

STE MICHELLE WINE ESTATES
Job Posting

| | |
|--|---|
| Job Title | Grape Sampler/Lab Intern |
| Organizational Unit | Winemaking Operations |
| Reporting To | Lab Supervisor |
| Location (City, State) | Napa, CA |
| FLSA Status (HR Use Only) | Hourly |
| Employment Status (HR Use Only) | Full Time – Temporary - Harvest |
| Position Summary (Brief description summarizing overall purpose / objectives of the position) | <p>Stag’s Leap Wine Cellars, winner of the 1973 Judgment of Paris and iconic Napa Valley Cabernet Estate is in search of Interns to join the team during the 2016 Harvest Season.</p> <p>This is a combined position. The intern will be responsible for berry and cluster sampling at estate and grower vineyards throughout Napa Valley. In addition, the intern will also be responsible for performing all harvest lab analysis.</p> <p>2 positions available</p> <p>(1 position starts in June/July and runs through November). (2nd position starts beginning of July/Aug. and runs through December) ** may vary depending on Harvest Season**</p> |
| Essential Functions (Core Responsibilities integral to the job – must be able to perform with or without reasonable accommodation. Includes supervisory responsibility, use of equipment, and indication of key contacts, if applicable) | <ul style="list-style-type: none"> • Gather, process, and record grape maturity samples • Assist with crop estimates and measurement of vine moisture status • Must be proficient in ability to build and maintain Excel spreadsheets. • Performs other duties as assigned by manager • Basic wet chemistry and enzymatic analysis for juice must and wine. • Accurate lab record keeping. • Tank/barrel sampling and nutrient additions. • Interacts with Custom Crush Partners at offsite crush facility. • Perform basic barrel/cellar work as needed to support production • Work long hours as required at harvest which may include night shift and weekend work. • Performs all job functions in strict adherence to company Health and Safety protocols, and in accordance with quality control standards and standard equipment operating procedures. |
| Non-Essential Functions (Desirable, but not necessary aspects of the job, can be performed by other employees, may include occasional or periodic functions) | |
| Working Conditions | <ul style="list-style-type: none"> • Ability and desire to work outdoors during inclement weather conditions on a regular basis. • Ability to stand for long periods of time. • Ability to perform in an environment with regular exposure to various indoor and outdoor weather conditions. |
| Physical Requirements (Physical demands required by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions) | <ul style="list-style-type: none"> • Ability to lift, bend, stoop, carry (up to 40 lbs.) over a variety of terrain, and use pruning shears. • Job duties are performed primarily from a standing position • |
| Qualifications (Minimum competencies required for job performance) | <ul style="list-style-type: none"> • Valid driver’s license. • Reliable transportation, current insurance, and a clean DMV record. • College degree in related field or coursework working towards degree • Knowledge of basic computer programs including Word and Excel. • Ability to read, write, speak and understand English. • Knowledge of basic chemistry is required. |

STE MICHELLE WINE ESTATES

Job Posting

| | |
|---|--|
| | <ul style="list-style-type: none">• Commitment to excellence and high standards.• Versatility, flexibility, and a willingness to work within constantly changing priorities with enthusiasm.• Passion and interest for the wine industry desired.• History of responsible use of alcohol and other appropriate conduct, as well as fitness to be licensed, permitted, and/or certified by state and/or local regulatory bodies. |
| Apply On Line at SMWE's Web Site | www.smwe.com/employment . Requisition #: 16-009 |
| Date Open | 01/13/16 |
| EEO Statement | <p>Ste. Michelle Wine Estates is an Equal Employment Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, national origin, gender, age, religion, disability, sexual orientation, veteran status, or marital status.</p> <p>Should you have a disability that requires assistance and/or reasonable accommodation with the job application process, please contact the Human Resources department at human.resources@smwe.com or (425) 488-1133.</p> |