

### 3.3 Adjunct Experience and Qualifications

**Required Education:**

- An earned master's degree and Administrative Services Credential.

**Required Experience:**

1. Teaching experience at the P-12 level and/or higher education level;
2. Minimum of two years as a P-12 administrator; and
3. Ability to demonstrate a commitment to working effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds.

**Preferred Qualifications:**

- An earned doctorate (Ph.D. or Ed.D.) in educational administration or leadership with emphasis at the P-12 level or other related area.
- Experience as a site principal, a superintendent, associate/assistant superintendent, other district-level administrator or equivalent position.