

## STE MICHELLE WINE ESTATES Job Posting – EEO

Ste Michelle Wine Estates is an Equal Opportunity Employer. Should you have a disability that requires assistance and/or reasonable accommodation with the job application process, please contact the Ste. Michelle Wine Estates Human Resources department.

<b>Job Title</b>	Harvest sampler/lab intern
<b>Organizational Unit</b>	Winemaking Operations
<b>Reporting To</b>	Lab Supervisor
<b>Location (City, State)</b>	Napa, CA
<b>FLSA Status (HR Use Only)</b>	Hourly
<b>Employment Status (HR Use Only)</b>	Full Time – Temporary - Harvest
<b>Position Summary</b> (Brief description summarizing overall purpose / objectives of the position)	This is a combined position. The intern will be responsible for berry and cluster sampling at estate and grower vineyards throughout Napa Valley. In addition, the intern will also be responsible for performing all harvest lab analysis. 2 positions available (1 position starts in mid-July and runs through November). (2 <sup>nd</sup> position starts beginning of August and runs through December)
<b>Essential Functions</b> (Core Responsibilities integral to the job – must be able to perform with or without reasonable accommodation. Includes supervisory responsibility, use of equipment, and indication of key contacts, if applicable)	<ul style="list-style-type: none"> <li>• Gather, process, and record grape maturity samples</li> <li>• Assist with crop estimates and measurement of vine moisture status</li> <li>• Must be proficient in ability to build and maintain Excel spreadsheets.</li> <li>• Performs other duties as assigned by manager</li> <li>• Basic wet chemistry and enzymatic analysis for juice must and wine.</li> <li>• Accurate lab record keeping.</li> <li>• Tank/barrel sampling and nutrient additions.</li> <li>• Interacts with Custom Crush Partners at offsite crush facility.</li> <li>• Perform basic barrel/cellar work as needed to support production</li> <li>• Work long hours as required at harvest which may include night shift and weekend work.</li> <li>• Performs all job functions in strict adherence to company Health and Safety protocols, and in accordance with quality control standards and standard equipment operating procedures.</li> </ul>
<b>Non-Essential Functions</b> (Desirable, but not necessary aspects of the job, can be performed by other employees, may include occasional or periodic functions)	
<b>Working Conditions</b>	<ul style="list-style-type: none"> <li>• Ability and desire to work outdoors during inclement weather conditions on a regular basis.</li> <li>• Ability to stand for long periods of time.</li> <li>• Ability to perform in an environment with regular exposure to various indoor and outdoor weather conditions.</li> </ul>
<b>Physical Requirements</b> (Physical demands required by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions)	<ul style="list-style-type: none"> <li>• Ability to lift, bend, stoop, carry (up to 40 lbs.) over a variety of terrain, and use pruning shears.</li> <li>• Job duties are performed primarily from a standing position</li> </ul>
<b>Qualifications</b> (Minimum competencies required for job performance)	<ul style="list-style-type: none"> <li>• Valid driver’s license.</li> <li>• Reliable transportation, current insurance, and a clean DMV record.</li> <li>• College degree in related field</li> <li>• Knowledge of basic computer programs including Word and Excel.</li> <li>• Ability to read, write, speak and understand English.</li> <li>• Knowledge of basic chemistry is required.</li> <li>• Commitment to excellence and high standards.</li> <li>• Versatility, flexibility, and a willingness to work within constantly changing priorities with enthusiasm.</li> <li>• Passion and interest for the wine industry desired.</li> <li>• Previous experience in an agricultural related field desired;</li> </ul>
<b>Apply On Line at SMWE’s Web Site</b>	<a href="http://www.smwe.com/employment">www.smwe.com/employment</a> . Requisition #: 15-0027
<b>Date Open</b>	1/23/2015