

### 3.4 Faculty Recruitment Documents

**California State University, Fresno**  
**Kremen School of Education & Human Development**  
**Educational Leadership**  
**Vacancy # 13086**  
<http://www.fresnostate.edu/kremen/>

**P12 Educational Leadership**  
**Assistant / Associate Professor**

California State University, Fresno is an engaged University. We focus on broadening students' intellectual horizons, fostering lifelong learning skills, developing the leaders of tomorrow, promoting community involvement, and instilling an appreciation of world cultures. We nurture cultural competence by celebrating the rich diversity of the campus community and welcoming the participation of all. Members of the University community are expected to work effectively with faculty, staff and students from diverse ethnic, cultural and socioeconomic backgrounds. For information on the University's commitment and dedication to creating a university known for its integrity, civility, equity, respect and ethical behavior, please visit: <http://www.fresnostate.edu/academics/diversity>

- Available for Academic Year: 2017/2018.
- Fresno State has been recognized as a Hispanic-Serving Institution (HSI); an Asian American/Native American/Pacific Islander-Serving Institution (AANAPISI); and has been designated to the Community Engagement Classification by the Carnegie Foundation for the Advancement of Teaching.
- Faculty members gain a clear path to tenure through the University's Probationary Plan Process.
- Salary placement depends upon academic preparation and professional experience.
- California State University, Fresno is a vibrant and growing campus. When necessary, the University may decide to make more than one faculty appointment from a single search.

#### **Position Summary:**

The Department of Educational Leadership in the Kremen School of Education and Human Development at California State University, Fresno seeks applicants for two (2) tenure-track, academic year positions as an Assistant Professor in Educational Leadership with a focus on preparing graduate students for a Preliminary Administrative Services Credential at the P-12 level and a Master of Arts degree in Education. The successful candidate will teach graduate students at the master's and doctoral degree levels; advise students in master's project and thesis work; conduct research; and engage in community/service-related activities.

#### **Overview:**

Fresno State has a strong history of service and preparation of education professionals, celebrating 105 years in 2016. The Kremen School of Education and Human Development has been nationally accredited (NCATE) since 1954 offering 34 distinct credentials, many Masters' degree programs, and a Doctorate in Educational Leadership. The successful candidate may have the opportunity to teach courses in the

doctoral program and advise students in dissertation work. In 2013, the School of Education was nationally recognized for its partnership work with regional districts and by AACTE earning the Outstanding Character, Moral and Ethical Development award.

The Educational Leadership and Administration Program is a rigorous, application-oriented program, built around craft knowledge and the demonstration of teaching, learning, and leading. Educational Leadership faculty prepare graduate level students for (a) the California Preliminary Administrative Services Credential as knowledgeable practitioner change agents who impact student learning in P-12 schools and (b) a Master of Arts in Education. Our Educational Leadership and Administration Program has a strong statewide and local reputation for preparing high quality leaders and faculty as well as active engagement with local schools.

### **Required Education:**

An earned doctorate (Ph.D. or Ed.D.) in educational administration or leadership with emphasis at the P-12 level or other related area is required; however, applicants nearing completion of the doctorate (ABD) may be considered. For continued employment in the tenure track position, the doctorate must be completed by August 1, 2017.

### **Required Experience:**

1) Teaching experience at the P-12 level and/or higher education level; 2) Minimum of two years as a P-12 administrator; and 3) Ability to demonstrate a commitment to working effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds.

### **Preferred Qualifications:**

1) Experience as a site principal, a superintendent, associate/assistant superintendent, other district-level administrator or equivalent position; and 2) Evidence of scholarship such as publications and/or presentations at the state and/or national level.

### **Application Procedures:**

Review of applications will begin December 5, 2016, and will continue until January 15, 2017. To apply, applicants must complete an on-line application at [jobs.csufresno.edu](http://jobs.csufresno.edu) and attach the following: 1) a cover letter specifically addressing required experience and preferred qualifications; 2) a curriculum vitae; and 3) a list of three professional references. Finalists will be required to submit three current letters of recommendation and official transcripts. For additional information or inquiries, contact: Dr. Ken Magdaleno, Search Committee Chair; Doctoral Program in Educational Leadership; California State University, Fresno, 5005 N. Maple Avenue M/S ED303; Fresno, CA 93740-8025; Phone: (559) 278-0427; E-mail address: [kmagdaleno@csufresno.edu](mailto:kmagdaleno@csufresno.edu).

### **Other Requirements:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Fresno has made crime-reporting statistics available to applicants, students, and employees on-line at <http://www.fresnostate.edu/police/clery/index.shtml>. Print copies are available by request from the Campus Police Department.

A background check (including criminal records check) must be completed satisfactorily for this position. An offer of employment may be withdrawn or employment may be terminated based upon the results of the background investigation.

The person holding this position may be considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. You can obtain a copy of this Executive order by accessing the following web site: <http://www.calstate.edu/eo/EO-1083.html>.

**Equal Employment Opportunity:**

California State University, Fresno is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.