
5	I believe schools should prepare students to be contributing members of society.	-0.63158	0.76089	-3.618	18	0.002
6	I believe administrators should work with faculty, staff, and students to develop a caring school community.	-0.73684	0.87191	-3.684	18	0.002
7	I am committed to the right of every child to a quality education.	-0.57895	0.60698	-4.158	18	0.001
8	I believe schools must hold high standards of learning.	-0.68421	0.74927	-3.98	18	0.001
9	I believe schools are an integral part of the larger community.	-0.68421	1.00292	-2.974	18	0.008
10	I believe there are a variety of ways in which teachers can teach.	-0.78947	0.85498	-4.025	18	0.001
11	I am committed to high-quality standards, expectations, and performances.	-0.84211	0.68825	-5.333	18	0
12	I am committed to ethical principles in the decision-making process.	-0.73684	0.87191	-3.684	18	0.002
13	I am committed to the principles stated in the Bill of Rights.	-0.57895	0.69248	-3.644	18	0.002
14	I believe student learning is the fundamental purpose of schools.	-0.57895	0.76853	-3.284	18	0.004
15	I believe one should accept the consequences for upholding of principles and actions.	-0.78947	0.85498	-4.025	18	0.001
16	I believe all people can learn.	-0.33333	0.68599	-2.062	17	0.055
17	I believe education is the key to opportunity and social mobility.	-0.63158	0.68399	-4.025	18	0.001

Part 3 (KSOEHD Dispositions)		Mean Difference	Standard Deviation	t	df	Sig
1	I reflect on learning and on professional practice.	-0.83333	0.61835	-5.718	17	0
2	I analyze situational (intrapersonal, interpersonal, contextual) contexts resulting in more informed decision-making.	-0.77778	1.00326	-3.289	17	0.004
3	I make well-reasoned ethical judgments that rely on reflection and results in professional action.	-1	0.84017	-5.05	17	0
4	I work effectively with diverse populations and recognized the importance of valuing diversity.	-0.94444	0.80237	-4.994	17	0
5	I look forward to collaborating in classes and fieldwork.	-0.61111	0.6978	-3.716	17	0.002
6	I have a commitment to life-long learning about my profession and beyond.	0.38095	1.62715	1.073	20	0.296