

Overview: Adelaida Vineyards & Winery seeks an experienced manager to lead farming operations at its estate ranches in the Adelaida District AVA west of Paso Robles, California.

Our Company: Adelaida Vineyards & Winery is a well-established operation with more than 160 acres of premium vineyards on multiple high elevation sites and more than 700 acres of dry farmed walnuts. We seek a ranch manager who wishes to become an integral part of an experienced and innovative team combining traditional and cutting edge farming techniques to produce high quality grapes and ultra-premium wines.

Position: This key role is a management level position with responsibilities that include, but are not necessarily limited to:

- planning, directing, and coordinating day-to-day vineyard, orchard and overall ranch operations
- ensuring tasks are completed safely and efficiently, while achieving established production and quality goals
- coordinating activities of labor crews, equipment operators, and other related personnel to maximize efficiency
- collaborating with the winemaker on planting, grape growing, and harvesting solutions and decisions
- collaborating with the management team to develop strategic plans and forecasting methodologies that lead to achievable financial and marketing goals
- implementing and “owning” vineyard safety and compliance programs
- integration of proven techniques with new technology to improve crop quality and efficiencies

Requirements: The ideal candidate should meet many, if not all, of these requirements:

- minimum five years hands on experience in all phases of viticulture including vineyard management and development
- proficiency in English and Spanish
- experience managing vineyard labor crews
- knowledge in vineyard safety and compliance
- strong work ethic with excellent organizational skills
- ability to perform physically demanding tasks outdoors in changing weather conditions
- ability to work a flexible schedule including weekends, holidays, seasonal night duties, and periodic overtime
- valid driver’s license with clean driving record
- passion to be part of a team driven to produce high quality grapes and ultra-premium wines