

**STE MICHELLE WINE ESTATES**  
**Job Posting**

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| <b>Job Title</b>   | Lab Intern  |
| <b>Organizational Unit</b>   | Winemaking Operations   |
| <b>Reporting To</b>  | Assistant Winemaker   |
| <b>Location (City, State)</b>  | St. Helena, CA  |
| <b>FLSA Status (HR Use Only)</b>   | Hourly  |
| <b>Employment Status (HR Use Only)</b>   | Full Time-Harvest Seasonal  |
| <b>Position Summary</b> (Brief description summarizing overall purpose / objectives of the position)   | The Laboratory Technician will perform all harvest lab analysis.<br>(Position starts early-mid July/August and runs through early December)   |
| <b>Essential Functions</b> (Core Responsibilities integral to the job – must be able to perform with or without reasonable accommodation. Includes supervisory responsibility, use of equipment, and indication of key contacts, if applicable)      | <ul style="list-style-type: none"> <li>• Basic wet chemistry and enzymatic analysis for juice, must and wine.</li> <li>• Monitor tank and barrel fermentations of wine.</li> <li>• Supports all phases of lab record keeping.</li> <li>• Set up tastings and trials, ensuring accurate review and data.</li> <li>• Assist in wine evaluations.</li> <li>• Performs all job functions in strict adherence to company Health and Safety protocols, and in accordance with quality control standards and standard equipment operating procedures.</li> <li>• Interacts with custom crush partners.</li> </ul>  |
| <b>Non-Essential Functions</b> (Desirable, but not necessary aspects of the job, can be performed by other employees, may include occasional or periodic functions)  | <ul style="list-style-type: none"> <li>• Performs other duties as assigned by manager which may include cellar or vineyard tasks as needed.</li> </ul>  |
| <b>Working Conditions</b>  | <ul style="list-style-type: none"> <li>• Work is mainly performed in a normal lab environment.</li> </ul>   |
| <b>Physical Requirements</b> (Physical demands required by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions) | <ul style="list-style-type: none"> <li>• Ability to stand for long periods of time. Job duties are performed primarily from a standing position.</li> <li>• Able to work long hours and overtime</li> </ul>   |
| <b>Qualifications</b> (Minimum competencies required for job performance)  | <ul style="list-style-type: none"> <li>• College degree in related field or coursework working towards degree.</li> <li>• Valid driver's license, reliable transportation, current insurance, and a clean DMV record.</li> <li>• Proficiency using Excel.</li> <li>• Ability to read, write, speak and understand English.</li> <li>• Knowledge of basic chemistry is required.</li> <li>• Working knowledge of wine chemistry and microbiology required.</li> <li>• Ability to accurately complete work instructions individually or in a team.</li> <li>• Attention to detail and a commitment to product quality.</li> <li>• Commitment to excellence and high standards.</li> <li>• Versatility, flexibility, and a willingness to work within constantly changing priorities with enthusiasm.</li> <li>• History of responsible use of alcohol and other appropriate conduct, as well as fitness to be licensed, permitted, and/or certified by state and/or local regulatory bodies.</li> </ul> |
| <b>Apply On Line at SMWE's Web Site</b>  | <a href="http://www.smwe.com/employment">www.smwe.com/employment</a> . Requisition #: 16-0010   |
| <b>Date Open</b>   |   |
| <b>EEO Statement</b>   | Ste. Michelle Wine Estates is an Equal Employment Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, national origin, gender, age, religion, disability, sexual orientation, veteran status, or marital status.   |

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Should you have a disability that requires assistance and/or reasonable accommodation with the job application process, please contact the Human Resources department at [human.resources@smwe.com](mailto:human.resources@smwe.com) or (425) 488-1133.