

STE MICHELLE WINE ESTATES
Job Posting

Job Title	Grape Sampler Intern
Organizational Unit	Vineyard Admin CA
Reporting To	Viticulturist & Winemaker
Location (City, State)	Conn Creek Winery – St Helena, CA
FLSA Status (HR Use Only)	Hourly
Employment Status (HR Use Only)	Full Time- Seasonal Internship
Position Summary (Brief description summarizing overall purpose / objectives of the position)	<p>Conn Creek’s flagship wine, Anthology, is a testament to the layers of depth and complexity that can be achieved through the art of blending. The Napa Valley Series showcases single varietals – Cabernet Sauvignon, Cabernet Franc and Sauvignon Blanc. Join our team!</p> <p><i>Grape Maturity Sampler</i> will be responsible for berry and cluster sampling for both estate and grower vineyards throughout Napa Valley. (Position starts July/August and runs through mid-November depending on harvest)</p>
Essential Functions (Core Responsibilities integral to the job – must be able to perform with or without reasonable accommodation. Includes supervisory responsibility, use of equipment, and indication of key contacts, if applicable)	<ul style="list-style-type: none"> • Gather, process, and record grape maturity samples • Assist with crop estimates and measurement of vine moisture status • Must be proficient in ability to build and maintain Excel spreadsheets. • Accurate lab record keeping • Performs other duties as assigned by manager –willingness to help in winemaking operations or in laboratory. • Work long hours as required at harvest which may include night shift and weekend work.
Non-Essential Functions (Desirable, but not necessary aspects of the job, can be performed by other employees, may include occasional or periodic functions)	<ul style="list-style-type: none"> • Performs other duties as assigned by manager.- Winemaking operations &/or laboratory analysis.
Working Conditions	<ul style="list-style-type: none"> • Ability and desire to work outdoors during inclement weather conditions on a regular basis. • Able to work long hours and overtime
Physical Requirements (Physical demands required by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions)	<ul style="list-style-type: none"> • Ability to lift, bend, stoop, carry (up to 35 lbs) over a variety of terrain, and use pruning shears.
Qualifications (Minimum competencies required for job performance)	<ul style="list-style-type: none"> • Related coursework in Viticulture/Wine or college degree • Previous experience in an agricultural related field desired; basic understanding and interest in winemaking desired. • Valid driver’s license. • Reliable transportation, current insurance, and a clean DMV record. • Knowledge of basic computer programs including Excel. • Ability to read, write, speak and understand English. • History of responsible use of alcohol and other appropriate conduct, as well as fitness to be licensed, permitted, and/or certified by state and/or local regulatory bodies.

STE MICHELLE WINE ESTATES
Job Posting

Apply On Line at SMWE's Web Site	www.smwe.com/employment . Requisition #: 16-0011
Date Open	01/14/2016
EEO Statement	<p>Ste. Michelle Wine Estates is an Equal Employment Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, national origin, gender, age, religion, disability, sexual orientation, veteran status, or marital status.</p> <p>Should you have a disability that requires assistance and/or reasonable accommodation with the job application process, please contact the Human Resources department at human.resources@smwe.com or (425) 488-1133.</p>