



Enologist

Voted one of North Bay Business Journal's **Best Places to Work!** 4 years running!!!

Don Sebastiani & Sons (DSS) is the next generation in a deep rooted family history of winemaking dating back to the 1900's. Drawing on our negociant family history, we are a purveyor of upscale, moderately priced varietal wines sourced from some of the best growing regions worldwide.

Headquartered in beautiful Sonoma, with a winery in the Napa Business Park, Don Sebastiani & Sons is growing and expanding and we are in need of inspired, creative and experienced people to complement our team.

If you're looking for a rewarding environment in which to build a fulfilling career, and feel you'd be a fit for this position, you are invited to apply by including a cover letter and resume in response to this listing. **Please include the position title and your name in the subject line.**

Position Summary: Under the general direction of the Winemaker, the Enologist will provide winemaking, technical, cellar, lab and supervisory support for the winemaking team. The Enologist plans and supervises the Wine Lab at Steelbird Cellars.

Primary Duties and Responsibilities:

- Coordinates with the Winemaker(s) to develop and implement consistently accurate and efficient wine laboratory practices to ensure maximum wine quality, accurate inventories, and all government compliance in regards to analysis
- Provides direction, training, and technical support for all laboratory operations
- Prioritizes and supervises the work of the Laboratory Technicians in performing, analyzing and documenting all lab tests and quality assurance (QA) in production areas
- Maintains laboratory and QA precision standards
- Maintains all analytical equipment in proper working order
- Alerts winemakers of out-of-specification analysis and quality QA issues
- Performs trial blends and fining trials
- Advises on the development and administration of laboratory budget
- Purchases laboratory supplies in a timely and cost-efficient manner
- Manages purchase orders via NAV and maintains department's credit card file
- Performs off-site responsibilities such as analyses, fermentation checks, inspections, etc., as determined by the winemaking team
- Organizes research experiments on issues of potential interest
- Manages the Wine Libraries (Production, 30-Day and Appellation)
- Participates in the HACCP and ISO programs as part of DSS compliance
- Travel is required, as well as, on occasion, extended workdays and weekend work (primarily during harvest)
- Ensures all safety protocols are followed at all times in the lab and QA areas
- Performs special assignments, projects, and other duties as required

Education/Experience/Skills:

- Bachelor's degree in Enology, Chemistry or related field
- Minimum of three years of experience in a winemaking environment
- Minimum of two years of experience in a laboratory environment
- Supervisory experience required
- Experience with wine tracking
- Demonstrated analytical skills, as well as strong verbal and written communication skills
- Strong sensory skills; knowledge of winemaking off aromas or flaws
- Ability to develop, design, and execute projects under tight timetables
- Ability to work under pressure while managing multiple projects

Requirements:

- Ability to carry up to 50 pounds of supplies
- Able and willing to climb catwalks and perform duties at 30 foot heights
- Requires ability to walk, stand and sit, sometimes for prolonged periods of time
- Ability to work in the Cellars, Bottling and Warehouse work areas where temperatures may be cool and noise level is usually moderate
- Requires sufficient good health to properly discharge duties
- Requires ability to travel to various geographic locations
- Requires ability to drive assigned vehicle(s) or personal vehicle, with appropriate state license, following all laws applicable; must provide proof of liability insurance and must be eligible to be insured under DSS's insurance policy

Don Sebastiani & Sons offers a competitive salary as well as a comprehensive benefits package including a choice of Traditional HMO or High Deductible Health Plans paired with a generously employer funded Health Savings Account, as well as Dental and Vision coverage. Other benefits include a Life and LTD Insurance, Flexible Spending Accounts with Medical and Dependent care pre-tax benefits (FSA), 401K with discretionary profit sharing, paid time off (PTO), paid holidays, wine gifts, wine discounts *and* fun events throughout the year.